

**University of Windsor
Senate**

5.9: **Report of the Vice-President, Equity, Diversity, and Inclusion**

Item for: **Information**

Forwarded by: **Clinton Beckford**

1. Anti-Black Racism Taskforce Recommendation Implementation Oversight Committee formed and ready to go to work.
2. Black Alumni Initiative Report completed. The Black Alumni Initiative Phase 1 Consultations were conducted by the Initiatives Against Anti-Black Racism Team in the Office of the Vice-President Equity, Diversity & Inclusion (OVPEDI). The report has been submitted to key stakeholders and is available on the ABR website. This initiative has three phases:
 - i. Black Alumni Roundtable Consultations
 - ii. Black Alumni Strategic Planning Summit
 - iii. Black Alumni Engagement Strategic Action PlanPhase 1 took place from June to September 2021.
3. Inaugural University of Windsor EDID Week takes place March 21-25. A schedule of events will be available in the next week.
4. EDID External review has commenced with meetings between the consultants and OVPEDI and the EDID Steering Committee. Consultations with the campus community expected to start in another two weeks or so. Information on how written submissions may be shared with the consultants will be available on the VP EDI website by March 7.
5. Office of the VP EDI will be sponsoring a Muslim Women Speaker Series; the brainchild of Faculty of Education Sessional Instructor Fatima Fakhri. More details on this initiative will be forthcoming.
6. The University Diversity and Indigeneity Professional Development Fund is now available for the March call. Applications are due on March 10 and awards will be announced March 15. Application forms and related information can be found on the VP EDI website as well as the Faculty Association website.
7. Next event in the Distinguished Speaker series is April 1, 2022 with Professor Carl James.
8. University of Windsor is receiving up to \$25,274 for its "Breaking Down Barriers: ADHD & Neurodiversity in PSE" project. Working in partnership with the Learning Disability Association of Windsor and Essex County, the University of Windsor will develop a four-step information campaign to de-stigmatize Attention-Deficit/Hyperactivity Disorder (ADHD) in the postsecondary (PSE) community. The campaign material will be available as a free customizable resource for PSE institutions and other sectors, including developmental services and employment.

9. Successful month of activities for Black Histories/Black Futures Month concluded. Highlights include
- 28 Books in 28 Days that you should read. Members from campus and the community recommended books of all genres by Black authors. This very successful social media campaign was initiated by committee member, Dr. Heidi Jacobs from Leddy Library.
 - Our Black Excellence in the Media event was hosted by the Alumni Office which featured Alumni Jermaine Franklin from The Sports Network (TSN) and Allison Duke award winning videographer and former Lancer, OUA All Star and is in the Lancer Hall of Fame. Thank you Pattie Lauzon and Katherine Simon for spearheading these efforts.
 - Also through the Alumni Office, the UWindsor Proud Podcast. Marium Tolson-Murty served as special Co-host to interview Alumni Robert Small, who is an award winning artist and latest Order of Canada recipient. Robert Small was also featured in the Daily News.
 - Also, in the DailyNews, there were features on two UWindsor Alumni and Order of Canada Recipients: Dr. Bryan Walls and Dr. Howard McCurdy.
 - Various departments collaborated to sponsor a performance by Leslie McCurdy, Internationally recognized performance artist and known for her one-woman shows portraying Harriet Tubman, Viola Desmond, and Mary Ann Shadd Cary, just to name a few.
 - Very successful Black History-Black Futures month campus trivia contest with 5 winners who successfully answered questions on local Black history.
 - Anti-Racism and Organizational Change (AROC) webpage launched.
 - Black Student Support Coordinator (BSSC) webpage launched.
 - UWindsor Black Alumni Consultation Report submitted (Thanks to Jeremiah Bowers and Lila Iriburiro Happy/ Marium Tolson-Murty, editor)
 - Distinguished Speakers Series: Dr. Rosalind Hampton discussed Plotting Black Studies Programs.
 - Implementation Oversight Committee (16 members) is formed and work will commence in March 2022. Announcement that this team would be formed in the University's statement regarding the acceptance of the ABR Task Force report.
 - International Women's Day: will be celebrated all month. This will include an event scheduled for Black women (faculty, students, staff) where the discussion will focus on self-image and assimilation in institutionalized spaces.