



NOTICE OF MEETING

There will be a meeting of the
Senate Governance Committee (SGC)
Wednesday, October 22, 2025, 2:00-4:00pm
LOCATION: Room 209 Assumption Hall or MS Teams

AGENDA

- 1 Approval of Agenda
- 2 Approval of the minutes of the meeting of May 14, 2025

Approval
SGC250514M

Information
SGC250526E
SGC250730E
SGC250903E
SGC250924E
SGC250930E

E-Votes of May 26, 2025, July 30, 2025, September 3, 2025,
September 24, 2025, and September 30, 2025
- 3 Business arising from the minutes
- 4 Outstanding Business
- 5 Reports/New Business
 - 5.1 Senate Governance Committee Mandate

McMurtry-Information
SGC251022-5.1
 - 5.2 Senate Meeting Scorecard – Results from Winter/Spring 2025

McMurtry-Information
to be distributed
 - 5.3 Senate and Standing Committees Diversity Report

McMurtry-Information
SGC251022-5.3
- 6 Question Period/Other Business
- 7 Adjournment

Please carefully review the 'starred' (*) agenda items. As per the June 3, 2004, Senate resolution, starred' items will not be discussed during a scheduled meeting unless a member specifically requests that a 'starred' agenda item be 'unstarred', and therefore open for discussion/debate. This can be done any time before (by forwarding the request to the secretary) or during the meeting. By the end of the meeting, agenda items which remain 'starred' (*) will be deemed approved or received.

**University of Windsor
Senate Governance Committee**

5.1: Senate Governance Committee (SGC) Mandate

Item for: **Information**

The Mandate of the Senate Governance Committee, as set out in Senate Bylaw 3, is to advise Senate on academic governance matters including bylaws, policies, Senate committee membership, and matters not within the jurisdiction of a Senate standing committee; and to approve recipients for honorary degrees, and distinguished university professor and professor emeriti appointments.

Starred Items: As per the June 3, 2004, Senate meeting, 'starred' item will not be discussed during a scheduled meeting unless a member specifically requests that a 'starred' agenda item be 'unstarred', and therefore open for discussion/debate. This can be done any time before (by forwarding the request to the secretary) or during the meeting. By the end of the meeting, agenda items which remain 'starred' (*) will be deemed approved or received.

Excerpt from Senate Bylaw 3:

Senate Governance Committee

1.2.3.1 Membership (The total membership is twenty)

- President (Chair).
- Provost and Vice-President, Academic (or designate).
- Vice-President, People, Equity, and Inclusion (or designate)
- twelve faculty members, at least half of whom shall be members of the Senate, as follows:
 - one faculty member from each of the Faculties of Business Administration, Education, Engineering, Law, Human Kinetics, Nursing, Science, and Graduate Studies.
 - two faculty members from the Faculty of Arts, Humanities and Social Sciences, one to be selected from Social Science disciplines and one to be selected from Arts/Humanities disciplines.
 - one faculty member at large
 - one librarian.
- five students, one graduate, one part-time undergraduate, two full-time undergraduates.

1.2.3.2 Terms of Office: two years for faculty/sessional lecturer and librarian members, one year for students. Terms shall be staggered so that one-half of the faculty members are elected each year.

1.2.3.3 Terms of Reference: The Senate Governance Committee will advise Senate on academic governance matters including bylaws, policies and Senate committee membership. Specifically, it is responsible for:

1.2.3.3.1 advising Senate on academic governance for the furthering of the objectives of the University;

1.2.3.3.2 considering issues not within the jurisdiction of a Senate standing committee.

1.2.3.3.3 recommending areas for inquiry or investigation to the Senate and its Committees, as appropriate;

1.2.3.3.4 recommending to Senate candidates to serve on the standing committees of Senate. A report from the Equity Assessor serving on the Committee during deliberations shall confirm whether the Committee used its best efforts to ensure that all Senate standing committees have fair representation with respect to designated group membership and discipline;

- 1.2.3.3.5 establishing a Special Appointments Sub-Committee composed of the President (or designate), the Provost and Vice-President, Academic, the Vice-President, Research and Innovation, four senior faculty representatives from different disciplines one student representative and a non-voting Equity Assessor, to recommend to the Senate Governance Committee Honorary Degree recipients and Special Appointments. In the case of selection of Honorary Degree recipients one member of the Board of Governors shall be added to the Sub-committee; in the case of selection of Distinguished University Professors, two senior members of the teaching staff of other universities selected by the Senate Governance Committee shall be added to the sub-committee. The President shall chair the subcommittee. Where the President's designate is serving, the subcommittee shall be co-chaired by the Provost and Vice-President Academic and the Vice-President, Research and Innovation.
- 1.2.3.3.6 review the distribution and size of the Senate membership, in accordance with Bylaw 1.

**University of Windsor
Senate**

5.3: Senate and Senate Standing Committee Diversity Report (2025-2026)

Item for: **Information**

Forwarded by: **University Secretariat**

The 50/30 Challenge, to which the University is a signatory, is an initiative between the Government of Canada, business, and diversity organizations to increase diversity groups in organizations' boards and senior management positions. The goal is to achieve 50% women and 30% other equity deserving groups (i.e., racialized persons, Indigenous peoples, persons with disabilities and, members of the 2SLGBTQIA+ community).

To assess progress in achieving this goal, the following survey questions are sent to members of Senate and its Standing Committees annually: 1) Do you self-identify as a member of a designated group?; 2) Do you identify as an Indigenous person; 3) Do you identify as a person with a disability?; 4) Do you identify as a LGBTQIA2S+?; [LGBTQIA2S+ includes persons who identify as lesbian, gay, bisexual, transgender, queer, intersex, asexual, two-spirited, non-binary, or other sexual/gender identity]; 6) Do you identify as a racialized person?["Racialized persons" means persons other than Indigenous peoples, who are non-Caucasian in race or non-white in colour]; 7) Do you identify as a woman?["Women-identified persons" means persons who identify as a woman.]; and 8) I do not wish to self-identify.

	Current Voting Members	Survey Responses	Self-Identified as member of designated group	50/30 Challenge		Did not wish to self-identify
				50% Women-identified Persons	30% other designated group members	
Senate	81 (of 86)	57	39	35%	32%	7
Academic Policy Committee	17 (of 17)	12	11	47%	35%	0
Program Development Committee	18 (of 20)	11	8	33%	17%	1
Senate Governance Committee	19 (of 20)	13	8	26%	21%	1
Senate Student Caucus	19 (of 22)	10	8	26%	37%	0

Updated: as of October 7, 2025

Note: The number of designated group members may not equal the number of individuals who self-identified, as individuals may have self-identified under more than one category.

A total of 69 (of 106) members of Senate and/or its Standing Committees completed the survey:

- 12 respondents self-identified as members of designated groups other than woman.
- 14 respondents self-identified as women plus as members of a designated group other than woman.
- 21 respondents self-identified as women only.
- 15 respondents stated that they did not self-identify as members of designated groups.
- 7 respondents stated that they did not wish to self-identify.

The response rate continues to be low, despite sending reminders over the summer. It is difficult to know or be able to report that the University is meeting the federal 50/30 challenge (of which it is a signatory), without active participation by all members.