

**University of Windsor
Senate**

5.9: **Report of the Vice-President, Equity, Diversity, and Inclusion**

Item for: **Information**

Forwarded by: **Clinton Beckford**

New Journal Launched

The Office of the Vice President Equity, Diversity, and Inclusion has launched the Journal of Critical Race, Indigeneity, and Decolonization (JCRID). The journal explores the complexity of racial oppression and its intersections with gender, class, sexuality, disability, age, language, and religion and will publish articles from scholars in the fields of critical race studies, Indigenous studies, Black Studies, women, gender, and sexuality studies, Latin American studies, and diaspora studies. The editorial team is Dr. Naved Bakali, Assistant Professor of anti-racism education in the Faculty of Education, Dr. Rebecca Major Assistant Professor in the Department of Political Science, and Dr. James Oloo, Assistant Professor in Educational Administration, Policy, and Leadership in the Faculty of Education. JCRID aims to provide a catalyst for international research that highlights exemplary praxis and intellectual thought to inform and transform post-secondary education. Submissions are now being invited for the inaugural issue.

Director Antiracism Organizational Change

- Our Black Student Support Coordinator is preparing to recognize Black Mental Health Week (March 6-10) at UWindsor. She will be collaborating will be working with campus partners, including Student Counselling Services (Dr. Venus Olla), to help promote programs and services pertaining to Black students regarding mental health and well-being.
- Our Black Student Support Coordinator has begun to utilize the space and resources offered to her by Lancer Athletics. Stephanie White has offered office space where our BSSC can meet with students once or twice a week at the Toldo Lancer Centre. This provides an excellent opportunity for the BSSC to meet the students "where they are at" and help to foster that sense of belonging with our Lancer athletes and HK students as well.
- We are currently in the process of producing the first issue of our EDI newsletter for 2023. Taking the lead are PhD student @Samuel Ehikuemen and MA student Doxa Zannou, and well as Administrative Assistant, Kate Hargreaves. The expected publication date is no later than March 3, 2023.
- The Director of AROC Marium Tolson-Murty is engaged in ongoing collaborative work with the Initiatives Against Anti-Asian Hate Working Group and the Black History, Black Futures Working Group. Continuing to work with students from the JSA and getting closer to receiving a list of recommendations of candidates to serve on the Initiatives Against Anti-Semitism Working Group. This list of recommended individuals will represent faculty, students, staff, alumni, and community members. This is ongoing, and I look forward to providing updates as they become available.
- Adjudication process to begin (Early March) for the new Black Student Scholarships that were announced in 2021. There were 45 applications, and 26 applicants were eligible for consideration. Three scholarships will be awarded for 2023 at \$5000 each.

EDI Week 2023

Planning for EDI Week 2023 is at an advanced stage and a schedule will be available next week. Highlights will include talks by Dr. Beverley Jacobs, Senior Advisor to the President on Indigenous Relations and Outreach, Dr. Natalie Delia Deckard, Director of the Black Studies Institute, BIDE Institute, and presentations on migrant worker research, 2SLGBTGIA+ flourishing on campus, OHREA Accessibility Awareness Days, religious bigotry, and sexual violence prevention among others.

Updates

- Work continues on the Employee Engagement Survey Action Plan.
- Employee Mental Health Strategy planning is progressing.
- Anti-Black racism task force implementation planning continues.
- EDID review is nearing completion.