

Senate Update: May 22, 2020

Robert Gordon
President & Vice Chancellor
University of Windsor



University of Windsor

Updates

- Employee Engagement Survey
 - Paused as a result of COVID-19
 - Planning for a Fall release of the survey for our staff and faculty
- Advancement Review
 - Moving forward on a series of recommendations and will update Senate in the Fall
- University of Windsor Economic Impact Study
 - Initiated an economic impact study through KPMG in Summer, 2019
 - Will be releasing this later in the summer and reporting to Senate in the Fall
- Sustainability
 - Sustainability Task Force is working on the development of an Action Plan for later this summer
 - UWindsor is moving towards being a signatory of the United Nations-Principles for Responsible Investing (UN-PRI)



Commitment to Sustainability: UN-PRI

- In Jan/20 the Investment Committee of the Board passed a motion that UWindsor investigate the implications of becoming a UN-PRI signatory
- The Pension Fund and the Endowment Funds must be separately registered with UN-PRI

The Principles:



**Incorporate
ESG issues
into
investment
decision-
making
processes**



**Be active
owners and
incorporate
ESG issues
into
ownership
policies**



**Seek
appropriate
disclosure on
ESG issues by
the entities in
which we
invest**



**Promote
acceptance and
implementation
of the principles**



**Work together
to enhance our
effectiveness in
implementing
the principles**



**Report on our
progress
towards
implementing
the principles**

**SIGNATORIES ARE REQUIRED TO ADOPT AND IMPLEMENT THE 6
PRINCIPLES AND REPORT ANNUALLY**



University of Windsor

Other Canadian University UN-PRI Signatories

Asset Owners	Date of Signing
Universite de Laval (Pension)	Jan, 2020
University of Guelph (Endowments)	Sep, 2019
Dalhousie University	May, 2019
Mount Allison University	May, 2018
Concordia University Foundation (Endowments)	Jan, 2018
Université de Montréal	Jan, 2017
University of Toronto	Dec, 2016
Thompson Rivers University	Jul, 2016
University of Victoria	Jan, 2015
Simon Fraser University	Jul, 2014
University of Ottawa	Nov, 2012

* University of Waterloo have recently submitted their application



University of Windsor

UN-PRI: Preparing to become a signatory (minimum requirements)

- Policy covering responsible investment approach:
 - At minimum, require a commitment to prepare this policy before the first reporting period (Mar/21)
- Staff dedicated for implementing the responsible investment policy
- Senior-level commitment and accountability mechanisms for responsible investment
- Annual fee (~\$1500)



Fall 2020: University and College Announcements

- Face to Face: <2%
- Primarily online: 74%
- Fully online: 24%
- Several have yet to make announcements



The Ends of the Spectrum

On-campus and In-person

- St. Francis Xavier

But

- With contingency plans for online and alternative delivery.

Other Nova Scotia universities have not followed with the same announcement:

- Dalhousie University has announced “predominately online”
- Cape Breton University and Mount St. Vincent will be fully online

Fully Online

- Memorial University
- Cape Breton University
- Mount St. Vincent
- Université du Québec (Montreal, Chicoutimi)
- Nipissing
- University of Regina
- Mount Royal
- University of the Fraser Valley
- Royal Roads



Middle: Blended/Mixed Delivery

Announcements include primarily, mainly, mixed, combination, blended, hybrid

Ontario

- Windsor
- Western
- Waterloo, Laurier
- Ryerson, UToronto
- Brock
- Nipissing
- Queen's
- Carleton, UOttawa
- Lakehead

Rest of Canada

- UPEI
- Dalhousie
- Mount Allison
- McGill, Concordia, Université Laval
- U Manitoba
- U Regina, U Saskatchewan
- U Alberta, U Calgary
- Simon Fraser, UBC, UVic



Essential Workers

- Acknowledge our employees in essential services roles and their managers who continue to attend campus daily and for their tremendous efforts including:
 - Campus Community Policy 24x7
 - Energy Conversion Centre 24x7
 - Custodial, Maintenance and Grounds



Resumption of On-Campus Activities

WORKING GROUP

BRIEF OBJECTIVES

Space Preparation & Planning



- Space audits and tested traffic flows for all of campus
- Guidelines for open and/or restricted spaces
- Building ventilation (HVAC) and clean air flows

Building Maintenance & Custodial



- Building inspections and equipment repair
- Installation of signage, barriers, traffic flow guides
- Sanitization of the entire campus and product use

Safety & Support



- Occupant Safety Plan
- Signage and Guidelines
- Isolation and reporting plans

Return to Campus - Faculty



- Guidelines for a phased return to campus
- Guidelines for recruitment /orientation

Return to Campus - Staff



- Guidelines for a phased return to campus
- Guidelines for student employees (RAs, TAs, GAs)



Resumption of On-Campus Activities

WORKING GROUP

BRIEF OBJECTIVES

Return to Campus - Students



- Guidelines for a phased return to campus
- Consults with campus stakeholders (UWSA, GSS, OPUS)
- Guidelines for students living on campus

Events & Athletics



- Guidelines for on-campus event planning/delivery formats
- Guidelines for athletic events
- Protocols for varsity teams and recreational activities

Research Planning



- Determine implementation of protocols from Critical Research Committee
- Determine implementation of protocols for safe research
- Guidelines for impact on other areas on campus (Library, Shipping/Receiving, CCC, ACC)

Academic Planning



- Determine course delivery format and support
- Protocols to support Faculty
- Implementation of protocols from Academic Continuity

Communications



- Internal and External messaging
- Provide information for a Safe Campus
- Build resources to engage our campus community



Questions???

