



Discipline Appeal Committee

[Redacted]

Appellant

v

Patti Weir

Respondent

Representative for the Appellant: Daniel Walker

Representative for the Respondent: Darwin Harasym

Discipline Appeal Committee (DAC)  
Prof. David Tanovich (Chair)  
Dr. Maureen Muldoon  
Mr. Bhargav Pandya (Student Member)

Order Accepting Minutes of Settlement

In the matter of academic misconduct (violating exam/test rules) in course NURS-8870 filed against [Redacted] the parties agreed to resolve the matter through the joint settlement process.

Following its review of the settlement, the Discipline Appeal Committee accepts the minutes of settlement filed by the parties on September 3, 2019.

David M. Tanovich, FRSC  
Professor  
Fellow, Royal Society of Canada  
Chair, Discipline Appeal Committee

DATED THIS 4<sup>th</sup> day of September 2019

**DISCIPLINE APPEAL COMMITTEE**

**BETWEEN:**

[REDACTED]

Appellant

v

Dr. Patti Weir

Respondent

**MINUTES OF SETTLEMENT**

**WHEREAS** [REDACTED] is a student at the University of Windsor enrolled in the Primary Health Care Nursing Practitioner Graduate Diploma program (the "Program");

**AND WHEREAS** [REDACTED] was enrolled in the Integrative Practicum full-time clinical course with course number NURS-8870-1 (the "Course") from May 2019 to August 2019;

**AND WHEREAS** [REDACTED] completed the mid-term examination for the Course (the "Mid-Term Exam") on June 10, 2019;

**AND WHEREAS** Adjudicator Dr. Patti Weir ("Adjudicator Weir") conducted an investigation and held on June 29, 2019 that [REDACTED] violated an exam/test rule during the Mid-Term Exam by twice leaving the Mid-Term Exam page imposed the sanctions of a censure until the Program is completed and a mark reduction to the grade of zero in the Course in accordance with the sanctioning guidelines in Bylaw 31: Academic Integrity (the "Decision");

**AND WHEREAS** [REDACTED] appealed the sanction imposed in the Decision on July 12, 2019 to the Discipline Appeal Committee (the "Appeal");

**NOW THEREFORE**, in consideration of the mutual covenants contained herein the parties hereby agree to the following additional terms and conditions in full and final settlement of the Appeal:

1. [REDACTED] hereby withdraws her Appeal, with prejudice.

2. [REDACTED] admits that she violated an exam/test rule twice during the Mid-Term Exam.
3. Adjudicator Weir's Decision will be amended such that the sanction imposed on [REDACTED] will be rescinded and replaced with the following sanction:
  - a. A notation of censure shall appear on [REDACTED] transcript until such a time that she successfully completes the Program;
  - b. A letter of apology to the instructor of the Course; and
  - c. A written admonition.
4. The parties confirm that these Minutes of Settlement constitute the entire agreement between them.
5. The parties acknowledge that they understand the terms of these Minutes of Settlement, have received advice with respect to same, and have received full, fair, and competent legal representation about same.
6. The parties confirm and acknowledge that these Minutes of Settlement have been entered into voluntarily and are appropriate in the circumstances.
7. The parties agree that these Minutes of Settlement may be signed in counter-parts.

DATED this 2 day of September, 2019.



\_\_\_\_\_  
Dr. Patti Weir  
I have the authority to bind the  
University of Windsor



[REDACTED] 16 SEP 02 2019