

**University of Windsor  
Senate**

5.9: **Report of the Vice-President, Equity, Diversity, and Inclusion**

Item for: **Information**

Forwarded by: **Clinton Beckford**

1. Application for the University Diversity, Indigeneity, and anti-Racism Professional Development Fund for the June competition is now open. The deadline for applications is May 15, 2022. Disbursement of awards will be made on June 15, 2022. Application form is available at [/vp-equity-diversity-inclusion/sites/uwindsor.ca/vp-equity-diversity-inclusion/files/pd\\_funds\\_application\\_2022.pdf](https://vp-equity-diversity-inclusion/sites/uwindsor.ca/vp-equity-diversity-inclusion/files/pd_funds_application_2022.pdf)
2. Ms. Marcela Ciampa, Director - Organizational Development and Training will be moving to the Office of the Vice-President, Equity, Diversity, and Inclusion as of May 16, 2022. This move is part of a larger strategy that centres equity and inclusion in the structures and systems of the University.
3. Ms. Daniella Beaulieu is moving to the Office of the Vice-President EDI on May 16, 2022, when she exits the role of Acting Vice-President of Human Resources. Daniella will have broad oversight over EDI strategic initiatives and external facing engagement. Daniella brings exceptional talent and expertise to the EDI portfolio as we build capacity in our office and execute on the institution's agenda.
4. The Office of the Vice-President, Equity, Diversity, and Inclusion joins our Asian community and our Jewish community in their celebrations of Asian Heritage Month and Jewish Heritage Month in May. Events commemorating both will be announced through the VP, EDI website and the University Daily News.
5. On Friday April 29, 2022, we hosted Dr. Annette Henry in our Distinguished Speaker Series. The topic was "Where there is no vision...: A discussion of anti-Black racism initiatives in the university". The recording of the presentation will be available soon. This was the last event for the 2021/22 school year. The series will return in Fall 2022.
6. Interviews and consultations for the EDID review will begin soon. Information on this process will be made available to the Senate and campus community as soon as possible.
7. The *Implementation Oversight Committee* (IOC) for the Anti-Black Racism Taskforce recommendations has begun its work. The IOC's role is to ensure accountability for the implementation of the ABR Task force recommendations of the task force and that the University honours its obligations as a signatory to the Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Post-secondary Education.