



**SENATE
Minutes of Meeting**

Date: Friday, December 8, 2023

Time: 2:30pm-4:10pm

Room: 203 Anthony P Toldo Health and Education Centre

ATTENDANCE: Ali Abdulhussein, Natalie Atkin, Kyle Ashquith, Chris Baillargeon, Nick Baker, Fazle Baki, Isabelle Barrette-Ng, Clinton Beckford, Judy Bornais, Meris Bray, John Cappucci, Dora Cavallo-Medved, Darryl Danelon, Ray Darling, Harbal Deep Sidhu, Kenneth Drouillard, Phil Dutton, Ehab Elsaid, Laurie Freeman, Nobuko Fujita, Ashley Glassburn, Robert Gordon (Chair), Kevin Granville, Ofelia Jianu, Shanti Johnston, Shetina Jones, Debbie Kane, Erika Kustra, Michael Macdonald, Ashish Mahajan, Diana Marion, Drew Marquardt, Bruce Minaker, Kristen Morris, Maureen Muldoon, Kathryn Pasquach, Lauren Pupulin, Jessica Raffoul, Chitra Rangan, Roger Reka, Walter Rischke, Karen Robson, Linda Rohr, Renu Sharma-Persaud, Debbie Sheppard-LeMoine, Brahmjot Singh, Jennifer Soutter, Andrew Swan, Bruce Tucker, Nurlan Turdaliev, Niel Van Engelen, Bill Van Heyst, Lionel Walsh, Stephen Weir, Xiaobu Yuan, Zuo Chen Zhang.

ABSENT: Esam Abdel- Raheem, Reem Bahdi, Selinda Berg, Francesco Biondi, Shari Cunningham, Kate Hadwin, Norman King, Jagdish Pathak.

REGRETS: Robert Aguirre, Cheryl Collier, Ghallia Hashem, Victoria Iannetta, Ruth Kuras, Joanna Luft, Scott Martyn, Ken Montgomery, Husam Morra, Suki Randhawa, Jake Rondot, Luis Rueda, Giuliana Salvato, Eric Tanlaka, Andrew Ward, Sue Williams.

IN ATTENDANCE: Jenny Atkins, Chris Busch, Lorraine Chandler, Beverley Hamilton, Ryan Kenney, Jennifer Myer; Renée Wintermute (University Secretary), Danny Anger (Senate Governance Officer) Alison Zilli (Senate Governance Officer).

1 Approval of Agenda (Unstarring agenda items)

MOTION: That the agenda be approved.

Walter Rischke/Bill Van Heyst

Items 5.5.1b, 5.5.1d, and 5.2.1 were unstarred.

CARRIED, as amended

Minutes of the meeting of November 10, 2023

MOTION: That the minutes of the meeting of November 10, 2023 be approved.

Ashish Mahajan/Nick Baker

CARRIED

3 Business arising from the minutes

Indigenous Question on PDC Forms Orientation/Review

In response to concern raised at the last Senate meeting regarding the issue that at times items have been held up from approval at Senate when the Indigenous section has been deemed not to have been appropriate or correctly completed, it was noted that significant strides have been made in the ongoing effort to decolonize and Indigenize the curriculum which is evident in the enhanced quality and authenticity of the responses. The questions and feedback provided at Senate are aimed to heighten awareness for ongoing growth and improvement of the responses. Enhancing the curricula through Indigenization is a complex and challenging endeavour worthy of ongoing open dialogue.

4 Outstanding Business/Action Items

Nothing to report.

5 Reports/New Business

5.1 Program Development Committee

5.1.1 Program/Course Changes

***(a) Philosophy – New Course Proposals (Form D)**

(See document PDC231207-5.1.1a for more details.)

MOTION: That the following courses be approved:^

PHIL-1800 – 1890. Special Topics

PHIL-3800 – 3890. Special Topics

^Subject to approval of the expenditures required.

***CARRIED**

(b) Political Science (Graduate) – Minor Program Changes (Form C)

(See document PDC231207-5.1.1b for more details.)

MOTION 1: That the degree requirements for Master of Arts in Political Science (MA) be changed in accordance with the program/course change forms.^

MOTION 2: That the Master of Arts in Political Science (MA) and Master of Public Policy Articulation Agreement with University of Michigan be discontinued.^

^Subject to approval of the expenditures required.

Lionel Walsh/Kathryn Pasquach

It was suggested that faculty be encouraged to engage in training that is specific to decolonization and Indigenization.

CARRIED

***(c) Kinesiology – Minor Program Changes (Form C)**

(See document PDC231207-5.1.1c for more details.)

MOTION: That the degree requirements for the Honours Bachelor of Sport Management and Leadership for Graduates of St. Clair College's Three-Year Sport and Recreation Management Diploma be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

***CARRIED**

(d) French Studies – Minor Program Changes (Form C)

(See document PDC231207-5.1.1d for more details.)

MOTION: That the degree requirements for the General Bachelor of Arts in French Studies and Honours Bachelor of Arts in French Studies (with/without Co-op) be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

Lionel Walsh/ Kathryn Pasquatch

French Studies was praised for embracing a decolonial francophone approach, emphasizing cultural and linguistic contributions, particularly addressing issues relevant to francophone Canada. Empowering students through education and sharing stories about this history is a powerful initiative.

CARRIED

***(e) Concurrent General Bachelor of Arts (French Studies)/Bachelor of Education – Minor Program Changes (Form C)** *(See document PDC231207-5.1.1e for more details.)*

MOTION: That the degree requirements for the Concurrent General Bachelor of Arts (French Studies)/Bachelor of Education be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

***CARRIED**

***(f) Industrial Engineering – Minor Program Changes (Form C)** *(See document PDC231207-5.1.1f for more details.)*

MOTION: That the degree requirements for the BAsC in Industrial Engineering (with/without Co-op), and the BAsC in Industrial Engineering with Business Minor (with/without Co-op) be changed in accordance with the program/course change forms, and that the changes be applied retroactively to Fall 2023.^

^Subject to approval of the expenditures required.

***CARRIED**

(g) Electrical Engineering – Minor Program Changes (Form C) *(See document PDC231207-5.1.1g for more details.)*

MOTION: That the degree requirements for BAsC in Electrical Engineering (with/without Co-op) be changed in accordance with the program/course change forms, and that the changes be applied retroactively to Fall 2023.^

^Subject to approval of the expenditures required.

***CARRIED**

***5.1.2 Realignment of Industrial Engineering Program with the Mechanical Engineering** *(See document PDC231207-5.1.2 for more details.)*

The document was received for information. *

***5.1.3 Removal of Industry Partner References from the International MAsC In Automotive Engineering /Laurea Magistrale in Automotive Engineering** *(See document PDC231207-5.1.3 for more details.)*

The document was received for information. *

***5.1.4 Suspending Admissions to the Master of Engineering (Materials Options) Program** *(See document PDC231207-5.1.4 for more details.)*

The document was received for information. *

5.2 Academic Policy Committee

5.2.1 Policy on Transferring to Another Program – Revision

(See document PDC231207-5.2.1 for more details.)

MOTION: That the proposed revisions to the Policy on Transferring to Another Program be approved.

Isabelle Barrette-Ng/Walter Rischke

Concern was raised regarding the issue that a cumulative average of 60% or greater is low for students transferring into the Nursing program given it is highly competitive. In response, it was emphasized that the existing policy merely sets a *minimum* threshold and does not exclude areas from considering significantly higher averages based on the availability of space. It was noted that changes to the Policy for the Nursing program would require Faculty Council approval.

The proposed revision allows for flexibility in program transfer considerations in cases where a student, who may not have the requisite grade 12U course, has completed a university-level course which meets or exceeds the level of attainment of the grade 12U course. Currently there is no such flexibility, which creates a roadblock for transfer students.

CARRIED

*5.2.2 MEng English Language Proficiency Admissions Requirements – Revision

(See document PDC231207-5.2.2 for more details.)

MOTION: That the proposed revision to the English language proficiency admissions requirements for the Master of Engineering programs be approved and applied retroactively to Fall 2023.

***CARRIED**

*5.2.3 Policy on Introductory Statistics – Revision

(See document PDC231207-5.2.3 for more details.)

MOTION: That the proposed revisions to the Policy on Introductory Statistics Courses be approved.

***CARRIED**

5.3 Senate Governance Committee

5.3.1 Programs, Faculty Complement, and Enrolments Report

(See document S231208-5.3.1 for more details.)

In response to a question raised, it was noted that cross appointments are counted only once in their respective home departments. (i.e., the primary unit to which the faculty member is appointed according to Senate bylaw.)

The document was received for information.

5.3.2 Report on Renewal, Tenure, and Promotion Processes

(See document S231208-5.3.2 for more details.)

In addressing the inquiry regarding the presence of "N/A" entries in Appendix 2 pertaining to the count of sexual minorities, it was clarified that data on the number of sexual minorities was not gathered at the time of hiring for this group, but has since been collected and will be incorporated in future reports as the data is available.

The document was received for information.

5.3.3 Revised Reporting to Senate on UCAPT/RTP Process

(See document S231208-5.3.3 for more details.)

MOTION: That the University Committee on Academic Promotion and Tenure (UCAPT) provide to Senate in the Fall and Spring, through the Senate Governance Committee (SGC), an aggregated report on the Renewal, Tenure, and Promotion (RTP)/Renewal, Permanence, and Promotion (RPP) process for the current academic year, including:

1. information on UCAPT-approved AAU criteria, training, and supports;
2. any process issues identified together with a plan to address the issues;
3. gross number of faculty submitting RTP/RPP applications, including the associated EDII report from OHREA, and the number of reviews that are pending or completed for each of renewal of contract, tenure/permanence, and promotion processes; and
4. summary feedback from an anonymous survey to be offered to all faculty that have undergone a UCAPT process during the academic year.

Erika Kustra/Nick Baker

CARRIED

5.4 Senate Student Caucus

It was noted that students have expressed widespread frustration with course registration due to numerous required courses reaching full capacity before the end of the registration period. Concern about food insecurity was also discussed at Senate Student Caucus, leading to the following suggestions: maintain the food pantry through community involvement, create a recipe book for affordable meals, and explore partnerships with local businesses. In response it was noted that the University is working on a campus-wide strategy to address food security.

5.5 Report from the Student Presidents

University of Windsor Students Alliance (UWSA)

Senators were informed that UWSA is in the process of transitioning four new Board members. It was noted that the revamped Walk Safe program has been working well. In response to a question, if the program is not operating over the holidays, students will be advised to contact Special Constable Services (formerly Campus Community Police), which is available 24-hours and is aimed at enhancing overall security for students, staff, and faculty on campus.

Graduate Students Society (GSS)

Senators were informed that GSS is working on completing various projects with their executive team. One of the main projects is in collaboration with the Leddy Library. Financial aid matters and the election of new board members have also been a focus over the past months.

Organization of Part-Time University Students (OPUS)

Members were informed OPUS have been advocating for the food bank with a successful food drive for students. Members were also informed that the Winter Appreciation week will run from January 8th-12th, where students have a chance to win a student tuition bursary.

5.6 Report of the Academic Colleague

(See document S231208-5.9 for more details.)

Nothing to report.

5.7 Report of the President

(See document S231208-5.9 for more details.)

Members were provided with a series of updates from the President. It was noted that the Board of Governors has approved the Campus Carbon Neutrality Plan, with a goal of 45% reduction of greenhouse gas emissions by 2030 and carbon neutrality by 2050. Progressive initiatives, such as the new hybrid chiller and EV charging stations, have elevated the University of Windsor's global sustainability ranking substantially. It was suggested that future consideration be given to advocating for better bicycle infrastructure and secure storage on campus to encourage more cyclists and further reduce carbon emissions, especially given that Windsor is mostly a commuter campus.

Senators were informed that the Turtle Island House renovation project team selected Two Row Architects for the re-design at 223 Sunset Ave. Senators were also informed that the Data Strategy Planning Process has been launched to address the gaps and challenges in institutional data identified through Aspire. The first stage is to developing an environmental scan and gap analysis. It was noted that the 16 Days of Activism Against Gender-based Violence was held from November 25-December 10th 2023, with successful and impactful programming.

5.8 Report of the Provost

(See document S231208-5.8 for more details.)

The AVP Academic reported on behalf of the Provost, noting that the new Student Perceptions of Teaching (SPT) survey has been launched for the Fall semester. Members were also informed that the searches and renewals are on track for the Dean of Science, Associate VP Academic, and the Dean of Nursing.

The accomplishments of 160 outstanding Lancer student athletes were celebrated during a breakfast reception. It was noted that the students achieved a minimum average of 80% (10.5 GPA) in full time studies, while also competing as varsity athletes.

The document was received for information.

5.8.1 Enrolment Management Update

(See document S231208-5.8.1 for more details.)

Overall, the enrolment for the upcoming Winter 2024 term is trending positively. It was noted that attendance for this year's Fall Virtual Open Day surpassed the previous year's numbers and included general information sessions, live Zoom interactions, text chats, guided campus tours, and pre-recorded videos.

On the international front there are some geo-political risks between Canada and India which may impact student mobility in the MEng program, so strategies are being developed to mitigate these challenges and ensure that student supports are in place.

In response to a question raised, it was noted that there are new minimum federal financial requirements that apply to new international study permit applications received on or after Jan. 1, 2024. International students will need to prove they have more than \$20,635 in addition their tuition and travel expenses (increased from \$10k) in order to qualify for study permits. UWindsor has always set a higher threshold than IRCC and has been transparent with students about the cost, which should minimize the impact of the federal change.

The importance of departments processing offers related to applications for international students in a more timely manner was emphasized. It was noted that this is extremely important, especially

in light of the delays students face in obtaining visas. These delays also have an impact on the reputation of the institution. It was stressed that this is a collective responsibility that requires greater attention.

The document was received for information.

5.8.2 Blue Ribbon Panel – Overview and Next Steps
(See document S231208-5.8.2 for more details.)

An overview of the Blue Ribbon Panel report on Post-Secondary Education Financial Sustainability was provided to Senators. The BRP was established by the Provincial Government in March 2023 to provide advice and recommendations for keeping the postsecondary education sector financially stable and providing the best student experience. Senators were reminded the Ministry of Colleges and Universities will determine which recommendations they will accept, if any. It was noted that UWindsor submitted a response and COU submitted a response for the sector.

Recommendations included increases in operating grants, a multi-year domestic tuition framework, changes to the Strategic Mandate Agreement performance-based funding and metrics, and continued pursuit of efficiencies in program offerings. Scenario planning for both 0% and 3% tuition increases are underway and the University will continue to monitor the report's outcomes ensuring the community stays informed as additional details unfold.

In response to a question raised regarding whether the University has reached its ceiling, it was noted that there is still room for undergraduate domestic growth and minimal room for graduate growth. The only exception is with Nursing and Education, which have separate funding envelopes.

The document was received for information.

5.9 Report of Vice-President, People, Equity, and Inclusion
(See document S231208-5.9 for more details.)

Members were informed that the Employment Equity annual report will be published in late December and reminded that OHREA's EECC Training and Education Subcommittee has developed a lunch and learn series for Fall, Winter, and Spring. It was noted that the Employee Mental Health Strategy launch was well attended with over 120 employees in attendance. The focus for the new year is to prioritize the 22 key actions outlined in the strategy and engage the campus in its implementation.

The document was received for information.

5.10 Report of Vice-President, Research, and Innovation
(See document S231208-5.10 for more details.)

The following research highlights were provided by the VP Research and Innovation: 1) A network of research connectivity has been established; 2) A Research and Innovation Services Review is underway; 3) Training and workshops will be provide to safeguard research on campus; and, 3) Partnerships and engagement continues to be at the forefront with the office forging strong relationships internally and externally and engaging with various stakeholders.

It was noted that there were a total of 458 grant applications to Tri-Council and other funding agencies to date this year. Total funds requested amount to \$110,480,509. It was also noted that the Annual Celebration of Excellence in Research, Scholarship, and Creative Activity was successful, recognizing significant grants and honours awarded to UWindsor researchers.

The document was received for information.

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: To adjourn.

Walter Rischke/Shanti Johnston

CARRIED