

# University of Windsor Senate

## President's Report: January 2022

January 14, 2022  
University of Windsor



# Leadership Announcement



**UWINDSOR  
TOGETHER**

*Return to campus life and community*

- Dr. Bev Jacobs, C.M., LL.B., LL.M., PhD
- Mohawk Nation of the Haudenosaunee (Iroquois) Confederacy, Bear Clan
- Senior Advisor to the President on Indigenous Relations and Outreach
- Beginning January 17, 2022
- Dr. Jacobs will be coming to our February Senate meeting to highlight her priorities and plans for this new role



# Charting our Course, Together



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**Open Now:** Discussion forums and updates

<https://engageuwindsor.ca/aspire-strategic-planning>

**Starting February:** Strategic Planning “**Blue Sky**” survey

**Mid-March: Employee Engagement Survey** – campus climate and employee experience. Data will be integrated with strategic planning.

**March – May:** Strategic Planning **campus consultations:** Focus groups, town halls, pop ups, unit-specific and committee-specific data collection, Senate and Board of Governor consultations

**April – June:** Off-campus community consultations

**July – September:** Draft Strategy Review Consultation

A written submission portal will also be available throughout.

Questions? [stratplanning@uwindsor.ca](mailto:stratplanning@uwindsor.ca)



# Employee Engagement Survey



*Return to campus life and community*

A graphic for the Employee Engagement Survey. It features a blue background with yellow silhouettes of people and speech bubbles. The text 'HELP SHAPE OUR WORKPLACE' is in large yellow letters, and 'Employee Engagement Survey' is in smaller white letters below it.

**HELP SHAPE OUR  
WORKPLACE**  
Employee Engagement Survey

Tentative Date:  
March 14 – March 25, 2022

- Provides an opportunity for faculty and staff to share feedback on their experiences working at the University of Windsor.
- Participation is important - it will help us understand areas of strength and highlight opportunities for improvement; shape priorities and support the development of the University's Strategic Plan; and help inform the EDI review process
- Results will be shared and will be used to measure progress over time.

# State of the University Address



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- Celebrate the accomplishments and contributions of faculty, students, and staff at the University of Windsor over the past year, and look forward to key priorities for 2022
- On Microsoft Teams and will be recorded
- Wednesday, January 26 at 11 am







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# Winter 2022 Update