

**University of Windsor
Senate**

5.9: **Report of the Vice-President, Equity, Diversity, and Inclusion**

Item for: **Information**

Forwarded by: **Clinton Beckford**

1. Successful inaugural EDI Week wrapped up March 26. There were 8 formal activities throughout the week. Planning for EDI Week March 21-26, 2023 has begun. Please send your feedback and suggestions to vpedi@uwindsor.ca.
2. Friday April 1: Dr. Carl James presented in our Distinguished Speaker Series. His topic was *'Hortative EDI: Beyond task force reports, unconscious bias training, and targeted hirings'*? The next event in the series will feature Dr. Annett Henry.
3. Equity, Diversity, and Inclusion and Indigeneity and Decolonization external review is underway. The consulting firm is Higher Education Strategy Associates (HESA). The consultants will be conducting over 100 interviews and consultation sessions across the campus in the next three months. Please contact the office if VPEDI if you want to make suggestions about entities that should be involved in the consultations and we will connect you with the consultants.
4. Implementation phase for ABR Taskforce recommendations has begun. An Implementation Oversight Committee is now in place to lay out a strategy for ensuring accountability. The committee is also tasked with oversight for UWindsor meeting its obligations under the Scarborough Charter.
5. Phase One of the Student Identification Survey is still under way. Over 2200 students have participated in the survey to date.