

# University of Windsor Senate

## President's Report: February 2022

February 11, 2022  
University of Windsor



# Border Blockade/Protests

- The University continues to monitor the situation very, very closely
- The protest remains peaceful and the security risk to staff, faculty and students is extremely low
- Campus Community Police (CCP) in regular communication with the WPS and OPP on site
- Extra CCP, WPS and OPP are patrolling on 'Walking Detail' the day and evening to ensure safety:
- CCP Can be reached at any time through:
  - Ext. 1234 or 4444
  - Through the emergency call boxes
  - Safe Lancer App



# Strategic Planning

- **February 15: Launch of Vision, Mission, and Values Survey**
- **Mid-March: Employee Engagement Survey** – campus climate and employee experience. Data will be integrated with strategic planning.
- **March – May: Strategic Planning campus consultations:** Focus groups, town halls, pop ups, unit-specific and committee-specific data collection, Senate and Board of Governor consultations
- **April – June:** Off-campus community consultations
- **July – Sept:** Draft Strategy Review Consultation
- A written submission portal will also be available throughout.
- Questions? [stratplanning@uwindsor.ca](mailto:stratplanning@uwindsor.ca)



# 300 Ouellette Ave

- University took possession on February 1
- Planning and consultation unfolding
- Leadership of Computer Science and Faculty of Science in visioning and academic planning
- Working with the City and Region towards evolving this into a broader Technology Innovation Hub



# Vice-President, Finance & Operations: Appointment

- Gillian Heisz, CA, CPA
- Beginning February 14, 2022
- Recipient of the 2021 CPA Ontario Emerging Leader Award
- Vice-President, Finance & Operations position is a critical leader in the service areas of the institution, providing oversight for departments such as finance, facilities, campus services and legal services



# Mental Health Day and Action Plan

- A **'Mental Health Day'** to full-time and part-time staff, faculty, and sessional instructors during W22 semester:
  - To be taken as full days before April 30, 2022
- Employees are asked to follow departmental protocols for requesting/scheduling these days
- Working towards an **'Institutional Mental Health and Wellness Action Plan'** to provide greater support for the mental health and wellness of those in our communities:
  - Will be seeking input from staff and faculty in relation to employee support
  - Will be integrating findings from Employee Engagement survey into planning







Reading Week: Disconnect, if you can