



SENATE GOVERNANCE COMMITTEE (SGC)
Minutes of Meeting

Date: Wednesday, December 4, 2024

Time: 2:02pm-3:05pm

Room: Assumption Hall Room 209 & MS Teams

PRESENT: Robert Aguirre, Reem Bahdi, Nick Baker, Clinton Beckford, Selinda Berg, Sharma Bhagwat, Dave Bussiere, Joel Cort, Robert Gordon (Chair), Ghallia Hashem, Dennis Jackson, Johanna Luft, Ken Montgomery, Debbie Sheppard-Lemoine, Patti Weir, Stephen Weir.

ABSENT: Phil Dutton (regrets), Bruce Minaker (regrets), Walter Rischke (regrets).

IN ATTENDANCE: Danny Anger (Associate University Secretary), Shanthi Johnston, Erika Kustra, Grace Liu (Equity Assessor for item 5.6), Anne Mullen.

1 Approval of the agenda

MOTION: That the agenda be approved.

Stephen Weir/Robert Aguirre
CARRIED

2 Minutes of the Meeting of October 23, 2024
(see documents SGC241023M)

MOTION: That the minutes of the Senate Governance Committee meeting of October 23, 2024 be approved.

Dave Bussiere/Nick Baker
CARRIED

3 Business arising from the minutes
Nothing to report.

Outstanding Business
Nothing to report.

5 Reports/New Business

5.1 Academic and Research Strategic Plan
(See document SGC241204-5.1 for more details)

MOTION: That the Academic and Research Strategic Plan be approved.

Robert Aguirre / Johanna Luft

NOTED:

- The integrated Academic and Research Plan is the first of its kind at the University, developed under financial constraints with a focus on resource-neutral strategies, and aligns fully with the University's Aspire Strategic Plan.
- Significant engagement occurred through Senate, Associate Deans Group, Indigenous partners, students, and external stakeholders to shape the plan.
- Concerns were raised regarding compliance burdens, especially related to federal research security

requirements and digital infrastructure.

- Concerns were raised about how to support increased student success and advising goals without overburdening faculty.
- In response to the question of how to effectively manage advising given existing workloads and financial limitations it was noted that implementation success will rely heavily on institutional capacity, internal engagement, and continuous assessment.
- A formal implementation strategy with performance metrics will be developed following the approval of the strategic plan.
- An institutional focus will be placed on inclusive excellence, entrepreneurship, sustainability, and infrastructure to align academic and research development with long-term priorities.

CARRIED

5.2 Programs, Faculty Complement, and Enrolments Report

(see document SGC241204-5.2 for more details)

NOTED:

- Domestic enrolment has increased, with over 80% of new full-time undergraduate students coming from local tri-county high schools; a positive trend that helps offset pressures on international graduate enrolment.
- Full-time enrolment has seen a net decrease over the past four years, though recent trends show modest recovery tied to Faculty efforts.
- Part-time enrolment remains stable, with minimal fluctuation over the last several years.
- Members suggested that data on non-traditional student demographics (e.g., senior citizens) could identify where there may be opportunities for growth.
- Work continues on enhancing dashboard tools to support transparency and better institutional planning.

5.3 UCAPT Report on Renewal, Tenure/Permanence, and Promotion Processes

(See document SGC241204-5.3 for more details)

NOTED:

- Continued improvement in reporting processes was acknowledged, particularly with OHREA's data and tracking year-over-year performance.

5.4 Institute for Diagnostic Imaging Research – Closure

(see document SGC241204-5.4 for more details)

MOTION: That the Institute for Diagnostic Imaging Research Cease operations, effective immediately.

Robert Aguirre/Johanna Luft

NOTED:

- The Institute for Diagnostic Imaging Research (IDIR) was a faculty member-led initiative and is no longer active following the retirement of its director.

CARRIED

5.6 Honorary Degrees (*in-camera*)

(See documents SGC241204-5.6 for more details)

Only voting members participated in this portion of the meeting and the Equity Assessor.

MOTION: That the meeting move *in-camera*.

Patti Weir/Robert Aguirre

CARRIED

NOTED:

- The criteria and process for selecting honorary degree candidates was reviewed.
- A synopsis of each of the proposed Honorary Degree candidates' lifetime achievements was reviewed.

MOTION: That the agreed upon Honorary Degree candidates be added to the list of approved Honorary Degree candidates.

Robert Aguirre/Debbie Sheppard-Lemoine

Voting was by secret ballot.

CARRIED

MOTION: That the ballots be destroyed.

Robert Aguirre/Patti Weir

CARRIED

MOTION: That the meeting move out of *in-camera*.

Johanna Luft/Robert Aguirre

CARRIED

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Robert Aguirre/Debbie Sheppard-Lemoine

CARRIED