

UNIVERSITY OF WINDSOR

In the matter of Bylaw 31: Academic Integrity

BETWEEN:

[REDACTED]

Appellant

-and-

DR. DEBBIE KANE

Respondent

MINUTES OF SETTLEMENT

WHEREAS [REDACTED] is [REDACTED] student at the University of Windsor enrolled in the Master of Management, International Accounting and Finance program;

AND WHEREAS Adjudicator Dr. Debbie Kane ("Adjudicator Kane") conducted an investigation and held on March 31, 2016 that [REDACTED] possessed and used an unauthorized aid during the aforesaid midterm exam and imposed a mark reduction to the grade of zero on the midterm exam and required that [REDACTED] write a letter of apology to the instructor in accordance with the sanctioning guidelines in Bylaw 31: Academic Integrity (the "Decision");

AND WHEREAS [REDACTED] was advised that she was required to withdraw from the Master of Management, International Accounting and Finance program on or around May 30, 2016;

AND WHEREAS [REDACTED] appealed Adjudicator Kane's decision on or around June 10, 2016;

NOW THEREFORE, in consideration of the mutual covenants contained herein the parties hereby agree to the following additional terms and conditions in full and final settlement of [REDACTED]'s appeal:

1. [REDACTED] hereby withdraws her appeal to the Discipline Appeal Committee regarding Adjudicator Kane's decision dated March 31, 2016 with prejudice.

2. [REDACTED] will not be required to withdraw from the Master of Management, International Accounting and Finance program at this time.
3. [REDACTED] admits that she possessed and used an unauthorized aid in her midterm exam on February 22, 2016 for Course 04-78-61 Finance in a Global Perspective.
4. Adjudicator Kane's Decision will be amended such that the sanction imposed on [REDACTED] will be rescinded and replaced with the following sanction:
 - a. [REDACTED] will take Course 04-78-612 for a second time when it is next offered. Once [REDACTED] completes Course 04-78-612 her new grade will replace her current grade on her University of Windsor transcript.
 - b. A notation of censure shall appear on [REDACTED]'s transcript until such a time that she successfully completes the Master of Management, International Accounting and Finance program.
5. The parties confirm that these Minutes of Settlement constitute the entire agreement between them.
6. The parties acknowledge that they understand the terms of these Minutes of Settlement, have received advice with respect to same, and have received full, fair, and competent representation about same.
7. The parties confirm and acknowledge that these Minutes of Settlement have been entered into voluntarily and are appropriate in the circumstances.
8. The parties agree that these Minutes of Settlement may be signed in counter-parts.

DATED this 25th day of July, 2016.

Debbie Kane
Debbie Kane
I have the authority to bind the
University of Windsor

[REDACTED] 25th July 2016
[REDACTED]