

NOTICE OF MEETING

**There will be a meeting of the
Senate Governance Committee (SGC)
Tuesday, September 29, 2026, at 2:00-4:00pm
LOCATION: MS Teams**

AGENDA

- 1 Approval of Agenda**
- 2 Approval of the minutes of the meeting of May 12, 2026** **SGC260512M**
E-Votes of May 15, 2026, June 18, 2026, July 13, 2026, July 22, 2026 **Information**
SGC260515E
SGC260618E
SGC260713E
SGC260722E
- 3 Business arising from the minutes**
- 4 Outstanding Business**
- 5 Reports/New Business**
 - 5.1 Senate Governance Committee Mandate** **McMurtry-Information**
SGC260929-5.1
 - 5.2 Senate Meeting Scorecard – Results from 2025-2026** **McMurtry-Discussion**
to be distributed
 - 5.3 Senate and Standing Committees Diversity Report** **McMurtry-Information**
SGC260929-5.3
- 6 Question Period/Other Business**
- 7 Adjournment**

Please carefully review the ‘starred’ (*) agenda items. As per the June 3, 2004 Senate resolution, ‘starred’ items will not be discussed during a scheduled meeting unless a member specifically requests that a ‘starred’ agenda item be ‘unstarred’, and therefore open for discussion/debate. This can be done any time before (by forwarding the request to the secretary) or during the meeting. By the end of the meeting, agenda items which remain ‘starred’ (*) will be deemed approved or received.



SENATE GOVERNANCE COMMITTEE
E-VOTE

Date Sent: Friday, May 15, 2026

Sent to Committee Members: Nick Baker, Reem Badhi, Clinton Beckford, Selinda Berg, Cheryl Collier, Adrianna Duquette, Phil Dutton, Dennis Jackson, Younes Jahandideh, Joanna Luft, J.J. McMurtry, Josianne Marsan, Maya Mikhail, Bruce Minaker, Ken Montgomery, Debbie Sheppard-Lemoine, Dora Strelkova, Patti Weir, Stephen Weir.

1. Policy on Eligibility to Apply for and Hold Research Funding
(See document S260512-5.2REVISED for more details)

MOTION: That the proposed Policy on Eligibility to Apply for and Hold Research Funding be approved.

Weir/Marsan
CARRIED



**SENATE GOVERNANCE COMMITTEE
E-VOTE**

Date Sent: Wednesday, June 18, 2026

Sent to Committee Members: J.J. McMurtry (Chair), Reem Bahdi, Clinton Beckford, Selinda Berg, Adriana Duquette, Victorieuse Sambao, Josianne Marsan, Barbara Crow, Phil Dutton, Dora Strelkova, Dennis Jackson, Joanna Luft, Beth-Anne Schuelke-Leech, Bonnie Stewart, Maya Mikhael, Kelly Kennedy, Patti Weir, Younes Jahandideh, Stephen Weir.

1 Senate Governance Committee Meeting Format

MOTION: That the meetings of the 2026-2027 Senate Governance Committee be held in hybrid format.

Kennedy/Stewart
CARRIED



**SENATE GOVERNANCE COMMITTEE
E-VOTE**

Date Sent: Wednesday, July 13, 2026

Sent to Committee Members: J.J. McMurtry (Chair), Reem Bahdi, Clinton Beckford, Selinda Berg, Adriana Duquette, Victorieuse Sambao, Josianne Marsan, Barbara Crow, Phil Dutton, Dora Strelkova, Dennis Jackson, Joanna Luft, Beth-Anne Schuelke-Leech, Bonnie Stewart, Maya Mikhael, Kelly Kennedy, Patti Weir, Younes Jahandideh, Stephen Weir.

1 Senate Standing and Senate Governance Sub-Committee Membership

MOTION: That Adriana Duquette be appointed as Faculty Member Alternate on the Discipline Appeals Committee for a two-year term (2026-2028).

AND

MOTION: That Adriana Duquette (Faculty of Human Kinetics) be appointed to the Program Development Committee for a two-year term (2026-2028).

AND

MOTION: That Jess Dixon (Faculty of Graduate Studies) be appointed to the Senate Governance Committee for a two-year term (2026-2028).

Bahdi/Luft
CARRIED



**SENATE GOVERNANCE COMMITTEE
E-VOTE**

Date Sent: Wednesday, July 22, 2026

Sent to Committee Members: J.J. McMurtry (Chair), Reem Bahdi, Clinton Beckford, Selinda Berg, Adriana Duquette, Victorieuse Sambao, Josianne Marsan, Barbara Crow, Phil Dutton, Dora Strelkova, Dennis Jackson, Joanna Luft, Beth-Anne Schuelke-Leech, Bonnie Stewart, Maya Mikhael, Kelly Kennedy, Patti Weir, Younes Jahandideh, Stephen Weir.

1 Senate Standing Committee Membership

MOTION: That Kevin Granville be appointed as Representative-at-Large for a one-year term (2026-2027) on the Senate Governance Committee.

Dixon/Dutton
CARRIED

**University of Windsor
Senate Governance Committee**

5.1: Senate Governance Committee (SGC) Mandate

Item for: **Information**

The Mandate of the Senate Governance Committee, as set out in Senate Bylaw 3, is to advise Senate on academic governance matters including bylaws, policies, Senate committee membership, and matters not within the jurisdiction of a Senate standing committee; and to approve recipients for honorary degrees, and distinguished university professor and professor emeriti appointments.

Starred Items: As per the June 3, 2004, Senate meeting, 'starred' item will not be discussed during a scheduled meeting unless a member specifically requests that a 'starred' agenda item be 'unstarred', and therefore open for discussion/debate. This can be done any time before (by forwarding the request to the secretary) or during the meeting. By the end of the meeting, agenda items which remain 'starred' (*) will be deemed approved or received.

Excerpt from Senate Bylaw 3:

Senate Governance Committee

1.2.3.1 Membership (The total membership is twenty)

- President (Chair)
- Provost and Vice-President, Academic (or designate).
- Vice-President, People, Equity, and Inclusion (or designate)
- twelve faculty members, at least half of whom shall be members of the Senate, as follows:
 - one faculty member from each of the Faculties of Business Administration, Education, Engineering, Law, Human Kinetics, Nursing, Science, and Graduate Studies.
 - two faculty members from the Faculty of Arts, Humanities and Social Sciences, one to be selected from Social Science disciplines and one to be selected from Arts/Humanities disciplines.
 - one faculty member at large.
 - one librarian.
- five students, one graduate, one part-time undergraduate, two full-time undergraduates.

1.2.3.2 Terms of Office: two years for faculty/sessional lecturer and librarian members, one year for students. Terms shall be staggered so that one-half of the faculty members are elected each year.

1.2.3.3 Terms of Reference: The Senate Governance Committee will advise Senate on academic governance matters including bylaws, policies and Senate committee membership. Specifically, it is responsible for:

1.2.3.3.1 advising Senate on academic governance for the furthering of the objectives of the University;

1.2.3.3.2 considering issues not within the jurisdiction of a Senate standing committee.

1.2.3.3.3 recommending areas for inquiry or investigation to the Senate and its Committees, as appropriate;

- 1.2.3.3.4 recommending to Senate candidates to serve on the standing committees of Senate. A report from the Equity Assessor serving on the Committee during deliberations shall confirm whether the Committee used its best efforts to ensure that all Senate standing committees have fair representation with respect to designated group membership and discipline;
- 1.2.3.3.5 establishing a Special Appointments Sub-Committee composed of the President (or designate), the Provost and Vice-President, Academic, the Vice-President, Research and Innovation, four senior faculty representatives from different disciplines one student representative and a non-voting Equity Assessor, to recommend to the Senate Governance Committee Honorary Degree recipients and Special Appointments. In the case of selection of Honorary Degree recipients one member of the Board of Governors shall be added to the Sub-committee; in the case of selection of Distinguished University Professors, two senior members of the teaching staff of other universities selected by the Senate Governance Committee shall be added to the sub-committee. The President shall chair the subcommittee. Where the President's designate is serving, the subcommittee shall be co-chaired by the Provost and Vice-President Academic and the Vice-President, Research and Innovation.
- 1.2.3.3.6 review the distribution and size of the Senate membership, in accordance with Bylaw 1.

**University of Windsor
Senate**

5.3: Senate and Senate Standing Committee Diversity Report (2026-2027)

Item for: **Information**

Forwarded by: **Office of Human Rights, Conflict Resolution and Mediation (OHRCRM)**

The 50/30 Challenge, to which the University is a signatory, is an initiative between the Government of Canada, business, and diversity organizations to increase diversity groups in organizations' boards and senior management positions. The goal is to achieve 50% women and 30% other equity deserving groups (i.e., racialized persons, Indigenous peoples, persons with disabilities and, members of the 2SLGBTQIA+ community).

To assess progress in achieving this goal, the following survey questions are sent to members of Senate and its Standing Committees annually: 1) Do you self-identify as a member of a designated group?; 2) Do you identify as an Indigenous person; 3) Do you identify as a person with a disability?; 4) Do you identify as a LGBTQIA2S+?; [LGBTQIA2S+ includes persons who identify as lesbian, gay, bisexual, transgender, queer, intersex, asexual, two-spirited, non-binary, or other sexual/gender identity]; 6) Do you identify as a racialized person?["Racialized persons" means persons other than Indigenous peoples, who are non-Caucasian in race or non-white in colour]; 7) Do you identify as a woman?["Women-identified persons" means persons who identify as a woman.]; and 8) I do not wish to self-identify.

	Current Voting Members	Survey Responses	Self-Identified as member of designated group	50/30 Challenge		Did not wish to self-identify
				50% Women-identified Persons	30% other designated group members	
Senate	86	73	57	45.4%	39.5%	6
Academic Policy Committee	17	12	11	52.9%	29.4%	2
Program Development Committee	20	15	9	20.0%	30.0%	0
Senate Governance Committee	20	16	11	45.0%	20.0%	3
Senate Student Caucus	20	15	10	35.0%	35.0%	1

Updated: as of September 18, 2026

Note: The number of designated group members may not equal the number of individuals who self-identified, as individuals may have self-identified under more than one category.

A total of 100 (of 116) members of Senate and/or its Standing Committees completed the survey:

- 22 respondents self-identified as members of designated groups other than woman.
- 20 respondents self-identified as women plus as members of a designated group other than woman.
- 24 respondents self-identified as women only.
- 25 respondents stated that they did not self-identify as members of designated groups.
- 10 respondents stated that they did not wish to self-identify.

Response rates have improved. However, it is difficult to know or be able to report that the University is meeting the federal 50/30 challenge (of which it is a signatory), without full participation by all members – particularly as relates to the Committees.