

**BOARD OF GOVERNORS
SELF-IDENTIFICATION FORM**

The Self-Identification Form invites you to voluntarily indicate whether you are a member of a designated group.

In accordance with the University's Employment Equity and Education policy/program, the designated groups are: Indigenous peoples, persons with disabilities, persons who identify as LGBTQIA2S+, racialized persons, and women-identified persons.

Individuals are invited to self-identify, should they wish to do so, for the purposes of the University of Windsor Board recruitment process, by completing the following:

1. **"Indigenous peoples"** means a person who is First Nations (Status or Non-Status), Inuit, or Métis Nation.

Do you identify as an Indigenous person? Yes ____ No ____
Please elaborate should you wish: _____

2. **"Persons with disabilities"** means persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who:
- a) consider themselves to be disadvantaged in employment by reason of that impairment, or
 - b) believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reasons of that impairment, or
 - c) includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.

Do you identify as a person with a disability? Yes ____ No ____
Please elaborate should you wish: _____

3. **"LGBTQIA2S+"** includes persons who identify as lesbian, gay, bisexual, transgender, queer, intersex, asexual, two-spirited, non-binary, or other sexual/gender identity.

Do you identify as a LGBTQIA2S+ person? Yes ____ No ____
Please elaborate should you wish: _____

4. **"Racialized persons"** means persons, other than Indigenous peoples, who are non-Caucasian in race or non-white in colour.

Do you identify as a **racialized person**? Yes ____ No ____
Please elaborate should you wish: _____

5. **"Women-identified persons"** means persons who identify as a woman.

Do you identify as a woman? Yes ____ No ____

6. **I do not wish to self-identify at this time.** ____