

**Board of Governors
Minutes of Meeting****Date:** May 27, 2025**Time:** 4:02pm-7:19pm**Room:** Freed-Orman Commons, Assumption Hall, University of Windsor

Members: Daniel Ableser, Ken Alexander (virtual), Fazle Baki, Amangel Bhullar (virtual), Carolyn Brown (Chair), Noah Campbell, John Cappucci, Brian Cowell, Shari Cunningham, Ferruccio Da Sacco, Megan Evans (virtual), Tiffany Gooch (virtual), Robert Gordon, Lisa Milne, Nadine Manroe-Wakerell, Irene Moore Davis (virtual), Husam Morra, Celso Oliveira (virtual), Rana Olwan, Gordon Orr (virtual), Helga Reidel (virtual), Karen Robson, Jennifer S. Rooke (virtual), Mike Ruthard (virtual), Debbie Sheppard-LeMoine, Mario Sonego, Gina Touma, Bruce Tucker, Bill Van Heyst, Stephen Weir.

Regrets: Beth Ann Prince.

Administration and Guest Speakers: Shelby Askin-Hager, Nick Baker, Clinton Beckford, Judy Bornais, Chris Busch, Lynn Charron (virtual), Ray Darling, Cherie Gagnon, Shae Harasym, Gillian Heisz, Shanthi Johnson (virtual), Shetina Jones, Ryan Kenney, Andrew Kuntz, Erika Kustra, Rachel McRae, Rachelle Prince (virtual), Marcin Pulcer, Charlie Simpkins, Mona Sleiman (virtual); Yvonne Arnowitz (Associate University Secretary (Board)), Renée Wintermute (University Secretary).

Declaration of conflict of interest and reminder of confidentiality: none reported.

1 Approval of Agenda

MOTION: That the Agenda be approved.

Van Heyst/Cappucci
CARRIED

2 Minutes of the meeting of April 22, 2025

(see document BG250422M for more details.)

MOTION: That the minutes of the meeting of April 22, 2025 be approved.

Cunningham/Campbell
CARRIED

3 Business arising from the minutes

NOTED:

- In response to a question, it was noted that Deans Searches fall under Senate Bylaws, and that the Senate Governance Committee is already working on a future review of Bylaw 10, the results of which will be shared with the Board.

4 Outstanding Business/New Business**4.1 Reports****4.1.1 Remarks from the Chair**

NOTED:

- As per Bylaw 1, Board members in the Windsor-Essex County area are expected to attend meetings in person. Those who attend meetings online are to keep their cameras on for engagement purposes.

- Welcome to new Board members Nadine Manroe-Wakerell, Stephen Weir (OPUS President designate) and Husam Morra (UWSA President).
- Congratulations to Helga Reidel for receiving the ATHENA Leadership Award at the 2025 Windsor-Essex Regional Chamber of Commerce Business Excellence Awards Ceremony.
- Board members are encouraged to attend the upcoming Convocation ceremonies.

4.1.2 President's Report

(see document BG250527-4.1.2 for more details.)

NOTED:

- A new 5-year WE-Spark MOU has been signed, which will continue to help advance health research in Windsor-Essex region and beyond.
- New 5-year MOUs have been signed with both Lakeshore and Kingsville this month, to help establish collaborative frameworks to advance research partnerships, experiential learning opportunities, and community engagement.
- The Sunset House, a hub for retired faculty and staff, held its grand opening on April 30th.
- Chancellor Mary Jo Haddad's farewell dinner will be held on May 31st, with funds raised in support of student scholarships and capacity building in leadership. Mr. Dwight Duncan will be installed as the new Chancellor at the June 3rd AM convocation ceremony.
- An update on UWindsor's advocacy work with the government was provided.

4.1.2.1 Annual Accessibility Report and Multi-Year Plan (2023-2024)

(see document BG250527-4.1.2.1 for more details.)

NOTED:

- An overview of the annual report was provided. It was noted that UWindsor continues to meet its targets, while also going above and beyond what is required through government legislation.
- Work on addressing the new AODA standards for post-secondary institutions continues, which were originally intended to come into force in January 2025.

***4.1.2.2 Annual Report on Costs of Textbooks and Other Learning Materials**

(see document BG250527-4.1.2.2 for more details.)

MOTION: That the Annual Report on Costs of Textbooks and Other Learning Materials be approved.

CARRIED*

4.1.3 Questions Arising from the Reports of the Vice-Presidents and Associate Vice-President, External

(see document BG250527-4.1.3 for more details.)

NOTED:

In response to a question raised, it was noted that the campus climate survey scheduled for October 2025 will be focussed on students and their experience.

4.2 Audit Committee

***4.2.1 Whistleblower Safe Disclosure Policy - Revisions**

(see document BG250527-4.2.1 for more details.)

MOTION: That the Board of Governors approve the proposed revisions to the Whistleblower Safe Disclosure Policy.

CARRIED*

4.2.2 Emerging Risk Presentation: Artificial Intelligence

(see document BG250527-4.2.2 for more details.)

NOTED:

- Generative AI continues to evolve rapidly, and presents significant opportunities, as well as regulatory and legal risks. The focus must be on the responsible use of AI.
- The University's current and evolving AI strategy was noted, including the appointment of UWindsor's first Institutional Advisor on AI.
- Risks relating to generative AI touch on all aspects of the University (academic and operational).
- AI literacy, training, and a principles-based approach, which ensures there is a human in the loop, are critical for effective risk mitigation.
- An update on how the University is addressing Bill 194 was provided.
- Part of the strategy is working and engaging with the city, county, and industry partners around developing AI programs, as well as research data management which is connected to the AI strategy.

4.3 Executive Committee

***4.3.1 Campus Safety and Security Policy - Revisions**

(see document BG250527-4.3.1 for more details.)

MOTION: That the proposed revisions to the Campus Safety and Security Policy be approved.

CARRIED*

***4.3.2 Annual Report on the University's Health and Safety Programs**

(see document BG250527-4.3.2 for more details.)

The document was received for information.*

4.4 Governance Committee

Nothing to report.

4.5 Investment Committee

***4.5.1 Report of the Board Investment Committee**

The document was received for information.*

4.6 Pension Committee

Nothing to report.

4.7 Resource Allocation Committee

4.7.1 2025-2026 Ancillary Services Operations Budget

[including proposed Residence, Meal Plan, and Parking Fees]

(see documents BG250527-4.7.1 and BG250527-4.7.1a for more details.)

MOTION: That the Board of Governors approve the proposed 2025-2026 Residence, Meal Plan, and Parking Fees.

Sonego/Tucker

NOTED:

- The 2025/26 consolidated operating budget for Ancillary Services is budgeting a profit of \$978K.
- All ancillary operations are projecting a profit, with Food Services' and Parking Services' profits being applied respectively against their accumulated deficits.

- Details of the fees, fee structure, and projected student enrolment for the Universities residences, including Rodzik Hall which is on schedule to open for Fall 2025, were reviewed. Members discussed the new all-you-care-to-eat meal plan model, which will replace prior declining balance meal plan program.
- Parking rates have a planned increase of 5% for student surface lot parking fees, and 0% for employees and student garage parking fees. Student parking permits are expected to sell out in 2025/26.
- A standardized approach to calculating Ancillary Services' contributions to the University's Operating Budget has been implemented. Contributions will equal 3% of gross revenues in excess of \$2M, plus 60% of net profit in excess of \$100K. The formula will be reviewed annually.

CARRIED

***4.7.2 Anti-Slavery Legislation Annual Report**

(see document BG250527-4.7.2 for more details.)

MOTION: That the Board of Governors approve the Anti-Slavery Legislation Annual Report.

CARRIED*

***4.7.3 Hospitality, Travel and Procurement Policies – Revisions**

(see documents BG250527-4.7.3, BG250527-4.1.3.1, BG250527-4.1.3.2, and BG250527-4.1.3.3 for more details.)

MOTION 1: That the Board of Governors approve the revised Hospitality Policy.

CARRIED*

MOTION 2: That the Board of Governors approve the revised Travel Policy.

CARRIED*

MOTION 3: That the Board of Governors approve the revised Procurement Policy.

CARRIED*

4.7.4 Honarium Policy

(see document BG250527-4.7.4 for more details.)

MOTION: That the Board of Governors approve the Honarium Policy.

Sonego/Gordon

CARRIED

5 In Camera

The following In Camera motions were read into the public minutes. Members did not participate in the portion of the meeting that pertained to their respective appointments.

MOTION 1: That Jodi Butts be appointed to the Board of Governors.

CARRIED*

MOTION 2: That the following Senate appointment to the Board of Governors be approved:

- Debbie Sheppard-LeMoine (September 1, 2025-August 31, 2028)

CARRIED*

MOTION 3: That the appointment of Mr. Tom Grondin to the Board Pension Committee be approved (to April 30, 2028).

CARRIED*

MOTION 4: That Chris Baillargeon be appointed to the Board Resource Allocation Committee to April 30, 2028.
CARRIED*

MOTION 5: That the Provost (or delegate) and the Associate Vice-President, Human Resources (or delegate) be appointed to the Retirement Committee for another two-year term.
CARRIED*

6 Adjournment

MOTION: That the meeting be adjourned.

Morra/Sonego
CARRIED