



SENATE
Minutes of Meeting

Date: Friday, October 9, 2015

Time: 2:30pm

Room: 203 Anthony P Toldo

Dr. Majid Ahmadi, Ms. Shaista Akbar, Ms. Penny Allen, Dr. Abdul-Fattah Asfour, Dr. Natalie Atkin, Mr. Nick Baker, Mr. Iftekhar Ibne Basith, Dr. Pierre Boulos, Dr. Tanja Collet-Najem, Dr. Allan Conway, Mr. Richard Corneil, Ms. Joan Dalton, Dr. Carol Davison, Dr. Lorna de Witt, Dr. Jess Dixon, Dr. Phil Dutton, Mr. Daniel Edelstein, Dr. Waguih ElMaraghy, Mr. Hussein Elnimairi, Dr. Shervin Erfani, Dr. Laurie Freeman-Gibb, Dr. Maureen Gowing, Dr. Phil Graniero, Dr. David Hutchinson, Ms. Vicki Jay Leung, Dr. Karl Jirgens, Mr. Raed Kadri, Dr. Debbie Kane, Mrs. Shehnaz Khuhro, Dr. Muharem Kianieff, Dr. Ed King, Dr. Douglas Kneale, Dr. Ziad Kobti, Dr. Elena Maeva, Mr. Sanam Mehta, Ms. Alice Miller, Dr. Mehdi Sangani Monfared, Dr. Maureen Muldoon, Dr. Gurapdesh Pandher, Dr. Linda Patrick, Mr. Paul Petahtegoose, Mr. Michael Potter, Dr. Antonio Rossini, Dr. Alan Scoboria, Dr. Victor Sevellano, Mr. Hassan Shahzad, Dr. Jill Singleton-Jackson, Dr. K. W. Michael Siu, Dr. Clayton Smith, Dr. Darren Stanley, Dr. Elizabeth Starr, Dr. Edwin Tam, Mr. Jaydee Tarpeh, Ms. Dhouha Triki, Prof. Lionel Walsh, Dr. Zhuo Wang, Dr. Chris Waters, Dr. Patricia Weir, Dr. Alan Wildeman (Chair), Dr. Alan Wright.

REGRETS: Ms. Ghadeer Alghosein, Ms. Lynn Charron, Mr. Ronald D'Aguilar, Dr. Michael Khan, Dr. Joanna Luft, Dr. Charles Macdonald, Dr. Jeff Noonan, Dr. Stephen Pender, Dr. Katherine Quinsey, Dr. Mehrdad Saif, Dr. Valerie Scatamburlo-D'Annibale, Dr. Julie Smit, Dr. Marijke Taks, Dr. Bruce Tucker, Dr. Nurlan Turdaliev, Prof. Larry Wilson, Dr. Nancy Wright.

ABSENT: Dr. Gordon Drake, Ms. Marilyn Farough, Mr. Emmanuel Igodan, Dr. Norman King,

IN ATTENDANCE: Donevan, Ms. Renée Wintermute and Alison Zilli (University Secretariat).

1 Approval of Agenda (Unstarring agenda items)

Item 5.6.3 *Policy on Conditional Admissions to Academically Qualified Applicants Who Must Still Meet English Proficiency Requirements* was removed from the agenda.

MOTION: That the agenda be approved, as amended.

Dr. P. Dutton/Dr. W. ElMaraghy
CARRIED

2 Minutes of the meetings of June 12 2015

MOTION: That the minutes of the meeting of June 12, 2015 be approved.

Mrs. S. Khuhro /Dr. E. King
CARRIED

3 Business arising from the minutes

Nothing to report.

4 Outstanding Business/Action Items

4.1 Candidates for Degrees, Diplomas and Certificates

(See document Sa151009-4.1 for more details.)

MOTION #1: to approve the slate of candidates for the Fall 2015 Convocation in the Faculty of Engineering.

Mr. S. Mehta/Dr. M. Ahmadi

CARRIED

MOTION #2: to approve the slate of candidates for the Fall 2015 Convocation in the Faculty of Nursing.

Dr. L. Freeman-Gibb/Dr. L. de Witt

CARRIED

MOTION #3: to approve the slate of candidates for the Fall 2015 Convocation in the Faculty of Science.

Mr. I. Ibne Basith/Dr. M. Gowing

CARRIED

MOTION #4: to approve the slate of candidates for the Fall 2015 Convocation in the area of Centre for Inter-Faculty Programs.

Dr. M. Gowing/Mr. I. Ibne Basith

CARRIED

MOTION #5: to approve the slate of candidates for the Fall 2015 Convocation in the Faculty of Arts, Humanities and Social Sciences.

Prof. L. Walsh/Dr. C. Davidson

CARRIED

MOTION #6: to approve the slate of candidates for the Fall 2015 Convocation in the Odette School of Business.

Dr. G. Pandher/Dr. D. Hutchinson

CARRIED

MOTION #7: to approve the slate of candidates for the Fall 2015 Convocation in the Faculty of Education and Academic Development.

Dr. A Wright/Dr. P. Graniero

CARRIED

MOTION #8: to approve the slate of candidates for the Fall 2015 Convocation in the Faculty of Human Kinetics.

Dr. J. Dixon/Dr. M. Gowing

CARRIED

MOTION #9: to approve the slate of candidates for the Fall 2015 Convocation in the Faculty of Law

Dr. C. Waters/Dr. D. Kane

CARRIED

MOTION #10: to approve the list of candidates receiving Board of Governors medals for Graduating/In-Course student awards.

Dr. P. Weir/ Mrs. S. Khuhro

CARRIED

MOTION #11: to approve the candidate receiving the Governor General's Gold Medal award.

Mr. S. Mehta/Dr. P. Dutton

CARRIED

MOTION #12: to approve the addendum for the Fall 2015 Convocation.

Ms. A. Miller/Dr. C. Davidson

CARRIED

MOTION #13 That the Dean of the Faculty or Assistant Provost concerned in consultation with the Registrar be empowered to approve the names of candidates whose notification of completion of the requirements for their degrees arrived too late for the Senate meeting.

Ms. Dhouha Triki/Prof. L. Walsh

CARRIED

5 Reports/New Business

5.1 Report from the Student Presidents (UWSA, OPUS, GSS)

University of Windsor Students Alliance (UWSA)

It was noted that the UWSA is enforcing their Board bylaw provision that if a member is absent from three consecutive board meetings, s/he will be deemed resigned.

Organization of Part-Time University Students (OPUS)

It was noted that OPUS representatives were involved in a series of events including the opening of the Welcome Centre and the Alumni Sports awards banquet. Members were also informed that the OPUS annual barbeque was a success.

Graduate Students Society (GSS)

Members were informed that the GSS annual barbeque was a success with hundreds of students and staff at the event. Senators were also informed that the GSS executive and board have been constituted and members are looking forward to engaging in activities.

5.2 Report of the President

Members were informed that the national charity Project Bookmark Canada has unveiled a plaque with the closing passage of Alistair MacLeod's critically acclaimed novel *No Great Mischief* in Port Hasting to mark the journey home to Cape Breton Island by the two main characters in the novel. The purpose of this literary tribute is to put stories and poems in the exact physical locations where scenes are set so that one can read one's way across Canada. Dr. Alistair MacLeod taught English and creative writing for more than three decades at the University of Windsor.

Senators were informed that Foreign Affairs Trade and Development Canada has set up a Syrian Emergency Relief Fund where Canadians can donate money to help with the Syrian civil war crisis. The campus community is extremely sympathetic to the civilian war crisis. It is noted that millions of civilians have been displaced and refugees have attempted dangerous trips across the Mediterranean Sea hoping to find a better future.

In addition, members were informed that there is major food crisis in remote Arctic communities where outrageously high food prices along with a harsh environment are exacerbating poverty in Northern Canada.

Members were reminded that Honorary degrees will be conferred to Gordon Giffin, former U.S. ambassador to Canada and Reid Bigland, President and CEO Chrysler Canada Inc at the upcoming

convocation ceremonies. It was also noted that the honour of Distinguished University Professor will be bestowed to Prof. Jeffery Berryman, professor of Law.

Permission to speak was granted to a student. The student demanded that Senate investigate the President and Dean of Students for violations including human rights, disability issues and accommodations. No Senators responded and order was called.

5.3 Report of the Academic Colleague

Senators were informed that a retreat was held in August to introduce new Colleagues to each other as well as to review their roles and responsibilities. A meeting of the Council will be held next week to discuss various issues such as experiential learning, faculty development and engagement, and, alternative approaches to learning.

The President noted that the role of Academic Colleagues is extremely important as they provide a valuable perspective and insight on issues that are at the forefront of post-secondary education.

5.4 Senate Student Caucus

Nothing to report.

5.5 Program Development Committee

5.5.1 PhD in Argumentation Studies – New Program Proposal and New Course Proposals

(See document Sa151009-5.5.1 for more details.)

MOTION: That the PhD in Argumentation Studies, including the new courses 14-79-500, History and Theories of Argumentation and 14-79-501, Advanced Studies in Argumentation, be approved.*

**Subject to the approval of expenditures required.*

Prof. L. Walsh/Dr. P. Boulos
CARRIED

***5.5.2 Program Course Changes**

***a) Engineering (Graduate) – New Course Proposals**

(See document Sa151009-5.5.2a for more details.)

MOTION: That the following course additions be made*:
85-519. Engineering Technical Communications
85-540. Engineering Mathematics
85-550. Engineering Project Management

**Subject to the approval of expenditures required.*

CARRIED*

***b) Inter-Faculty - BA Combined Forensics – Minor Program Change**

(See document Sa151009-5.5.2b for more details.)

MOTION: That the degree requirements for the BA Combined in Forensics and Honours Bachelor of Forensic Science be changed, according to the program/course change forms*.

**Subject to approval of the expenditures required.*

***CARRIED**

***c) Inter-Faculty – Forensics – New Course Proposals**

(See document Sa151009-5.5.2c for more details.)

MOTION: That the following course additions be made*:
57-410. New Perspectives in Forensic Evidence Analysis
57-411. Advances in Human Identification

**Subject to the approval of expenditures required.*

***CARRIED**

***d) Labour Studies – Minor Program Changes – Certificate in Work and Employment Issues and Program Deletions** *(See document Sa151009-5.5.2d for more details.)*

MOTION 1: That the degree requirements for the Certificate in Work and Employment Issues be changed according to the program/course change forms*

**Subject to the approval of expenditures required.*

***CARRIED**

MOTION 2: That the following programs be discontinued*
Combined Honours Labour Studies
General Labour Studies for Graduates from CAAT who completed a Business Administration Diploma
Honours Labour Studies for Graduates from CAAT who completed a Business Administration Diploma
General Labour Studies (with Human Resources certificate from CAAT)
Honours Labour Studies (with Human Resources certificate from CAAT)

**Subject to the approval of expenditures required.*

***CARRIED**

***5.5.3 Master of Laws LLM Teaching Option Stream - Renamed**

(See document Sa151009-5.5.3 for more details.)

The document was received for information.*

5.5.4 PhD in Nursing – New Program Proposal

(See document Sa151009-5.5.4 for more details.)

MOTION: That the PhD in Nursing be approved.*

**Subject to the approval of expenditures required.*

Prof. L. Walsh/Dr. D. Kane

CARRIED

5.5.5 Master of Engineering Management – New Program Proposal and New Course Proposal

(See document Sa151009-5.5.5 for more details.)

MOTION: That the Master of Engineering Management, including the new Engineering Management Capstone course proposal (76-540/85-540), be approved.*

**Subject to the approval of expenditures required.*

Prof. L. Walsh/Mr. S. Mehta

CARRIED

5.6 Academic Policy Committee

*5.6.1 Report on Student Awards Established during the 2014-2015 Academic Year

(See document Sa151009-5.6.1 for more details.)

The document was received for information.

5.6.2 Instructors Teaching Own Children or other Close Relatives - Policy

(See document Sa151009-5.6.2 for more details.)

MOTION: That the following paragraph be added to the Conflict of Interest Policy:

Instructors shall not teach their own children or other close relatives. An exception may be possible in those very rare instances where there is no other option, such as when the course is a degree requirement taught only by that particular instructor and for which a course substitution cannot be found. In such cases, the instructor will notify the Dean (or designate) immediately, who will confirm whether there is another option and, if not, establish checks and balances to minimize the potential conflict prior to the start of the course offering. Under no circumstances should the instructor be assessing and grading the relative's course work. The student's evaluative procedures must be assessed and graded by a third party, possibly from another university if there is no other instructor with the same or comparable expertise at University of Windsor.

Dr. L. de Witt/Dr. A. Rossini

Members were informed that the proposed clause will ensure that instructors do not teach their own children or other close relatives as they may be biased in the evaluation of course work. A discussion ensued.

On the one hand, concern was expressed regarding the issue that the wording in the proposed policy is too strong (shall not teach) as there are many instances where instructors may be teaching a close family member especially if they are the only experts in their field. However, it was agreed that someone else should always do the grading.

On the other hand, it was noted that the proposed policy clause is a positive addition to the Conflict of Interest policy as it clearly states that instructors should not teach close relatives, as there is always a potential for abuse, whether intentional or accidental, via casual conversation.

It was also stressed that having a process for conflict of interest that instructors should follow will be helpful to instructors and students. The norm is that there are processes to follow when issues such as these arise in academic environments, which in this case would involve notification to, and adjudication by the Dean (or designate).

It was agreed that the policy also be extended to assistants.

FRIENDLY AMENDMENT: ***"If in exceptional cases, where** instructors/assistants ~~shall not~~ teach their own children or other close relatives **then,** ~~An exception may be possible~~ in those very rare instances where there is no other option, such as when the course is a degree requirement taught only by that particular instructor/assistant and for which a course substitution cannot be found. ~~In such cases,~~ the instructor/assistant will notify the Dean (or designate) immediately who will confirm whether there is another option and, if not, establish checks and balances to minimize the potential conflict prior to the start of the course offering. Under no circumstances should the instructor/assistant be assessing and grading the relative's course work. The student's*

evaluative procedures must be assessed and graded by a third party, possibly from another university if there is no other instructor with the same or comparable expertise at the University of Windsor.”

CARRIED, as amended

5.6.3 Policy on Conditional Admissions to Academically Qualified Applicants Who Must Still Meet English Proficiency Requirements *(See document Sa151009-5.6.3 for more details.)*

This item was removed from the agenda.

***5.6.4 Nursing Admission Requirements - Deferral of Math Requirement**
(See document Sa151009-5.6.4 for more details.)

MOTION: That the math admission requirement for the Collaborative BScN program be deferred for one year from 2016 to 2017 as follows: As of Fall 2017: ENG4U, SBI4U, SCH4U, and one Grade 12 mathematics required.*

**Previously approved by Senate (November 14, 2014) for Fall 2016 implementation.*

***CARRIED**

5.7 Senate Governance Committee

5.7.1 Bylaw 12 - Revisions
(See document Sa151009-5.7.1 for more details.)

MOTION: That the proposed revisions to Bylaw 12 be approved.

Dr. D. Kneale/Mr. M. Potter
CARRIED

5.7.2 Bylaws 11 and 13 - Revisions
(See document Sa151009-5.7.2 for more details.)

MOTION: That the proposed revisions to Bylaw 11 and 13 be approved.

Dr. D. Kneale/Dr. M. Ahmadi
CARRIED

5.7.3 Bylaw 10 - Revisions
(See document Sa151009-5.7.3 for more details.)

MOTION: That the proposed revisions to Bylaw 10 be approved.

Dr. D. Kneale/Dr. D. Stanley
CARRIED

5.7.4 Bylaw 22 – Revisions
(See document Sa151009-5.7.4 for more details.)

MOTION: That the revisions to Bylaw 22 be approved.

Dr. D. Kneale/Dr. Z. Kobti
CARRIED

***5.7.5 Committee Membership – Program Development Committee, Academic Policy Committee and Senate Governance Committee** *(See document Sa151009-5.7.5 for more details.)*

MOTION: That Senate approve that:

- a. Dr. Maureen Muldoon serve as the Faculty of Arts, Humanities and Social Sciences representative on the Program Development Committee.
- b. Dr. Gurupdes Pandher serve as the Odette School of Business representative on the Senate Governance Committee.
- c. Dr. Fazle Baki serve as the Odette School of Business representative on the Academic Policy Committee.
- d. Dr. Alan Scoboria serve as the Social Science representative from the Faculty of Arts, Humanities and Social Sciences on the Academic Policy Committee.
- e. Prof. John Weir serve as the Law representative on the Academic Policy Committee.

***CARRIED**

***5.7.6 Faculty of Education and Academic Development – Name Change**

(See document Sa151009-5.7.6 for more details.)

MOTION: That the name of the Faculty of Education and Academic Development be changed to the Faculty of Education.

***CARRIED**

5.8 Report of the Provost

Faculty, staff and organizers who participated in the Ontario Universities' Fair were thanked for their dedication and hard work in making it a success. It was noted that there were approximately 132,000 people who came through over the course of a few days. The goal is to turn applicants and people who were interested in the University of Windsor into future students. A special thank you was extended to Ms. Zora Savic who was key to the organization of the fair.

Members were informed that the following searches are in progress or about to be launched: Dean of Business, Dean of Law, Dean of Science, University Librarian, Dean of Education, Associate Vice-President, Academic, Associate Vice-President, Student Experience, and review of the Dean of Graduate Studies.

The following acting positions has been made: Dr. Katherine Quinsey, Acting Dean of Education (beginning January 1, 2016); Dr. Chris Waters, Acting Dean of Law; Ms. Joan Dalton, Acting Dean of Library; and Dr. Charles MacDonald, Acting Dean of Science. A Director of Inter-Faculty Programs will be announced shortly.

Members were encouraged to attend the 10th Annual Celebration of Teaching Excellence on Wednesday, November 18, 2015 (4 - 6 pm) in the Ambassador Auditorium of the CAW Student Centre. The event is a celebration of educational leadership of faculty who have received local, provincial, and national recognition for teaching, mentoring, and innovative pedagogy.

Members were reminded that the Provost has launched his “Meet the Provost” drop-in sessions for anyone who would like to meet him one-on-one and talk about aspirations and challenges for the University of Windsor. The next session will be on Monday, October 19, 12:30 PM - 2:00 PM in the Odette School of Business.

The President left the meeting due to another pressing engagement. The Provost assumed the role of Acting Chair for the remainder of the meeting.

5.9 Report of Vice-President, Research and Innovation

Senators were informed that there are a number of research opportunities that are available to researchers across campus. One of the non-for-profit organizations that build partnerships between academia and industry is called Mitacs, which works with universities and companies that support

innovation. In addition, Mitacs has various programs to help graduate students acquire professional skills through various types of internships and post-doctoral fellows. Mitacs supports many applied and industrial research projects in the sciences and associated disciplines, including the humanities and the arts. For more information on opportunities via Mitacs you can visit their website at <http://www.mitacs.ca/en>.

In response to a concern raised about fewer opportunities for humanities research, it was noted that the Research office is cognizant that there has been a steady decline in opportunities and has been advocating for an increase in funding for the humanities and the arts with a possible solution of providing seed monies. Any ideas should be forwarded directly to the VP Research and Innovation.

In response to concern regarding the issue that a grant submitted by a researcher in FAHSS to the Social Sciences and Humanities Research Council (SSHRC) was lost or misplaced, it was noted that this issue has been addressed and the original funding application will be considered for a November deadline. Although the delay is not acceptable, the Dean is working with the VP Research and Innovation to address some of the issues that may have caused this problem.

6 Question Period/Other Business

Search for Associate Vice-President, Student Experience

In response to a question raised regarding the proposed title change from *Vice Provost Student Affairs and Dean of Students* to *Associate Vice-President, Student Experience* it was noted that the terminology is more in line with nomenclature being used across universities for this position. In response to a question raised regarding whether the new Associate Vice-President, Student Experience will remain housed in the CAW Centre, which is very accessible to students, it was noted that the office location has not been discussed as the position and decisions regarding it are still in the early stages of a formal Search.

7 Adjournment

MOTION: That the meeting be adjourned.

Dr. P. Boulos/Dr. A. Rossini
CARRIED