



SENATE
Minutes of Meeting

Date: Friday, April 10, 2026

Time: 2:30pm-4:16pm

Room: 203 Toldo

PRESENT: Rachel Aleks, Munty Al-Bazaz, Kyle Asquith, Reem Bahdi, Chris Baillargeon, Fazle Baki, Hisham Barakat, Isabelle Barrette-Ng, Clinton Beckford, Selinda Berg, Francesco Biondi, Pierre Boulos, Juliet Bushi, John Cappucci, Tricia Carmichael, Lorraine Chandler, Lorraine Chandler, Savenna Chawla, Cheryl Collier, Carol Davison, Adriana Duquette, Cherie Gagnon, Jen Boyes-Garbin, Natalie Gianotti, Kevin Granville, Catherine Heard, Dennis Jackson, Shanthi Johnson, Nivethan Karalasingam, Jaimie Kechego, Mohammed Khalid, Muharem Kianieff, Ziad Kobti, Erika Kustra, Rong Luo, Michael Macdonald, Drew Marquardt, Josianne Marsan, Lisa Milne, JJ McMurtry (Chair), Bruce Minaker, Ken Montgomery, Husam Morra, Claire Mumme, Max Nelson, Robert Nelson, Carole Obeid, Ali Polat, Michael Potter, Jessica Raffoul, Chitra Rangan, Karen Robson, Linda Rohr, Jennifer Rooke, Lisa Salfi-Novena, Ahmed Sakr, Patrick Selmi, Peter Savoni, Shetina Smith-Jones, Victoria Soluade, Dora Strelkova, Nurlan Turdaliev, Bill Van Heyst, Claudio Verani, Berenica Vejvoda, Patti Weir, Stephen Weir, Helen Yousif.

ABSENT: Norm King, Amangel Bhullar, Eahab Elsaid, Pardeep Jasra, Matthew Najem, Kristina Nikolova, Tina Pugliese, Camisha Sibblis.

REGRETS: Sahil Benipal, Aiden Carr, Irina Ceric, Darryl Danelon, Xiaolei Guo, Nazim Habibov, Nick Hector, Mark Albert Johnston, Kathryn Pfaff, Debbie Sheppard-LeMoine, Andrew Swan.

IN ATTENDANCE: Chris Busch, Marie Campagna, Rachel McRae; Renée Wintermute (University Secretary) Alison Zilli (Associate University Secretary)

1 Approval of Agenda (Unstarring agenda items)

MOTION: That the agenda be approved.

Pierre Boulos/Chris Baillargeon
CARRIED

2 Minutes of the meeting of March 13, 2026

MOTION: That the minutes of the meeting of March 13, 2026 be approved.

Chris Baillargeon/Rachel Aleks
CARRIED

3 Business arising from the minutes

Nothing to report.

4 Outstanding Business/Action Items

Nothing to report.

5 Reports/New Business

5.1 Program Development Committee

***5.1.1 Program/Course Changes**

(a) Kinesiology – New Course Proposal (Form D)

(See document S260410-5.1.1a for more details.)

**MOTION: That the following course be approved: ^
KINE-3570. Community Sport**

^Subject to approval of the expenditures required.

***CARRIED**

(b) Kinesiology – Minor Program Changes (Form C)

(See document S260410-5.1.1b for more details.)

MOTION: That the degree requirements for the Honours Bachelor of Sport Management and Leadership programs be changed in accordance with the program/course change forms. ^

^Subject to approval of the expenditures required.

***CARRIED**

(c) Biomedical Sciences – New Course Proposal (Form D)

(See document S260410-5.1.1c for more details.)

**MOTION: That the following course be approved: ^
BIOM-3300. Neuroscience Methods**

^Subject to approval of the expenditures required.

***CARRIED**

(d) Biomedical Sciences (New Minor) – Minor Program Changes (Form C)

(See document S260410-5.1.1d for more details.)

MOTION: That the Minor in Biomedical Sciences be approved.

^Subject to approval of the expenditures required.

***CARRIED**

(e) Environmental Studies – Minor Program Changes (Form C)

(See document S260410-5.1.1e for more details.)

MOTION: That the degree requirements for the Honours Bachelor of Environmental Studies (BES) be changed in accordance with the program/course change forms. ^

^Subject to approval of the expenditures required.

***CARRIED**

(f) Environmental Science – Minor Program Changes (Form C)

(See document S260410-5.1.1f for more details.)

MOTION: That the degree requirements for the Honours Bachelor of Environmental Science (with/without thesis) be changed in accordance with the program/course change forms.^

^Subject to approval of the expenditures required.

***CARRIED**

5.1.2 Bachelor of Commerce (Honours Business Administration) for Graduates of Georgian College’s General Business Diploma – Major Program Changes (Form B)

(See document S260410-5.1.2 for more details.)

MOTION: That the Bachelor of Commerce (Honours Business Administration) degree completion pathway for graduates of Georgian College’s 2-year General Business Diploma be approved. ^

^Subject to approval of the expenditures required.

Kyle Asquith/Rachel Alexs

CARRIED

5.2 Academic Policy Committee

5.2.1 Strategic Enrolment Management (SEM) Annual Report (2024-2025) (includes Global Engagement activities)

(See document S260410-5.2.1 for more details.)

NOTED:

- Table 2 will be corrected to reflect that the enrolment target for Law was 185.
- The item was received for information.

5.2.2 2026-2027 Proposed Tuition and Compulsory Ancillary Fees

(See document S260410-5.2.2 for more details.)

NOTED:

- An overview was provided to Senators on the proposed tuition and compulsory ancillary fees.
- In response to a question raised regarding whether it would be more beneficial to charge students from the United States the same tuition fees as domestic students but in US currency, it was noted that the US good neighbour rate is still a significant discount from international student tuition rates.
- In response a question about the per semester fee for the digital UWin Card, it was noted that the virtual card will integrate multiple student features into a single platform.
- In response to a question about having a tuition waiver for Indigenous students, it was noted that this is currently under consideration.

5.2.2.1 Report from Academic Policy Committee

(See document S260410-5.2.2.1 for more details.)

NOTED:

- The Academic Policy Committee (APC) reviewed the 2026-2027 proposed Tuition and Compulsory Ancillary Fees at its meeting of April 9, 2026.
- APC understands that the proposed tuition adjustments were informed by a review of sector comparator data from the Council of Ontario Universities (COU) tuition fee

survey, assessing the University's position across disciplines and ensuring rates remain competitive within Ontario.

- APC supports pursuing the allowable tuition fee increase of 2% for all domestic regulated programs, the allowable tuition fee increase of up to 5% for all out of province student tuition rates, the increase in the US good neighbour rate for undergraduate and graduate programs, the increases in the tuition fees for domestic and out-of-province students in unregulated programs, as well as the tuition fee increases based on student and market demand for international students which are offset by the UWindsor international tuition fee guarantee.
- APC also supports the recommended increases to the compulsory ancillary fees.

5.3 Senate Governance Committee

5.3.1 Policy and Procedures on University of Windsor Human Participants Research

(See document S260410-5.3.1 for more details.)

MOTION: That the Guidelines on Research with Humans (2023) be rescinded and the proposed Policy and Procedures on University of Windsor Human Participant Research be approved.

Pierre Boulos/Dennis Jackson

NOTED:

- The Tri-Agency Agreement requires institutions receiving its funds to have policies that ensure responsible research conduct, promote research security, and enforce rules for studies involving humans or animals.
- The policy is consistent with the Tri-Agency agreement and supports the notion that the Research Ethics Board (REB) shall be independent in its decision-making.
- In response to a question about the composition of the REB, it was confirmed that it consists of faculty members with relevant expertise and engages ad hoc advisors as needed.
- In response to a question raised, it was noted that there is an Indigenous Research Committee that reviews REB requests relating Indigenous populations.
- The Tri-Council Policy requires that REB committees reviewing submissions have to be representative of the population that is being researched.

CARRIED

5.4 Senate Student Caucus

(See document S260410-5.4 for more details.)

NOTED:

- Senate was informed of student rallies and protests at Queen's Park and on campus in relation to the new tuition fee framework and more specifically the changes to OSAP, which will see students graduating with more debt.
- The Committee discussed students concerns about cheating on examinations, as well as concerns about how Senate decisions are communicated to instructors and students. To help address this, the UWSA is pursuing a centralized system to improve communication and awareness around Senate bylaws and decisions.
- Several student service units are being restructured or relocated, with expanded wellness programming and plans to improve academic support services.
- Members were encouraged to participate in the campus-wide food drive in support of the UWSA Campus Food Pantry.

5.5 Report from the Student Presidents

(See document S260410-5.5 for more details.)

NOTED:

- An overview was provided of the activities and events hosted and attended by various student groups.
- UWSA also informed Senate that it is pursuing a proposal to amend Bylaw 54 relating to the policy on three exams within 24 hours.
- Members were informed that GSS Executive elections have concluded, and that the campus community garden will open this Spring, offering garden beds and volunteer opportunities for students.
- OPUS members participated in a series of Accessibility Awareness weekly events.
- All student groups are supporting student rallies on campus in relation to the changes to OSAP, which will see students graduating with more debt.
- The document was received for information.

5.6 Report of the Academic Colleague

(See document S260410-5.6 for more details.)

NOTED:

- The Council of Ontario Universities (COU) issued a statement outlining how universities across the province marked International Women's Day by organizing a wide range of events to celebrate women's achievements and promote gender equality.
- The document was received for information.

5.7 Report of the President

(See document S260410-5.7 for more details.)

NOTED:

- Senators were informed that the Ministry of Education just announced plans to shorten teacher education programs from two years to a one-year, 12-month program, beginning May 2027. This change aims to accelerate the certification process, reduce training costs, and combat teaching shortages but it will require a full curriculum overhaul.
- Budget planning for 2026-2027 is underway, shifting toward a strategic, multi-year approach aligned with the Four Pillars Framework, and informed by sessions with stakeholders.
- An update was provided on current searches.
- A lengthy discussion ensued on the topic of AI and its use in academic settings. On one hand AI can increase efficiency of automated tasks, and improve accessibility but on the other hand there is a risk of over-reliance on technology which also leads to misinformation and impacts critical thinking.
- While conversations about preventative approaches around the use of AI are important, the focus should be on preparing students and teaching them how to use AI tools, to think critically about them, and to apply them responsibly and ethically.
- Members were informed that an APC Subcommittee has been established to address a range of issues related to academic integrity and the use of AI tools. Members were also reminded that there is a wide variety of research, workshops, and resources on campus available on this topic.

5.8 Report of the Provost

(See document S260410-5.8 for more details.)

NOTED:

- Members were informed the student recruitment has moved to the Office of the Registrar aligning it with other universities to create a more data-driven and efficient enrolment experience.
- The Dean of Graduate Studies search has been restructured to support a broader review of the Faculty of Graduate Studies, with a focus on research capacity and graduate enrolment.
- All searches and renewals are following Senate bylaws, policies, and resolutions.

5.9 Report of Vice-President, People, Equity, and Inclusion

(See document S260410-5.9 for more details.)

NOTED:

- Senators were informed that the Employee Engagement Survey has concluded with a 53% response rate, and in recognition of this participation, the University will donate \$1,502 to the UWSA Student Food Pantry.

5.10 Report of Vice-President, Research, and Innovation

(See document S260410-5.10 for more details.)

NOTED:

- The Vice-President, Research and Innovation outlined several recent achievements, including policy development initiatives, the two-day “Spring into Research” campus event, and the Innovation Fellowship program supporting early-stage founders, creators, and researchers. Additional highlights included the recruitment of Canada Research Chairs and Impact Plus Chairs.
- It was also noted that Dr. Mitra Mirhassani has received the 2026 Killam NRC Paul Corkum Fellowship.
- In response to a question raised, it was noted that there will continue to be grant writing retreats for graduate students.

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Lorraine Chandler/Nivethan Karalasingam

CARRIED