

**University of Windsor
Senate**

5.9: **Report of the Vice-President, Equity, Diversity, and Inclusion**

Item for: **Information**

Forwarded by: **Clinton Beckford**

1. January 27 was International Holocaust Remembrance Day. The university issued a formal statement but we would like to take the opportunity to reiterate the horror of that dark chapter of human history and ask our community to join in a commitment to doing our part to eradicate hate and racism from our society starting with our campus.
2. Black Histories/Black Futures (traditional Black History Month) activities are well underway. Please visit the Anti-Black Racism website (<https://www.uwindsor.ca/antiblackracism/>) and VP, EDI website (<https://www.uwindsor.ca/vp-equity-diversity-inclusion/>) for information.
3. External Equity, Diversity, Inclusion & Indigenization and Decolonization (EDI&ID) review proponent selected. Review should start by the end of February, 2022.
4. Phase 2 of the Student Self-identification Survey set to launch April 9, 2022. Student consultations are slated for March 7-9, 2022.
5. University Diversity, Indigeneity, and Anti-Racism Professional Development Funds Committee formed in accordance with the Memoranda of Agreement between the University and the Faculty Association. The MOU calls for a \$100,000.00 PD fund – \$50,000 for Indigenous research and \$50,000 for anti-racism research and pedagogy. Committee met February 11 to develop guidelines and call for the funding program. The first disbursement will be March 15.
6. VP EDI Distinguished Speaker Series continued. February 4, 2022: Dr. Rosalind Hampton – ‘Plotting Black Studies in Canada’ (Looking ... below and beyond matters of representation).
7. Black Scholar Hiring Working Group has begun the work to establish guiding principles and framework for this hiring initiative.