

Senate Meeting: President's Report

University of Windsor Senate

May 21, 2021



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Sustainability Planning Update

- Planning on announcing a sustainability initiative and ‘Action Plan’ in June/21
 - Carbon neutral campus goal
 - Sustainability Secretariat – will recruit a dedicated employee
 - Institutional Advisory Committee
 - Annual ‘Sustainability Fund’
 - \$100K



Indigeneity Update –Senior Advisor and Space Support

- Have begun consultation for a ‘Senior Advisor on Indigeneity’ role at the University of Windsor
 - Not administrative but rather facilitation and engagement role
 - Significant consultation is being planned
 - Budget allocation for 2022/23
- Exploring expanded space options for Indigenous initiatives



Convocation and Road Show Update

- Spring convocation events will be held virtually for our 4,477 graduates:
 - 13 sessions from June 7-16
- Convocation website will shortly be migrated to the next edition including:
 - Personalization, photos and citations of graduates and award winners
- Graduation packages are being distributed including a commemorative program and carrier box.
- Have postponed all Honorary Doctorate presentations.
- The 'Windsor-Essex Roadshow' that was planned for June has been put on hold:
 - Planning for Fall/21



Intergenerational Living & Learning Centre

- Exploring an alternate revenue opportunity to establish land lease with external partner to develop senior facility
- Opportunities for alignment with experiential student opportunities, research and academic mission
- Proximity to the Lancer Centre facilitates senior programming for fitness and pool activities:
 - Finalizing an operational agreement with the City of Windsor
- Access to campus programming and amenities
- Intent will be to issue an Expression of Interest in Fall 2021



Gender Pay Equity

- Established a WUFA/University of Windsor Task Force.
- Has met on 10 occasions since it was first struck in the Fall/20.
- Have been gathering data in working with HR, ITS and IA.
- The Task Force is finalizing its report and recommendations will be presented to the President in the coming weeks.



Strategic Planning Update

- Intern hired (through IA) to support planning process
- Dr. Dru Marshall (University of Calgary) to speak at the next ‘Strategic Leadership Forum’
 - Process as critical as product: trust building and accountability
 - Best approach is context-specific
 - Strategic plan vs. Implementation plans
- Integration of findings from current and planned strategic initiatives: external EDI review, Sisco report, National Survey of Student Engagement and our upcoming Employee Engagement Survey



Envision Speaker Series – A Post COVID Future

- The University of Windsor and the City of Windsor are uniting to join the W-E community in learning, inspiring and imagining what is ahead for our region following the pandemic.
- Beginning in June, a six-part “**Envision a Post-COVID Future,**” virtual speaker series will feature nationally renowned guest speakers with expertise in areas such as business, social justice, innovation, policy and technology.
- The Envision Speaker Series is free and open to the public, hosted virtually on Microsoft Teams.



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LEARN



ENGAGEMENT



> IRVIN STUDIN
June 3



> MIKE MOFFATT
July 8



> DWAYNE MATTHEWS
August 5



> MAYA ROY
September 2



> ROSEANN O'REILLY
RUNTE, CM October 7

COMMUNITY



INNOVATION



> ANGELA MONDOU
November 4



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ENVISION

A POST-COVID
FUTURE

Community
Speaker Series

> IRVIN STUDIN
June 3

AFTER THE PANDEMIC,
THE STATE AND FUTURE
OF CANADA



Dr. Irvin Studin, is a leading international policy thinker and strategist. He has participated and led a variety of policy making committees at senior levels of government both nationally and internationally.

The community is invited to join **Dr. Studin** in his talk, [*After the Pandemic, The State and Future of Canada, online at 8:30 am EST on Thursday, June 3rd.*](#)



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Universities Canada funding to increase undergraduate student mobility

Focus on Indigenous students, students with disabilities, and low-income students



2 proposals per institution of \$500,000/proposal for 4 years

Proposal #1: First-year international Experience

- **Aim:** 5% of students studying abroad per year
- Short-term faculty-led study abroad trips

Proposal #2: International Service-learning Experiences

- **Aim:** Additional 5% of students traveling abroad for service
- Engineers without Borders, Teachers in Tanzania, ASB
- Return of the Canadian University Service Overseas (CUSO) created by President Leddy in 1961



COVID-19 Updates



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On-Campus COVID-19 Cases

Confirmed Cases	43
Resolved Cases	39

May 2021	4 cases
April 2021	4 cases
March 2021	4 cases
February 2021	2 cases
January 2021	11 cases
December 2020	8 cases
November 2020	10 cases
March – October 2020	0 cases



Action Group on Fall Planning Update

- Transitioning from detailed integrated planning to implementation efforts. Planning has involved intensive work to coordinate efforts, workflows, timelines and resource allocations across many areas and to establish solutions to key challenges:
 - Course delivery
 - Co-curricular plans
 - Accommodations for faculty, staff and students
 - Building access and contact tracing
 - New classroom technology and training
 - Classroom capacities, cleaning and safety
 - Student and event spaces and improved connectivity
 - Transition processes and timelines
 - Communications
- Significant institutional investments (~\$2.5 M) in Hy-Flex technology.
- Huge thank you to Dr. Chris Houser for his leadership in finalizing the integrated plan as Chair of the Action Group and establishing the detailed planning and priorities for implementation.
- Dr. Jess Dixon has been appointed as Chair of the Action Group to oversee these implementation efforts over the coming months.



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EDI and ABR Updates



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EDI and ABR Updates

- Dr. Clinton Beckford will be starting in the role as Vice-President, EDI on June 1:
 - Initial priorities will include:
 - Establishing the Office of the VP-EDR
 - Establishing our EDI External Review
 - Implementing the recommendations of the ABR Task Force
- Human Rights Policy revisions underway and will be bring to the Board shortly for support.



Anti-Black Racism Initiatives Fund

Student Experience Leadership Grants Funding

- For students to undertake activities that will advance the cause, awareness, and advocacy of dismantling Anti-Black Racism on campus or in the broader community
- 5 grants up to \$10,000
- Recipients to be announced shortly

Anti-Black Racism Teaching and Learning Grants

- Support academic units and educational leaders in implementing course and curricular reforms and innovations and faculty and staff undertaking scholarship on learning and teaching in their discipline as it relates to Anti-Black racism pedagogy
- Up to \$5,000 (individual) /\$10,000 (group)
- Focus on mentorship, teaching and curriculum design activities
- **Application deadline: June 30, 2021**

