

**Board of Governors
Minutes of Meeting**

Date: February 25, 2025

Time: 4:00pm-7:43pm

Room: Freed-Orman Commons, Assumption Hall, University of Windsor

Members: Daniel Ableser, Ken Alexander (virtual), Chris Baillargeon (virtual), Fazole Baki, Amangel Bhullar (virtual), Carolyn Brown (Chair), Noah Campbell, John Cappucci, Brian Cowell, Shari Cunningham, Ferruccio Da Sacco, Megan Evans (virtual), Tiffany Gooch (virtual), Robert Gordon, Ghallia Hashem (virtual), Lisa Milne, Irene Moore Davis (virtual), Celso Oliveira (virtual), Gordon Orr, Beth Ann Prince (virtual), Helga Reidel (virtual), Karen Robson, Jennifer S. Rooke, Mike Ruthard (virtual), Debbie Sheppard-LeMoine, Mario Sonego, Bruce Tucker, Bill Van Heyst.

Regrets: Rana Olwan, Gina Touma.

Administration and Guest Speakers: Robert Aguirre, Clinton Beckford, Chris Busch, John Dube, Jody Fraser, Gillian Heisz, Shanthi Johnson, Ryan Kenney, Andrew Kuntz, Erika Kustra, Rachelle Prince (virtual), Charlie Simpkins; Yvonne Arnowitz (Associate University Secretary (Board)).

Declaration of conflict of interest and reminder of confidentiality: none reported.

1 Approval of Agenda

Item 4.5.1 was unstarred.

MOTION: That the Agenda be approved.

Sheppard-LeMoine/Rooke
CARRIED, as amended

2 Minutes of the meeting of November 26, 2024

(see document BG241126M for more details.)

MOTION: That the minutes of the meeting of November 26, 2024 be approved.

Robson/Cappucci
CARRIED

3 Business arising from the minutes

None to report.

4 Outstanding Business/New Business

4.1 Reports

4.1.1 Remarks from the Chair

NOTED:

- The Board Chair noted that it is a time of financial austerity, which will affect the University both now and in future years.

4.1.2 President's Report

(see document BG250225-4.1.2 for more details.)

NOTED:

- The President provided an update on the partnership with the YMCA of Southwestern Ontario; the

University's progress in addressing cybersecurity; marketing and communications efforts; and the restructuring and centralization of Advancement. Regular updates from Advancement will continue to be provided to the Board.

- The President also reported on an Elders-Knowledge Holders Gathering held in January; Spring Convocation dates and events, including honorary degree recipients and the installation of the Dwight Duncan as the 9th Chancellor at the first Spring convocation session; and the appointment of Dr. Clint Jacobs as the new Senior Advisor to the President on Indigenous Initiatives for a one-year term.
- It was noted that the Lancers' success at the recently hosted OUA Track & Field Championships will help to promote Windsor-Essex County as a sports tourism area.

4.1.3 Questions Arising from the Reports of the Vice-Presidents and Associate Vice-President, External
(see document BG250225-4.1.3 for more details.)

NOTED:

- An update on inclusion and belonging initiatives for Jewish students was provided.
- An Anti-Racism Strategic Plan Advisory Council has been formed, which includes the Jewish students' advisor, to develop a broader Anti-Racism action plan.
- An EDI week of activities will be held during the week of March 17th, including a panel on Anti-Semitism and an inter group dialogue on multi faith.
- As confirmed with the AGO, following discussion at the Audit Committee, the University will not be pursuing separate bank accounts for externally restricted funds. This is resource intensive and the University has strong financial controls in place.

4.2 Audit Committee

4.2.1 Whistleblower Safe Disclosure Policy – Revisions
(see document BG250225-4.2.1 for more details.)

MOTION: That the proposed revisions to the Whistleblower Safe Disclosure Policy be approved.

Tucker/Robson
CARRIED

4.2.2 Fraud Risk Management Policy – Revisions
(see document BG250225-4.2.2 for more details.)

MOTION: That the proposed revisions to the Fraud Risk Management Policy be approved.

Prince/Sonego
CARRIED

***4.2.3 Auditor General of Ontario – 2-year Report Back**
(see document BG250225-4.2.3 for more details.)

The document was received for information.*

4.3 Executive Committee
Nothing to report.

4.4 Governance Committee
Nothing to report.

4.5 Human Resources Committee

4.5.1 Bill 166: Anti-Racism and Student Mental Health Plans

(see document BG250225-4.5.1 for more details.)

NOTED:

- It was noted that universities were already compliant in this area, including HR policies and student mental health policies that were already in place. Due to this, no new policies requiring approval are needed. This legislative requirement allows for a more comprehensive outline of the work that UWindsor was already undertaking, compiled in one place.

4.6 Investment Committee

Nothing to report.

4.7 Pension Committee

Nothing to report.

4.8 Resource Allocation Committee

4.8.1 Strategic Mandate Agreement (SMA4)

(see documents BG250225-4.8.1 and BG250225-4.8.1a for more details.)

MOTION: That the Board approve the Strategic Mandate Agreement, subject to any final minor revisions required by the Ministry.

Sonego/Cunningham

NOTED:

- Ontario universities are required to sign strategic mandate agreements with the province as accountability tools with specific metrics tied to funding. Where metrics are not met, there is a one-time reduction in funding, proportional to the level or amount at which targets are missed. Similarly, exceeding targets can result in a one-time increase. Both would be applied in the next budget year. As with prior SMAs, there are no new monies associated with SMA4.
- Of the metrics, universities have limited flexibility in defining only three: Institutional Strength/Focus, Investment and Innovation-Related, and Institution Specific.
- SMA4 risk considerations were reviewed.
- It was noted that the University is one of the only universities that has maintained all of its SMA3 funding.
- Feedback from Deans, RAC, and Senate was incorporated into the SMA4.

CARRIED

4.8.2 2024-2025 Operating Budget 9-month Review

(see documents BG250225-4.8.2 and BG250225-4.8.2a for more details.)

The document was received for information.

5 In Camera

Nothing to report.

6 Adjournment

MOTION: That the meeting be adjourned.

Oliveira/Van Heyst

CARRIED