



SENATE Minutes of Meeting

Date: Friday, October 6, 2023
Time: 2:30pm-4:45pm
Room: 1101 Neal Education Building

PRESENT: Ali Abdulhussein, Robert Aguirre, Kyle Ashquith, Natalie Atkin, Nick Baker, Isabelle Barrette-Ng, Clinton Beckford, Selinda Berg, Francesco Biondi, Judy Bornais, Meris Bray, John Cappucci, Dora Cavallo-Medved, Darryl Danelon, Ray Darling, Harbal Deep Sidhu, Kenneth Drouillard, Ehab Elsaid, Laurie Freeman, Ashley Glassburn, Robert Gordon (Chair), Kevin Granville, Kate Hadwin, Ghallia Hashem, Victoria Iannetta, Ofelia Jianu, Shanti Johnston, Debbie Kane, Ruth Kuras, Erika Kustra, Joanna Luft, Michael Macdonald, Ashish Mahajan, Diana Marion, Drew Marquardt, Bruce Minaker, Husam Morra, Kristen Morris, Maureen Muldoon, Kathryn Pasquatch, Jagdish Pathak, Lauren Pupulin, Jessica Raffoul, Suki Randhawa, Chitra Rangan, Walter Rischke, Karen Robson, Linda Rohr, Jake Rondot, Luis Rueda, Giuliana Salvato, Renu Sharma-Persaud, Debbie Sheppard-LeMoine, Andrew Swan, Eric Tanlaka, Stephanie Thomson, Bruce Tucker, Nurlan Turdaliev, Bill Van Heyst, Lionel Walsh, Stephen Weir, Sue Williams, Xiaobu Yuan, Zuochen Zhang.

ABSENT WITH REGRETS: Reem Bahdi, Chris Baillargeon, Fazle Baki, Meris Bray, Cheryl Collier, Beth Daly, Phil Dutton, Megan Evans, Shetina Jones, Ken Montgomery, Roger Reka, Jennifer Soutter, Niel Van Engelen, Andrew Ward.

ABSENT: Esam Abdel- Raheem, Nobuko Fujita, Norman King, Brahmjot Singh.

IN ATTENDANCE: Chris Busch; Renée Wintermute (University Secretary), Danny Anger (Senate Governance Officer) Alison Zilli (Senate Governance Officer).

1 Approval of Agenda (Unstarring agenda items)
The following items were unstarred: 5.1.3a-d, 5.1.3g-h, 5.1.3j-k.

MOTION: That the agenda be approved.

Debbie Sheppard-LeMoine/Judy Bornais
CARRIED, as amended

2 Minutes of the meeting of October 3, 2023

MOTION: That the minutes of the meeting of October 3, 2023 be approved.

Nick Baker/Lionel Walsh
CARRIED

3 Business arising from the minutes
Nothing to report.

4 Outstanding Business/Action Items

4.1 Candidates for Degrees, Diplomas and Certificate

(See document S231006-4.1 for more details.)

MOTION #1: That the slate of candidates for the Fall 2023 Convocation in the Faculty of Arts, Humanities, and Social Sciences be approved.

Natalie Atkin/Isabelle Barrette-Ng
CARRIED

MOTION #2: That the slate of candidates for the Fall 2023 Convocation in the Odette School of Business be approved.

Ashish Mahajan/Jagdish Pathak
CARRIED

MOTION #3: That the slate of candidates for the Fall 2023 Convocation in the Faculty of Education be approved.

Michael Macdonald/Debbie Kane
CARRIED

MOTION #4: That the slate of candidates for the Fall 2023 Convocation in the Faculty of Human Kinetics be approved.

Linda Rohr/Bruce Minaker
CARRIED

MOTION #5: That the slate of candidates for the Fall 2023 Convocation in the Faculty of Law be approved.

Ashley Glassburn/Debbie Kane
CARRIED

MOTION #6: That the slate of candidates for the Fall 2023 Convocation in the Faculty of Nursing be approved.

Debbie Sheppard-LeMoine/Laurie Freeman
CARRIED

MOTION #7: That the slate of candidates for the Fall 2023 Convocation in the Faculty of Science be approved.

Dora Cavallo-Medved/Chitra Rangan
CARRIED

MOTION #8: That the slate of candidates for the Fall 2023 Convocation in the Faculty of Engineering be approved.

Bill Van Heyst/Linda Rohr
CARRIED

MOTION #9: That Senate approved the candidates receiving Board of Governor medals and the candidates receiving the Governor General's Gold Medal.

Dora Cavallo-Medved /Sue Williams
CARRIED

MOTION #10: That the Dean of the Faculty concerned in consultation with the Registrar be empowered to approve the names of any candidates whose notification of completion of the requirements for their degrees arrived too late for the Senate meeting.

Ray Darling/Bill Van Heyst
CARRIED

5 Reports/New Business

5.1 Program Development Committee

5.1.1 Indigenous Question on PDC Forms Orientation/Review

This item was deferred to a future agenda.

5.1.2 Certificate in Critical Reasoning, Ethics and Law (Form A)

(See document S231006-5.1.2 for more details.)

MOTION: That the Certificate in Critical Reasoning, Ethics and Law be approve.^

Lionel Walsh/Eric Tanlaka

^Subject to approval of the expenditures required.

The Certificate in Critical Reasoning, Ethics and Law draws upon existing courses that are offered on a regular rotational basis in the Department of Philosophy. In order to enrol in the certificate, students need to be enrolled in an undergraduate program at the University of Windsor.

CARRIED

*5.1.3 Program/Course Changes

(a) Business and Mathematics – Minor Program Changes (Form C)

(See document S231006-5.1.3a for more details.)

MOTION: That the degree requirements for the Honours Business Administration and Mathematics (with/without Thesis) be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

Ray Darling/Lionel Walsh

CARRIED

(b) Business and Political Science – Minor Program Changes (Form C)

(See document S231006-5.1.3b for more details.)

MOTION: That the degree requirements for the Honours Business Administration and Political Science (with/without thesis) (with/without specialization) be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required

Ray Darling/Lionel Walsh

CARRIED

(c) Business – International Specialization – Minor Program Changes (Form C)

(See document S231006-5.1.3c for more details.)

MOTION: That the degree requirements Honours Business Administration with Specialization in International Business (with/without Thesis) (with/without Co-op) be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required

Ray Darling/Lionel Walsh

CARRIED

- (d) **Business – Minor Program Changes (Form C)**
(See document S231006-5.1.3d for more details.)

MOTION: That the degree requirements for the Honours Business Administration with Specialization in Finance (with/without Co-op and with/without Thesis), Honours Business Administration and Computer Science with Specialization in Finance (with/without Co-op and with/without Thesis), Honours Business Administration and Economics with Specialization in Finance (with/without Thesis), Honours Business Administration and Mathematics with Specialization in Finance (with/without Thesis), and Fast-Track Honours Business Administration Program for 3-year CAAT (or equivalent) Diploma Holders in Finance, be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required

Ray Darling/Lionel Walsh

In response to a question raised relating to items (a)-(d) regarding the potential reinstatement of the Odette First Nations, Métis, and Inuit Advisory Council to the Dean (which concluded on July 1, 2022), it was noted that there are intentions to sustain this or a similar initiative, with further discussions to take place at OSB Council.

CARRIED

- (e) **Computer Science (Graduate) – Minor Program Changes (Form C)**
(See document S231006-5.1.3e for more details.)

MOTION: That the degree requirements for the Master of Science in Computer Science and Master of Science in Computer Science (with Co-op) be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

***CARRIED**

- (f) **Concurrent BA Psychology/Bachelor of Education/ECE – Minor Program Changes (Form C)**
(See document S231006-5.1.3f for more details.)

MOTION: That the degree requirements for Concurrent BA in Psychology/Bachelor of Education/Diploma in Early Childhood Education program be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

***CARRIED**

- (g) **Human Kinetics (Movement Science) – Minor Program Changes (Form C)**
(See document S231006-5.1.3g for more details.)

MOTION: That the degree requirements for the Bachelor of Human Kinetics (Honours Kinesiology – Movement Science) be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

Lionel Walsh/Linda Rohr
CARRIED

- (h) **Human Kinetics (Honours Sport Management and Leadership) – Minor Program Changes (Form C)** *(See document S231006-5.1.3h for more details.)*

MOTION: That the Bachelor of Human Kinetics (Honours Sport Management and Leadership) be renamed Honours Bachelor of Sport Management and Leadership in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

Lionel Walsh/Linda Rohr

CARRIED

- (i) **Political Science with French Specialization – Minor Program Changes (Form C)** *(See document S231006-5.1.3i for more details.)*

MOTION: That the degree requirements for Honours Political Science with French Specialization be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

***CARRIED**

- (j) **Human Kinetics – New Course Proposals (Form D)** *(See document S231006-5.1.3j for more details.)*

MOTION: That the following courses be approved:^

**KINE-3520. Sales Management
KINE-3530. Sport Facility Management
KINE-4420. Sport Sponsorship
KINE-4430. Social Responsibility in Sport
KINE-4440. Consumer Behaviour**

^Subject to approval of the expenditures required.

Lionel Walsh/Linda Rohr

With regard to items (g), (h), and (j), it was highlighted that having a compiled list of courses featuring Indigenous content and associated learning outcomes, as provided by HK, would be beneficial for the purpose of student recruitment.

CARRIED

- (k) **Electrical and Computer Engineering – New Course Proposal (Form D)** *(See document S231006-5.1.3k for more details.)*

MOTION: That the following course be approved:^
ELEC-3000. Engineering Design

^Subject to approval of the expenditures required.

Lionel Walsh/Bill Van Heyst

In response to the suggestion to integrate Indigenous content into this new course by including approaches such as Indigenous design and the inclusion of Indigenous learning outcomes, the Faculty of Engineering has recognized the value of, and opted for a more

comprehensive approach, focusing on implementing common courses throughout each academic year that address Indigenization, as a constructive and structured way to ensure that all students gain insight into Indigenization, decolonization, residential schools, and related topics.

The Faculty is engaged in the process of enhance their knowledge to better facilitate more integration of Indigenous perspectives into their programs and courses, but it is important to recognize that there is still a significant amount of learning and growth required to effectively apply this knowledge in practice, especially when dealing with course design.

CARRIED

***5.1.4 Visual Arts – Course Learning Outcomes**

(See document S231006-5.1.4 for more details.)

The document was received for information.*

5.2 Academic Policy Committee

5.2.1 Student Awards and Financial Aid Annual Report (2022-2023)

(See document S231006-5.2.1 for more details.)

The document was received for information.*

***5.2.2 Business Administration and Economics – Revision**

(See document S231006-5.2.2 for more details.)

MOTION: That the proposed revisions to the admissions requirements for the Honours Business Administration and Economics be approved.

***CARRIED**

***5.2.3 Policy on Grading and Calculation of Averages – Revision**

(See document S231006-5.2.3 for more details.)

MOTION: That the proposed revisions to the Policy on Grading and Calculation of Averages be approved.

***CARRIED**

***5.2.4 Reading Week Policy Exemption – Revision**

(See document S231006-5.2.4 for more details.)

MOTION: That the proposed revision to the Reading Week policy be approved.

***CARRIED**

5.3 Senate Governance Committee

Members were informed that upcoming Senate Information Sessions will focus on generative AI, curriculum development, and the report from the Blue-Ribbon Panel.

5.3.1 Proposed Bylaw Revisions [Bylaws 2, 3]

(See document S231006-5.3.1 for more details.)

MOTION 1: That the proposed revisions to Bylaw 2 be approved.

Linda Rohr/Isabelle Barrette-Ng

Members were reminded that the provision to have virtual or hybrid Senate Committee meetings was piloted last year and was very successful allowing members to attend in-person or online. Given that the provision expires at the end of December 2023, it was agreed that the Bylaw be revised to include this option moving forward. However, it was noted that virtual access to Senate Committee meetings can only be provided where there are the required resources to do so.

It was noted that virtual meetings can pose challenges, as they demand active participation in online conversations for those attending remotely which can be problematic with technology. It was also noted that upcoming AODA changes will require significant changes to policies, including a review of this provision.

CARRIED

MOTION 2: That the proposed revisions to Bylaw 3 be approved.

Nick Baker/Judy Bornais

CARRIED

5.3.2 Senate and Senate Standing Committees Diversity Report

(See document S231006-5.3.2 for more details.)

Although survey fatigue is a concern, members were encouraged to participate in this process to enable the University to track progress towards achieving diversity goals. The survey will be re-circulated to increase response rates. Individuals can complete the survey without self-identifying which will at least acknowledge the participation of current Senate members.

The document was received for information.

***5.3.3 Senate Standing Committee – APC Membership**

(See document S231006-5.3.3 for more details.)

MOTION: That the Senate Governance Committee recommend to Senate the approval of the following Senate Standing Committee membership:

Dr. Karen Robson, Odette School of Business – Academic Policy Committee

***CARRIED**

5.4 Senate Student Caucus

It was noted that Senate Student Caucus is in the process of promoting their mandate to students through the Office of Student Experience. It was also noted that a proposal is being brought forward by students to potentially change the maximum weight of an assessment from 50% to 40%, which would allow students to not be too adversely affected by a single evaluative performance. Currently (as per Senate Bylaw 54), no student enrolled in a first-entry undergraduate program at the University of Windsor shall be required to complete a single evaluation procedure worth more than one half of their final course grade (50%) in any undergraduate course.

5.5 Report from the Student Presidents

University of Windsor Students Alliance (UWSA)

Senators were informed that UWSA was busy organizing and participating in a wide range of engaging activities for students during Welcome Week in September. It was noted that UWSA has implemented the Walk Safe program in the downtown campus and is always looking for volunteers. The goal of Walk Safe is to ensure that all students feel safe on campus, especially at night.

Concern was raised about the reliability, liability, and safety of volunteers in the Walksafe program. In response it was noted that UWSA is working to improve this program to ensure that all volunteers have appropriate and sufficient training.

Graduate Students Society (GSS)

Members were informed that GSS is focusing on its awards programs with bursaries to assist new students who may not normally be eligible for funding. Members were also informed that GSS is working on a strategy to address additional co-op opportunities for graduate students.

Organization of Part-Time University Students (OPUS)

Members were informed that the OPUS Free Pizza Friday was successful with many happy recipients. Members were also informed that OPUS was busy with Welcome Week events and preparing for the OPUS awards banquet at the end of this month. It was noted that OPUS will also be preparing soon for the Winter Open House which will be held on Nov 5th, 2023.

5.6 Report of the Academic Colleague

(See document S231006-5.6 for more details.)

The document was received for information.

5.7 Report of the President

(See document S231006-5.7 for more details.)

The President provided a comprehensive presentation to Senators. Highlights included: Joint Board Senate Retreat on Sustainability; National Day of Truth and Reconciliation/Orange Shirt Day; CD Howe Lecture; The Cube Incubator Launch; WECHU Partnership Update; Black Alumni Reunion; University Rankings; and Community Conversation (Canada-India relations Town Hall to be live-streamed and recorded).

5.8 Report of the Provost

(See document S231006-5.8 for more details.)

The University community was commended for the success of the academic year's opening festivities, including an outdoor barbecue, Welcome Week, and a variety of campus activities. Looking ahead, Welcome Week will evolve to encompass all undergraduate and graduate students. Traditionally, it was centered on the incoming undergraduate demographic. The Provost also noted that the newly renovated Law School has opened and the redesign is an open and light filled space for reflection and academic study.

Senators were informed that work is underway with sub-plans that will support the objectives set out in the Aspire Strategic Plan and updates on the progress of these plans will be provided at Senate meetings throughout the year. Senators were also provided with an overview of the Dean of Science search and the new template for faculty searches. In light of the current concerns between Canada and India, the Provost has been collaborating with the Office of Student Experience to assure all students that support is available to them during this difficult time.

Professors Dave Andrews and Kathy Pfaff were congratulated for their 2023 Educational Leadership Awards.

Associate Vice President Academic

The Associate Vice President Academic informed Senators that the new Student Perceptions of Teaching survey has been rolled out for six-week courses. Members were reminded that the SPTs have replaced the

Student Evaluations of Teaching (SETS) forms and provide students with an opportunity for feedback regarding their course and instructor in order to enhance the teaching/learning culture on campus.

5.8.1 Enrolment Management Update

Members were briefed on the University's student recruitment and marketing campaign, emphasizing the pivotal role of faculty, staff, and current students in ensuring students' success. The Fall 2024 omni-channel campaign began on Monday, September 25, 2023, and will continue through the coming summer. Further Senators were updated on various international recruitment initiatives, including the initiation of a Request for Proposal to renew in-country recruitment services. This renewal is crucial as it enables the University to provide localized support in international markets.

The document was received for information.

5.9 Report of Vice-President, People, Equity, and Inclusion

(See document S231006-5.9 for more details.)

The report provides an overview of the ongoing initiatives under the Office of the VPPEI, including: 1) establishing a Steering Committee for Employee Mental Health Strategy; 2) publishing the key action status updates from the Employee engagement survey; 3) developing an Anti Black Racism Organizational change progress report; 4) inclusivity and accessibility initiatives from the Office of Human Rights, Equity, and Accessibility; and 5) addressing student non-academic misconduct.

The document was received for information.

5.10 Report of Vice-President, Research, and Innovation

(See document S231006-5.10 for more details.)

Members were provided with highlights of the initiatives in the Office of Vice-President Research and Innovation (VPRI). In September the office hosted its first all day facilitated Research and Innovation Service Team Retreat. This was the first time that all members of various diverse units had been brought together as a team. Key focuses of the retreat included teambuilding, to be consistent with the values and the commitments articulated in the University Strategic Plan.

Senators were informed that the VPRI has formalized an Associate Deans Research Committee comprised of Associate Deans, Research or their equivalent from each Faculty, as well as representatives from Leddy Library and the OVPRI. Senators were also reminded that the Senate Governance Committee has launched the formal review of the Cross Border Institute, the Diagnostic Imaging Institute, and the Fluid Dynamics Institute, with reports expected this academic year. In addition, the Office of Vice President, Research and Innovation has launched three concurrent searches for Tier 2 Canada Research Chairs in public health. Discussions related to where best to place a CRC with Indigenous focus are ongoing.

The document was received for information.

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: To adjourn.

Judy Bornais/Bill Van Heyst
CARRIED