

**SENATE
Minutes of Meeting**

Date: Friday, October 14, 2011

Time: 2:30pm-4:03pm

PRESENT: Mr. Ahmed Abou Gharam, Dr. Brent Angell, Dr. Pierre Boulos, Dr. Lori Buchanan, Dr. Irene Carter, Ms. Krystal Chan, Mr. Hassan Chaudhry, Dr. Allan Conway, Dr. Beth Daly, Dr. Carol Davison, Dr. John Deukmedjian, Ms. Gwen Ebbett, Ms. Marilyn Farough, Dr. Joel Gagnon, Dr. Leo Groarke, Dr. Paul Henshaw, Dr. Cecil Houston, Dr. Leslie Howsam, Dr. Maureen Irish, Dr. Arunita Jaekel, Mr. Bashar Jameel, Mr. Tory James, Dr. Michael Khan, Dr. George Lan, Dr. Anna Lanoszka, Dr. Martha Lee, Mr. Marty Lowman, Dr. Roman Maev, Mr. Greg Marcotte, Mr. Anthony Meloche, Dr. Pamela Milne, Ms. Sharon Munro, Dr. Radu Neculau, Dr. Derek Northwood, Dr. Chike Okecheku, Ms. Kimberley Orr, Dr. Linda Patrick, Rev. Joseph Quinn, Dr. Dale Rajacich, Mr. Mary Schisler, Dr. Esaignani Selvarajah, Dr. Rejesh Seth, Dr. Victor Sevilano, Dr. Jang Singh, Ms. Jennifer Soutter, Mr. Vajo Stajic, Dr. Sang-Chul Suh, Mr. Tareq Moohammad Supon, Prof. Marijke Taks, Prof. Myra Tawfik, Mr. Kannappan Thiagarajan, Dr. Bruce Tucker, Dr. Robert Weaver, Dr. Mike Weis, Dr. Alan Wildeman, Dr. Larry Wilson, Dr. Shijing Xu, Mr. Omar Zghal, Dr. Shuzhen Zhao.

REGRETS: Dr. Ranjana Bird, Mr. André Capaldi, Dr. Rick Caron, Dr. Gordon Drake, Dr. Philip Dutton, Dr. Ed King, Dr. Norman King, Dr. Marlys Koschinsky, Dr. Dietmar Lage, Dr. Brent Lee, Dr. Charles Macdonald, Prof. Cyndra MacDowall, Dr. Kevin Milne, Mr. Abdulkadir Omar, Dr. Katherine Quinsey, Dr. Mehrdad Saif, Dr. Clayton Smith, Dr. Edwin Tam, Dr. Shelagh Towson, Prof. Lionel Walsh, Dr. Patricia Weir, Dr. James Winter, Dr. Nader Zamani.

ABSENT: Ms. Hagar Elsayed, Dr. Martin Girash,

IN ATTENDANCE: Ms. Renée Wintermute and Ms. Alison Zilli (University Secretariat).

1 Report of the Senate Steering Committee

1.1 Approval of the agenda
Item 5.4.4e was unstarred.

MOTION: That the agenda be approved.

Farough/Maev
CARRIED, as amended

2 Minutes of the meeting of June 10, 2011

MOTION: That the minutes of meeting of June 10, 2011 be approved.

Lanoszka/Henshaw
CARRIED

3 Business arising from the minutes

Nothing to report.

4 Outstanding Business/Action Items

4.1 Candidates for Degrees, Diplomas and Certificates
(See document Sa111014-4.1 for more details.)

Since approving candidates for degrees, diplomas and certificates is one of Senate's most significant roles, the motions are approved individually in order to signify the importance of this role.

In response to a question raised regarding whether there is a plan in place if there is a Faculty strike, it was noted that for now, convocation will go forward as planned.

MOTION #1: To approve the slate of candidates for the Fall 2011 Convocation in the Faculty of Engineering.

Abou Gharam/Supon
CARRIED

- MOTION #2: To approve the slate of candidates for the Fall 2011 Convocation in the Faculty of Nursing.**
Patrick/Rajacich
CARRIED
- MOTION #3: To approve the slate of candidates for the Fall 2011 Convocation in the Odette School of Business.**
Weis/Gagnon
CARRIED
- MOTION #4: To approve the slate of candidates for the Fall 2011 Convocation in the Faculty of Inter-Faculty.**
Ebbett/Weis
CARRIED
- MOTION #5: To approve the slate of candidates for the Fall 2011 Convocation in the area of Faculty of Arts and Social Sciences.**
Houston/Buchanan
CARRIED
- MOTION #6: To approve the slate of candidates for the Fall 2011 Convocation in the Faculty of Business.**
Conway/Lan
CARRIED
- MOTION #7: To approve the slate of candidates for the Fall 2011 Convocation in the Faculty of Education.**
M. Lee/Daly
CARRIED
- MOTION #8: To approve the slate of candidates for the Fall 2011 Convocation in the Faculty of Human Kinetics.**
Khan/Taks
CARRIED
- MOTION #9: To approve the slate of candidates for the Fall 2011 Convocation in the Faculty of Law.**
Tawfik/Wilson
CARRIED
- MOTION #10: To approve the list of candidates receiving Board of Governors medals for Graduating/In-Course student awards.**
Angell/Supon
CARRIED
- MOTION #11: To approve the candidate nominated for the Governor General's Gold Medal award.**
Henshaw/Abou Gharam
CARRIED
- MOTION #12: To approve the addendum for the Fall 2011 Convocation.**
Houston/Ebbett
CARRIED
- MOTION #13: That the President in consultation with the Dean of the Faculty concerned and the Registrar be empowered to approve the names of candidates whose notification of completion of the requirements for their degrees arrived too last for the Senate meeting.**
Weis/Marcotte
CARRIED

5 Reports/New Business

5.1 Report from Student Caucus (UWSA, OPUS, GSS)

University of Windsor Students Alliance (UWSA)

Members were informed that UWSA held a very successful music festival at the Riverfront Plaza for students during Welcome Week with nearly 8000 people in attendance at the event. Members were also informed that there are many changes underway at the CAW centre, with the creation of a new multi-faith space, and revamping of the information desk and some quiet “wellness” space.

Organization of Part-Time University Students (OPUS)

Members were informed that students who take distance education courses were recently included in the part-time student survey. This is important as one of the topics of interest for part-time students is the development of more online courses. Members were also informed that OPUS continues to work on engaging part-time students and improving the experience of students while on campus through ongoing events and activities. It was noted that the annual barbecue was a successful event that was recently hosted by OPUS.

Graduate Students Society (GSS)

Senators were informed that GSS is in the process of holding student elections for their Council. It was also noted that this year was the first time that the GSS elections were done fully online and the new process has been well received by students. Senators were informed that there is a great deal of enthusiasm and excitement moving forward into this new academic year.

5.2 Report of the President

Members were informed that the results of the October 6, 2011 elections indicated that the Liberal government won the election with a minority government. It was noted that since tuition grants and relief for university and college students were the cornerstone of the Liberal platform, the University and students are eagerly waiting to see how this will be played out in the future. Members were also informed that there has not been any indication as to what the future tuition framework is, but it is possible that it may just be an extension of the current framework, *Reaching Higher II*. At this point, it is unclear as to whether the government will place education as a top priority.

5.2.1 Search Committee for the Vice-President, Research

It was noted that Dr. Bird, Vice-President Research, has expressed that she will not be seeking renewal. Senators were informed that a Search Committee will be engaging the campus in a consultation process regarding the profile for the next incumbent VP, Research.

Senators were also informed that the Vice-President, Research is currently in the stages of the drafting of the University's Strategic Research Plan which will be brought forward to Senate in the near future.

The Search Committee is in the process of appointing a new member to replace someone who is no longer able to serve on the committee.

Strong concern was expressed regarding the issue that there appears to be a history of women in senior administrative positions, who leave their positions or who are not interested in renewing their terms. Some members also expressed concern regarding the general resignations of senior administrators over the past years. It was suggested that the Search Committee might consider devoting some of its time to investigating whether there are any connections or similarities behind the reasons for these departures. It was further suggested that reasons for resignations could possibly include one of the following: they are not adequately supported, they are under-resourced, or perhaps they may feel marginalized.

In response to these concerns, members were informed that although there have been a few people who have left over the past few years, the reasons for each of them leaving were diverse. It was further expressed that the academic climate is continuously changing and it is not unusual for Universities to have high turnover of faculty and senior administrators.

In response to a question raised as to what the Search Committee will be looking for in a new candidate, it was noted that this will be determined in consultation with the campus

community. There will be an opportunity for people to provide input into the profile of the future incumbent.

It was expressed that the University is dedicated to doing whatever is needed to ensure that research is strongly supported. It was also noted that the University will continue to work to ensure that people hired in these positions are treated equally and respectfully.

5.3 Report of the Academic Colleague

Nothing to report.

5.4 Program Development Committee

***5.4.1 Program Course Changes**

***a) FASS**

(See document Sa111014-5.4.1a for more details.)

MOTION: That the FASS Program/Course Changes be approved.

**Subject to approval of the expenditures required.*

***CARRIED**

***b) Master of Education**

(See document Sa111014-5.4.1b for more details.)

MOTION: That the Master of Education Program/Course Changes be approved.

**Subject to approval of the expenditures required.*

***CARRIED**

***c) Master of Computer Science**

(See document Sa111014-5.4.1c for more details.)

MOTION: That the Master of Computer Science Program/Course Changes be approved.

**Subject to approval of the expenditures required.*

***CARRIED**

***5.4.2 Articulation Agreement between University of Windsor and St. Clair College: BA Communication, Media and Film and the Diploma in Journalism - Revised**

(See document Sa111014-5.4.2 for more details.)

MOTION: That the revised Articulation Agreement between University of Windsor and St. Clair College: BA Communication, Media and Film and the Diploma in Journalism approved.*

**Subject to approval of the expenditures required.*

***CARRIED**

***5.4.3 Undergraduate Program Review Fourth Annual Report (Chemistry and Biochemistry)**

(See document Sa111014-5.4.3 for more details.)

The document was received for information.*

5.4.4 Summary of Minor Course and Calendar Changes

***a) Chemistry and Biochemistry**

(See document Sa111014-5.4.4a for more details.)

The document was received for information.*

***b) Communication, Media and Film**

(See document Sa111014-5.4.4b for more details.)

The document was received for information.*

***c) Communication, Media and Film (Graduate)**
(See document Sa111014-5.4.4c for more details.)

The document was received for information.*

***d) Law**
(See document Sa111014-5.4.4d for more details.)

The document was received for information.*

e) Music
(See document Sa111014-5.4.4e for more details.)

In response to a concern raised regarding the issue that the internship course will delay the graduation of music students due to the 1000 hours of music therapy practice required, it was noted that this is currently already the case as students need to complete their internship for accreditation purposes. However, it was further noted that students are not charged any additional tuition fees during this internship year.

In response to a question raised as to whether this is connected to the proposal coming forward to suspend the Bachelor of Music Therapy program, it was noted that the suspension is a slightly different issue. The program is being suspended as it is no longer able to meet the requirements for professional accreditation due to resource constraints. The hours of supervised placement is costly but, more importantly, in order for the program to maintain accreditation by the Canadian Association for Music Therapy and the American Music Therapy Association, Music would need to hire tenure track faculty members, which is currently not feasible.

Concern was raised regarding the issue that a significant amount of Strategic Priority Funds were provided by the University in 2011/2012 in order to enable hiring of an accredited music therapist to support current music therapy clinical practicum and internship placements in Windsor. In response, it was noted that the program is only being suspended, not discontinued. Although it is difficult to see programs being suspended, or even closed, it is necessary for the Faculties to review their programming in light of fiscal responsibilities, cutbacks and deficits.

The sentiment was expressed that it will be disappointing to see the program suspended as over the years, students have contributed many valuable hours of services in the community and their work has been valued by community members and clients involved in the program.

It was expressed that it is important to recognize that there are only two music therapy programs in Ontario and Windsor needs to identify unique programs that are valuable to the University. In response it was noted that the market for Windsor is relatively small with about 15-20 students in-course, per year. It was further noted that Wilfred Laurier has the capacity and faculty complement to deal with additional undergraduate students as well as potential graduate students as it has a graduate program.

A question was raised regarding whether it is the Faculty resources that determine the retention of programs or the cost-benefit analysis between the programs. In response, it was reiterated that it is difficult for Faculties to determine where to make cutbacks in their areas but it is necessary for them to make these decisions due to the University's need for budget realignments.

The document was received for information.

***f) Social Work**
(See document Sa111014-5.4.4f for more details.)

The document was received for information.*

***g) Women's Studies**

(See document Sa111014-5.4.4g for more details.)

The document was received for information.*

***5.4.5 Engineering (MAME)**

***a) Minor Program Changes**

(See document Sa111014-5.4.5a for more details.)

MOTION: That the Engineering (MAME) Minor Program Changes be approved.

**Subject to approval of the expenditures required.*

***CARRIED**

***b) Registration Regulations**

(See document Sa111014-5.4.5b for more details.)

MOTION: That the Engineering (MAME) Registration Regulations be approved.

**Subject to approval of the expenditures required.*

***CARRIED**

5.4.6 Off-Campus Master of Social Work (MSW) Program – Additional Location

(See document Sa111014-5.4.6 for more details.)

MOTION: That the Off-Campus Master of Social Work (MSW) Program – Additional Location be approved.

**Subject to approval of the expenditures required.*

***CARRIED**

5.4.7 Institutional Quality Assurance Process (IQAP) – Revisions

(See document Sa111014-5.4.7 for more details.)

MOTION: That the Institutional Quality Assurance Process (IQAP) – Revisions be approved.

Buchanan/Henshaw

The revisions to the Institutional Quality Assurance Process document are being proposed in order to reflect that the Faculty Graduate Studies is being charged with managing the new Institutional Quality Assurance process. It was noted that the Faculty of Graduate Studies has the best expertise as the new process mirrors the former OCGS graduate program review process. It was also noted that the responsibility of the Associate Vice-President Academic Affairs has grown significantly which has led to the re-shuffling of responsibilities and duties.

In response to a question raised, it was noted that the reviews will be done on a program level basis.

In response to a concern raised regarding whether this new process will overload the faculty with additional work, it was noted that the Council of Ontario Universities established a new Quality Assurance Framework for all programs with one of the goals being the alignment of undergraduate and graduate program reviews and the minimization of duplication of efforts in the preparation of self-studies and other documents.

In response to a question raised regarding how the process will work when dealing with dual degree programs, joint programs or programs that have accreditation bodies (*i.e.*, Social Work, Engineering, Nursing, etc.), it was noted that the current intention is to not require two

separate reviews in order to avoid necessary duplication, but at this time, direction has not been clarified from the Quality Council. It is anticipated that details will be provided in the near future.

In response to a question raised as to whether the University will be paying an honorarium to people that are asked to be external reviewers, it was noted that this will be addressed through the Council of Ontario Universities so that there is consistency across the universities.

CARRIED

5.5 Academic Policy Committee

Nothing to report.

5.6 Senate Student Committee

5.6.1 Student Awards and Financial Aid

The document was received for information.

5.7 Committee Membership

***5.7.1 Student Committee**

MOTION: That the Student Committee membership be approved.

***CARRIED**

5.8 Report of the Provost

5.8.1 Report from the Vice-Provost, Teaching and Learning Search Committee (in camera)

Members were informed that in accordance with Senate Bylaw 11, the Search/Review Committee is presenting its recommendation to Senate at an *in camera* meeting. The Search Committee will review any written submissions from Senate which should be sent directly to the Provost no later than Friday, October 28, 2011. The Committee's final recommendation will be forward to the President.

MOTION: To go *in-camera*.

Tucker/Weis
CARRIED

MOTION: To go out of *in-camera*.

Deukmedjian/Tucker
CARRIED

5.9 Report of Vice-President, Research

Nothing to report.

6 Question Period/Other Business

In response to a concern raised about Faculty redeployments, it was noted that this is a provision in the Collective Agreement which specifically outlines the regulations for redeployment. It was further noted that a proposal for redeployment may be initiated by the University or by a faculty member. Senators were reminded that any questions pertaining to the Collective Agreement should be directed to the Faculty Association as the responsibility of Senate is to deal with academic governance matters.

7 Adjournment

MOTION: That the meeting be adjourned.

Conway/Angell
CARRIED