

**SENATE
Minutes of Meeting**

Date: Friday, March 11, 2011

Time: 2:30pm -4:41pm

PRESENT: Mr. Ahmed Abou Gharam, Dr. Talal Al-Hayale, Dr. Brent Angell, Dr. Abdul-Fattah Asfour, Dr. Vladimir Bajic, Prof. Jeffery Berryman, Dr. Ranjana Bird, Dr. Robert Boucher, Dr. Rick Caron, Ms. Krystal Chan, Mr. Ian Clough, Dr. Allan Conway, Prof. Bruce Elman, Dr. Jamey Essex, Dr. Leo Groarke, Dr. Alan Hall, Dr. Paul Henshaw, Dr. Kai Hildebrandt, Dr. Cecil Houston, Dr. Leslie Howsam, Dr. H. Jacobs, Dr. Jennifer Johrendt, Dr. Ed King, Dr. Dietmar Lage, Dr. Anna Lanoszka, Dr. Brent Lee, Mr. Marty Lowman, Dr. Charles Macdonald, Dr. Roman Maev, Mr. Greg Marcotte, Ms. Laine McGarragle, Dr. Kevin Milne, Dr. Pamela Milne, Ms. Zeina Nassereddine, Dr. Bob Orr, Ms. Kim Orr, Dr. Linda Patrick, Dr. Alan Phipps, Ms. Erin Plumb, Dr. Katherine Quinsey, Dr. Dale Rajacich, Ms. Ayesha Raza, Ms. Stephanie Saad, Dr. Frank Simpson, Dr. Jang Singh, Ms. Gayathri Sivakumar, Dr. Clayton Smith, Dr. Kara Smith, Dr. Edwin Tam, Dr. Bruce Tucker, Dr. Mike Weis, Dr. Alan Wildeman (Chair), Dr. James Winter, Dr. George Zhou.

REGRETS: Dr. Philip Adamson, Dr. Imran Ahmad, Dr. Yunbi An, Dr. David Andrews, Dr. Ram Balachandar, Dr. Lori Buchanan, Ms. Samantha Clarke, Ms. Gwen Ebbett, Dr. Jim Frank, Dr. Bob Gaspar, Dr. Martin Girash, Dr. Arunita Jaekel, Mr. Tory James, Dr. Marlys Koschinsky, Dr. Wansoo Park, Dr. Jagdish Pathak, Dr. Robert Schurko, Ms. Mary Schisler, Prof. Larry Wilson.

ABSENT: Dr. Robert Arnold, Mr. Abdel Babker, Dr. Gordon Drake, Prof. Emir Mohammed, Rev. Dr. Paul Rennick, Dr. Pat Rogers, Ms. Sharon Munro, Mr. Birendra Sapkota, Dr. Nader Zamani,

IN ATTENDANCE: Ms. Sandra Aversa, Prof. Brian E. Brown, Dr. Joel Gagnon, Ms. Renée Wintermute and Ms. Alison Zilli (University Secretariat).

1 Report of the Senate Steering Committee

1.1 Approval of the agenda (Unstarring agenda items)

MOTION: That the agenda be approved.

King/Phipps
CARRIED

2 Minutes of the meeting of February 11, 2011.

MOTION: That the minutes of meeting of February 11, 2011.

King/Caron

FRIENDLY AMENDMENT RE: Item 5.1 (Report from Student Caucus – UWSA): It was agreed that the following sentence be inserted after the first two paragraphs: *"A Senator asked if the Drop Fee Coalition and The Student Movement Newspaper were the same organization as the Canadian Federation of Students. Several Senators explained that CFS is a separate organization and that The Student Movement and the Drop Fees Coalition are local organizations made up of University of Windsor students."*

CARRIED, as amended

3 Business arising from the minutes

In response to a student concern raised at the last Senate meeting regarding the perception that Senate Student Committee meetings are often cancelled, that student concerns are not being addressed and, that very few reports come forward to Senate, it was noted that over the course of the academic year only two meetings have been cancelled. However, these meeting cancellations do not mean that there is not a significant amount of work being conducted. There are various Working Groups conducting research on specific items (i.e., thirteen point grading scale, academic integrity, fee approval process, board of governor awards, etc.). Further the committee has struggled with lack of attendance which has resulted in

'non-quorate' meetings. The Chair of the Student Committee expressed his concern regarding the issue that not having quorum challenges moving reports forward to Senate. It was also expressed that Student Committee is an excellent venue for moving student concerns forward to Senate. However, there are very few proposals that are forwarded to the Chair or the Secretariat for discussion at the Committee level. Student groups were strongly encouraged to forward any proposals with rationale to either the Chair of the Student Committee or the Secretariat if they are interested in having any items placed on the Student Committee agenda for discussion.

4 Outstanding Business/Action Items

Nothing to report

5 Reports/New Business

5.1 Report from Student Caucus (UWSA, OPUS, GSS)

University of Windsor Students Alliance (UWSA)

Members were informed that the UWSA has approved an outside banking policy which allows clubs, who meet required criteria, the flexibility of making online banking transactions. It was noted that the first organization that is eligible to participate is the Student Law Society.

Members were informed that members of UWSA participated in the Ontario Undergraduate Student Alliance (OUSA) delegations which were hosted yesterday at Queen's University in Kingston Ontario.

Student Elections are currently in progress with an excellent pool of qualified student candidates lobbying for UWSA positions. Students were encouraged to vote on March 14th -16th, 2011.

It was noted that a proposal for renovations to the Student Centre was sent out for tender on March 15, 2011. It is anticipated that the UWSA will receive the results of when construction can commence in time to be announced at the UWSA awards banquet on April 1, 2011. The renovations will include a new information desk as well as a strong focus on the University of Windsor's 'Lancer' brand to foster a sense of community.

Organization of Part-Time University Students (OPUS)

Given that there are many part-time students, whose work, finances, and family commitments often control their schedules, it was noted that consideration be given to increasing the number of 300-400 level evening and flexible learning course offerings to ensure that part-time students are able to complete their degrees in a timely manner.

On March 10th, a successful awards banquet was held by the Organization of Part-time University Students, honouring the outstanding contributions of students, staff and faculty. The event included presentations of new annual awards funded by the Alumni Association and a new Memorandum of Understanding between the association, OPUS and the University of Windsor Students' Alliance.

Graduate Students Society (GSS)

Strike Mandate

Senators were informed that 77% of the students who voted were in favour of giving a strike mandate to their bargaining unit (CUPE 4580) which represents Graduate and Teaching Assistants at the University of Windsor. Given that students in their Masters or Doctoral studies depend on the funding that they receive through teaching assistantships, some students have been disappointed that the funding that they were promised through graduate assistantship is not being honored and students have experienced a significant reduction in Graduate Assistantship (GA) hours. It was expressed that if one of the University's goals is to increase research intensity and scholarship than a strong commitment to support these graduate students should be maintained.

In response to a question raised regarding the voter turn-out, it was noted that the Union would have to be consulted in order to gather this data.

Comments

A discussion ensued regarding the GA/TA situation. It was expressed that graduate students have been significantly affected by budget reductions which is problematic since graduate students rely on assistantships to sustain themselves while in school. It was expressed that there has been an increase in graduate students which is not in line with the amount of funding that is invested in graduate funding.

In response, it was noted that the amount of money that is being allocated to support graduate students is not been reduced which is demonstrated by the three million dollars that was invested in the graduate incentive growth fund for the current budget.

The broader issues are related to how the allocations are being distributed by the departments and the fact that some departments are admitting more graduate students then they can fund and sustain. In addition, there are various "pots of money" by which the funding is distributed. In the future there will be a new allocation mechanism for Graduate Assistantships to address the differences between Faculties. It was noted that the issue is localized in certain departments and the problems will be addressed by the University.

In response to a concern raised about these issues not being discussed at Graduate Council, it was noted that this funding issue and allocation model can be brought to Council for discussion.

In response to the question raised regarding whether GAs are being significantly decreased in Engineering, it was noted that there will be a reduction of GAs in Engineering in order to distribute GAs evenly across other Faculties.

In response to a comment made regarding the issue that, in the past, departments were given enrolment targets but that these "administrative targets" where not in line with funding increases, it was noted that unfortunately, increases in the University's revenues are not commensurate with expenditures generally.

Report of the President

Board of Governors

Members were informed that the Board of Governors approved a new general Bylaw on the *Transaction of the Affairs of the University of Windsor*. Board Bylaw 1 has replaced all of the previous Board bylaws following rigorous review by a committee of the Board over the duration of a few years. The new Board bylaw can be accessed online through the Board of Governors website at: <http://web4.uwindsor.ca/bog>. Senator and Board member Dr. Katherine Quinsey was thanked for her contribution as a member of the Board committee in reviewing these bylaws.

Alumni Event

Members were informed that the President's Alumni Reception which was held in Sarnia Ontario was a huge success. The event provided an excellent opportunity for people to comment and hear exciting new about the University of Windsor. It was noted that alumni had wonderful memories of their professors and experiences while attending the University. There was a tremendous amount of pride that was conveyed by alumni.

Provincial Budget

It was noted that the post-secondary education sector is waiting for the release of the provincial budget in order to determine if investments will be made to the sector.

5.3 Report of the Academic Colleague

(See document Sa110311-5.3 for more details.)

Senators were informed that overall there is a great deal of frustration surrounding systemic deficits and uncertainties will likely remain until decisions are made concerning future funding and tuition policy, which will not be determined until the upcoming elections.

In response to a question raised regarding “stage two” of the pension issue referenced in the report, it was noted that this will not have an effect on Windsor as the University has a going concern, not a solvency deficit.

In response to the issue raised regarding funding accommodations for a newer demographic of students moving into the postsecondary education system, it was noted that the government has yet to make money available to address the issue of implementing the Ontarians with Disabilities Act. It was noted that consultations are ongoing amongst universities concerning the implementation of the Ontarians with Disabilities Act. It was noted that a series of recommendations and performance requirements are being formulated for all universities to adopt.

5.4 Program Development Committee

Undergraduate Program Review Process

In response to a question raised regarding clarification on the Undergraduate Program Review Process, it was explained that as publicly funded institutions, Ontario universities are mandated by the Government to undergo a cycle of annual undergraduate program reviews for the purpose of quality control and accountability.

The Undergraduate Program Reviews operate on a seven year cycle and are part of a larger process of quality assurance mandated by the government and supervised by the Council of Ontario Universities (COU) through the Undergraduate Program Review Audit Committee (UPRAC) which reports to the Ontario Council of Academic Vice-Presidents (OCAV). At the University of Windsor, the Associate Vice-President, Academic Affairs coordinates the activities of the UPR process. The recommendations contained in the Undergraduate Program Reviews, which are reported on annually by the program areas in the cycle, are extracted from the documentation that is provided by the area which includes a self study, the report from the external reviewers, the program areas response to the reviewers report, and the Dean's response to the reviewers report.

Senators were reminded that COU has established a new Quality Assurance Framework for graduate programs, undergraduate programs and for-credit programs. This Institutional Quality Assurance Protocol (IQAP) will supplant the current Undergraduate Program Review and Ontario Council of Graduate Studies processes.

***5.4.1 Undergraduate Program Reviews (Computer Science, Kinesiology) and Response**

(See document Sa110311-5.4.1 for more details.)

The document was received for information.*

***5.4.2 Undergraduate Program Reviews First Annual Status Reports (Business, General Science, Physics, Sociology, Anthropology and Criminology)**

(See document Sa110311-5.4.2 for more details.)

***5.4.3 Undergraduate Program Reviews Second Annual Status Reports (Dramatic Art, Law, Modern Languages, Psychology, Social Work)**

(See document Sa110311-5.4.3 for more details.)

The document was received for information.*

***5.4.4 Undergraduate Program Reviews Third Annual Status Reports (Classics, Earth and Environmental Sciences, Education, French Studies, History, Liberal and Professional Studies, Political Science)** *(See document Sa110311-5.4.4 for more details.)*

The document was received for information.*

***5.4.5 Undergraduate Program Reviews Fourth Annual Status Reports (Mathematics and Statistics, Nursing, Visual Arts) and Response**

(See document Sa110311-5.4.5 for more details.)

The document was received for information.*

***5.4.6 Undergraduate Program Reviews Fifth Annual Status Reports (Economics, English, Labour Studies, Philosophy, Industrial Manufacturing Systems Engineering)**
(See document Sa110311-5.4.6 for more details.)

The document was received for information.*

5.4.7 Labour Studies BA Honours and BA General with Three Year CAAT Business Administration Diploma (See document Sa110311-5.4.7 for more details.)

MOTION: That the Labour Studies B.A. Honours and BA General degree completion programs for Graduates of a Three Year CAAT Business Administration Diploma be approved.*

**Subject to the approval of the expenditures required.*

Berryman/Hall

These proposed degree completion programs will allow students with three-year College Business Administration Diploma to complete a general or honours degree in Labour Studies.

As with any degree completion program, the full name of the program may appear on the student's transcript, but not on their degree parchment, where they would graduate with either a "*Bachelor of Arts Labour Studies*" or "*Bachelor of Arts Honours Labour Studies*".

It was expressed that this proposal is an innovative way of expanding a program in order to maintain its sustainability in the long run. The area was complimented on the new program proposal.

CARRIED

5.4.8 Bachelor of Arts General/Honours Labour Studies with Human Resources Certificate from CAATs (See document Sa110311-5.4.8 for more details.)

MOTION: That the Bachelor of Arts General and Bachelor of Arts Honours in Labour Studies with Human Resources Certificate from Colleges of Arts and Technology degree completion programs be approved.*

**Subject to the approval of the expenditures required.*

Berryman/Hall

CARRIED

***5.4.9 Program/Course Changes**

***a) Science (Earth and Environmental Science)**
(See document Sa110311-5.4.9a for more details.)

MOTION: That the Science (Earth and Environmental Science) Program/Course Changes be approved.*

**Subject to the approval of the expenditures required.*

***CARRIED**

***b) Engineering**
(See document Sa110311-5.4.9b for more details.)

MOTION: That the Engineering Program/Course Changes be approved.*

**Subject to the approval of the expenditures required.*

***CARRIED**

***c) FASS**

(See document Sa110311-5.4.9c for more details.)

MOTION: That the FASS Program/Course Changes be approved.*

**Subject to the approval of the expenditures required.*

***CARRIED**

***5.4.10 Visual Arts – Course Waivers**

(See document Sa110311-5.4.10 for more details.)

MOTION: That the request for Waiver of Course Deletion for 28-300 “Ancient Near East Art” and 28-337 “Later Medieval Art” be approved.

***CARRIED**

***5.4.11 Summary of Minor Course and Calendar Changes**

***a) Dramatic Art**

(See document Sa110311-5.4.11a for more details.)

The document was received for information.*

***b) Earth and Environmental Sciences**

(See document Sa110311-5.4.11b for more details.)

The document was received for information.*

***c) Engineering – Electrical and Computer**

(See document Sa110311-5.4.11c for more details.)

The document was received for information.*

***d) Graduate Studies**

(See document Sa110311-5.4.11d for more details.)

The document was received for information.*

***e) Modern Languages**

(See document Sa110311-5.4.11e for more details.)

The document was received for information.*

***f) Philosophy**

(See document Sa110311-5.4.11f for more details.)

The document was received for information.*

***g) Women’s Studies**

(See document Sa110311-5.4.11g for more details.)

The document was received for information.*

5.5 Academic Policy Committee

5.5.1 Comprehensive International Student Recruitment Report

(See document Sa110311-5.5.1 for more details.)

International Graduate Students

(See document Sa110311-5.5.1a for more details.)

The Vice-Provost, Students and International presented a report on “International Graduate Student recruitment on behalf of the Dean of Faculty of Graduate Studies. Members were

informed that the University of Windsor has one of the top three highest proportions of international graduate students in Ontario. The programs with the largest international enrolments include Engineering, Science and Business. Some of the application highlights include the following: International = 55% total applications (Masters = 55%, PhD = 54%), Domestic (FT) = 1034 (888 Masters + 146 PhD), and, International (FT) = 1262 (1092 Masters + 170 PhD). Members were informed that information on enrolment and recruitment strategies can be accessed in the full report. *Please refer to Senate document [Sa110311- 5.5.1a](#).*

Comprehensive International Student Recruitment Report

The Vice-Provost, Students and International provided an overview on the University of Windsor international student recruitment report. It was noted that this is the first report that combines all of the University's undergraduate international student recruitment efforts including recruitment highlights, situation analysis of major recruitment markets, enrolment statistics, recruitment initiatives and introduction to future plans. The inclusion of research-based graduate programs in addition to course-based masters' programs will be included in next year's annual report.

Members were reminded that in 1998 the University initiated a process that led to the hiring of the recruitment firm *Higher-Edge* to oversee international student recruitment efforts and to administer support through its international offices, including providing students with personal face-to-face contact at the recruitment stage. Over the years, the University's partnership with *Higher-Edge* has appeared to yield impressive results by steadily increasing international student enrolments. However, the current climate of international recruitment has changed and the University is now in the process of re-assessing its international recruitment strategies with a view to determining the best future direction for Windsor. As part of this overall review, *Higher-Edge's* role will be discussed in order to determine if it will be beneficial for the University to renew its contract when it is due in two years' time.

In response to a question raised regarding the issue that there was a higher proportion of male to female international students, it was noted that this is likely a reflection of the gender distribution in certain programs that people are enrolling in at Windsor and cultural differences (*i.e.*, families in developing countries may be less likely to encourage females to study abroad). However, creating opportunities that would encourage females to study at Windsor is an extremely worthwhile goal and will continue to be pursued. In order to help encourage balancing this gender distribution it was suggested that the international student recruitment materials (*i.e.*, pamphlets, flyers, communications, applications, *etc*) be reviewed with a view to advertising in a more gender-balanced manner (*i.e.*, more female students represented in photographs). The types of programs that currently attract international students are business, engineering and the sciences.

In response to a question raised regarding why *Higher-Edge* does not operate in the Caribbean countries and the United States, it was noted that this is because the contractual agreement excludes these locations, which historically have fallen under the domain of the Office of Liaison and Student Recruitment. It was also noted that the University's contract with *Higher-Edge* contains a standard 'exclusivity clause' which does not permit the University to engage other firms for international student recruitment. In response to a question, it was noted that the Study Group model was based on significantly different types of arrangements and would not have been subject to this exclusivity clause.

In response to a concern raised regarding recruitment presence in the United States, it was noted that (with the exception of the JD/JD program) recruitment efforts over the past decade were focused on participating in regional fairs and direct mailings, but it has been determined that there is tremendous competition in the Detroit-Michigan area which has deterred students from coming across the border and paying out-of-state fees. However this is currently being re-assessed with a view to exploring this market again, notwithstanding the immense challenges as a serious strategic plan will be needed to recruit in the United States.

It was noted that the Office of the Vice-Provost, Students and International has drafted an internationalization action plan for the University of Windsor in order to operationalize the five key international engagement elements outlined in the University's strategic plan. It was also

noted that focus groups are currently in progress to determine how Windsor can improve international student retention rates and ensure that there is a mechanism in place to develop positive transitions for international students.

It was agreed that the first sentence under section 3, bullet #2 be replaced with the following sentence: *"Attacks made on Indian students attending some Australian colleges and universities, in the past year, are expected to result in fewer Indian students choosing to study in Australia this year. Given Canada's reputation as a safe destination, we could see some of these students opting to shift their interest to study instead in Canada."*

Concern was raised regarding the issue that there is no mechanism in place for professors to identify international students in their classrooms so that they can provide them with specialized learning tools, tutorials or information that they might not otherwise be aware of or accustomed to. In response, it was noted that this question has been raised in the focus group discussions and it was noted that this issue will be further considered.

A review of the University's international student recruitment activities from a financial and operational perspective is underway under the auspices of the Office of the Vice-Provost, Students and International.

The document was received for information.

5.6 Senate Student Committee

Nothing to report.

5.7 Bylaw Business

5.7.1 Revisions to Bylaws 22 and 20 – Renewal, Promotion and Tenure

(See document Sa110311-5.7.1 for more details.)

MOTION: That Bylaw 22, paragraph 5, and Bylaw 20, paragraph 1.1.1a, be revised as follows:

Bylaw 22, paragraph 5:

5. The AAU Head shall initiate all proceedings on promotion, tenure or renewal of contract by presenting his or her recommendations, the Performance Review of the member, and any response of the member to the Review to the AAU Committee on Renewal, Promotion and Tenure. ~~The renewal of the initial two year period of p~~Probationary members of the AAU shall be considered by the AAU Renewal, Promotion and Tenure Committee during the ~~second~~ third year of their ~~member's~~ probationary period. When the review is positive, the AAU Renewal, Promotion and Tenure Committee may recommend an ~~one year~~ appointment **of one or more years.**

~~Where, following UCAPT's review of the AAU Renewal, Promotion and Tenure Committee's recommendation, the candidate is given a renewal of her/his appointment, the candidate's contract shall be considered for renewal annually from the third through the fifth year of the candidate's probationary period, it being understood that consideration of the candidate for tenure shall be mandatory in the third year for Professors, the fourth year for Associate Professors, and the fifth year for Assistant Professors.~~

A candidate can be considered for promotion and tenure at any time during the probationary period.

Unless otherwise specified, for probationary members at the rank of assistant professor, a successful tenure application will automatically result in promotion to associate professor, provided that the criteria for tenure are the same or exceed the criteria for promotion to associate professor.

Bylaw 20, paragraph 1.1.1a:

1.1.1a Probationary appointments: Initial ~~probationary~~ appointments for probationary members shall be for ~~two~~ three years, after which time, in accordance with Bylaw 22, faculty members shall be considered for renewal and the granting of tenure. The purpose of the probationary appointment is to provide a period of mutual appraisal for both the University and the candidate. Probation does not imply that the candidate will be given an appointment with tenure.

Tucker/Houston

Members were reminded that, at its December 10, 2010 meeting, Senate discussed possible changes to the renewal, promotion and tenure process as outlined in bylaw 22 and the result was that Senators supported limiting the number of renewal applications and having successful applications for tenure result in promotion to associate professor.

A lengthy discussion ensued.

Concern was raised regarding the terminology “probationary members” which can be viewed as having negative connotations. In response it was noted that if you hold an appointment for a “probationary period” than you are considered to be a “probationary member”. It was further noted that changing this particular historic term in this motion may create confusion and inconsistencies with other related documentation.

In response to a question raised regarding who makes the decision/judgment as to what the criteria is for tenure, it was noted that the decision resides in the AAU.

In response to a question raised regarding what the implications are for getting a longer re-appointment (*i.e.*, from “one or more years”), it was noted that this is a refinement in terminology to allow greater flexibility in renewal decisions but that the maximum limitations are outlined in the Collective Agreement. It was noted that, while the language is not as precise as the Collective Agreement, it is not inconsistent with it.

In response to a question raised about the AAUs having the criteria for renewal, promotion and tenure, it was noted that every AAU has a set of discipline-specific criteria that is reviewed periodically. The PTR criteria is developed and approved by the AAU Councils and vetted by the UCAPT. If a candidate meets all the required criteria of the AAU, his/her file will then move forward to UCAPT. UCAPT assesses whether the material record matches the criteria set by the departments.

It was stressed that effective performance reviews (which must be completed annually) will be extremely important in providing candidates with meaningful feedback to help facilitate their future success in the PTR process. This revision will also relieve AAU heads from what has been defined as being a “significant workload”, enabling them to focus more on the performance reviews.

In response to a question raised regarding whether the current chair of UCAPT is “confident” that there has been positive progress over past few years regarding consistencies in the application process and whether the proposed change will continue to facilitate continued, the Associate Vice-President, Academic Affairs noted that over the past five years as chair of UCAPT there has been a considerable improvements in the quality of the PTR applications, as the criteria are being more carefully formulated and applied. The submissions coming forward are, for the most part, complete recommendations. There is also a noticeable trend in the performance reviews being longer and more comprehensive.

In response to a question raised regarding the implementation date of this proposed change, it was noted that the objective is to have the change effective for July 1, 2011. It was further noted that the change does not affect PTR criteria established by the AAUs.

The question was called.

CARRIED

5.8 Report of the Provost

Searches

Senators were reminded that the searches for the Dean of Education, Dean of Engineering, Dean of Human Kinetics, Dean of Graduate Studies and Dean of Law are currently underway and that each of the searches are at various stages of the process.

Office of the Vice-Provost, Students and International

The Office of the Vice-Provost, Students and International has moved to its location in the CAW Student Centre, in an effort to build a strong sense of communication and community with students. An opening ceremony was held on March, 7, 2011 which included a few speakers and a ribbon cutting ceremony.

5.9 Report of Vice-President, Research

(See document Sa110311-4.9 for more details.)

Senators were provided with an overview of the recent research activities in which the University has been activity involved. It was noted that: a presentation was given to SSHRC leaders in Ottawa to inform them of the different research areas and identify areas for future investment; the Canadian Council on Animal Care visited the campus and the University is responding to the recommendations that they provided in a written report; the University of Windsor was selected to participate in an Outcome Measurement Study in the thematic area of Environment; the office of Research Services has been proactively offering workshops; and the office of the Vice-President, Research is in the preliminary stages of the drafting of the University's Strategic Research Plan. Members were informed that the full report can be accessed online. *Please refer to Senate document Sa110311-4.9.*

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Elman/Bajic
CARRIED