

**UNIVERSITY OF WINDSOR**  
**PROGRAM DEVELOPMENT COMMITTEE**  
**UNIVERSITY PROGRAM REVIEW (UPR)**  
**REPORT ON: Labour Studies**  
January 2017

In 2013/2014, Labour Studies embarked on a process to review its undergraduate offerings, as part of the mandated cyclical review of university programs required under the University's Institutional Quality Assurance Protocol in accordance with the COU Quality Assurance Framework. This review which included Labour Studies' Self-Study (2013/2014), the report of the external reviewers (February 2015), the response from the Director of Labour Studies (June 2015), and the response from the Dean of the Faculty of Arts, Humanities and Social Sciences (September 2015) to the above material, was submitted to the PDC for review in November 2016.

Labour Studies, during the time of the drafting of the Self Study, was undergoing significant changes, including the deletion of its Honours programs, as proposed and approved by Labour Studies; and the suspension of admissions to its General program due to low enrolments. As a result, while the UPR provides a retrospective look at existing programs and offers recommendations for their improvement, what was left at the time of the review was the Certificate in Labour Studies (renamed Certificate in Work and Employment Issues in Fall 2014), which the external reviewers chose to not evaluate due to their displeasure at the closure of the Labour Studies programs. (see Dean's Response for chronology).

Because the external reviewers' report "focuses on matters beyond the purview of the IQAP Review", and because the external reviewers chose not to comment on the Certificate program, PDC concurs with the Director and the Dean that "none of the recommendations made can be implemented." (Director's Response, p.1)