



SENATE
Minutes of Meeting

Date: Friday, April 7, 2017
Time: 2:30pm-5:00pm
Room: 203 Anthony P Toldo

PRESENT: Dr. Majid Ahmadi, Dr. Abdo Alfakih, Mr. Jonathan Allison, Dr. Natalie Atkin, Prof. Reem Bahdi, Mr. Chris Baillargeon, Prof. Jeff Berryman, Dr. Joseph Casey, Ms. Nusrat Tarin Chowdhury, Dr. Tanja Collet-Najem, Mr. Richard Corneil, Ms. Joan Dalton, Dr. Beth Daly, Ms. Bernarda Doctor, Dr. Gordon Drake, Dr. Phil Dutton, Dr. Eahab Elsaid, Dr. Shervin Erfani, Dr. Mitch Fields, Mr. Ryan Flannagan, Dr. Laurie Freeman-Gibb, Dr. Phil Graniero, Dr. Marcello Guarini, Mr. Moussa Hamadani, Dr. Debbie Kane, Dr. Wladyslaw Kedzierski, Dr. Michael Khan, Dr. Ed King, Dr. Douglas Kneale, Dr. Ziad Kobti, Dr. Joanna Luft, Dr. Lydia Miljan, Ms. Alice Miller, Dr. Maureen Muldoon, Dr. Radu Neculau, Ms. Kathryn Pasquach, Dr. Jagdish Pathak, Dr. Linda Patrick, Dr. Stephen Pender, Dr. Tina Pugliese, Dr. Katherine Quinsey, Mr. Amin Safaei, Dr. Alan Scoboria, Dr. Victor Sevillano, Dr. K. W. Michael Siu, Dr. Darren Stanley, Dr. Maureen Sterling, Dr. Shelagh Towson, Dr. Nurlan Turdaliev, Prof. Lionel Walsh, Dr. Patricia Weir, Dr. Alan Wildeman, (Chair), Dr. Robin Wright.

REGRETS: Mr. Nick, Baker, Ms. Katia Benoit, Mr. Ronald (R.J.) D'Aguilar, Dr. Jess Dixon, Dr. Chris Houser, Mr. Dariush Karimi, Dr. Scott Martyn, Dr. Francisca Omorodion, Dr. Julie Smit, Ms. Jennifer Soutter, Dr. Jacqueline Stagner, Dr. Edwin Tam, Dr. Zhuo Wang, Dr. Chris Waters.

ABSENT: Ms. Ghadeer Alghosein, Mr. Makram Al-Matary, Mr. Fahed Baghdadi, Mr. Pascal Calarco, Dr. Jeff Defoe, Dr. John Deukmadjan, Mr. Daniel Edelstein, Dr. Johanna Frank, Mr. Ahmed Khalifa, Dr. Muharem Kianieff, Dr. Gurupdes Pandher, Dr. Mehrdad Saif, Ms. Amber Shaheen, Mr. Chase Tribble, Ms. Sue Williams.

IN ATTENDANCE: Ms. Danieli Arbex, Ms. Sandra Aversa, Dr. Tanya Basok, Mr. Dave Butcher, Mr. Chris Busch, Dr. Erika Kustra, Ms. Renée Wintermute (University Secretary) and Ms. Alison Zilli (University Secretariat).

1 Approval of Agenda (Unstarring agenda items)

Items 5.5.1 and 5.5.2a were unstarred.

MOTION: That the agenda be approved.

Mr. C. Baillargeon/Dr. G. Drake
CARRIED

2 Minutes of the meetings of March 10, 2017

MOTION: That the minutes of the meeting of March 10, 2017 be approved.

Dr. E. King/Prof. L. Walsh
CARRIED

3 Business arising from the minutes

In response to a question raised pertaining to a comment made during the discussion of the Strategic Enrolment Management (SEM) Plan, it was confirmed that the feedback provided by the consultant's SEM work will be crucial in providing information to populate the Strategic Mandate Agreement (SMA) in terms of enrolment management planning.

Clarification was requested regarding the sentence in the Conclusion section of the Strategic Enrolment

Management Plan¹ that refers to “*purging or morphing ineffective strategies and programs, adapting where necessary to align with emerging market demand and conditions, and supporting new initiatives properly to ensure success*”. In response it was noted that these are the consultants’ words relating to programs that were created but have not generated enrolment or are significantly undersubscribed.

4 Outstanding Business/Action Items

4.1 Senate Working Group on Benchmarking the University of Windsor in relation to Universities Canada 13 Principles on Indigenous Education (See document Sa170407-4.1 for more details.)

It was noted that the space for the Aboriginal Education Centre is being reviewed as part of the Campus Plan to better meet the needs of students, staff and faculty who use it. It was also noted that a lot of thought has been given to determining the best strategy to break down indigenous barriers.

In response to a question raised regarding whether there will be an external review, it was noted that this has not yet been determined.

It was noted that a Bentwood Box arrived at the Truth and Reconciliation Commission of Canada office where it will travel to different provinces so that offerings can be made to it to commemorate personal reflections for healing and reconciliation.²

The document was received for information.

5 Reports/New Business

5.1 Report from Student Presidents (UWSA, OPUS, GSS)

University of Windsor Students Alliance (UWSA)

Nothing to report.

Organization of Part-Time University Students (OPUS)

Senators were informed that OPUS ratified results of their election at a recent Board meeting. The annual OPUS awards banquet which was held in March was well attended and successful.

Graduate Students Society (GSS)

Members were informed that the election results for the next GSS Council have been ratified.

5.2 Report of the President

5.2.1 Draft Strategic Mandate Agreement (SMA2)

Senators were provided with an overview of a first draft of the SMA2³ that will be submitted for the University of Windsor. The renewal agreement, which will run from 2017-2020, requires universities to describe steps that will be taken regarding a set of objectives that are important to the province and universities.

The five key objectives that will be addressed include the following: 1) enhancing the student experience; 2) innovation in teaching and learning excellence; 3) access and equity; research excellence; 4) innovation and economic development and, 5) community engagement. It was noted that performance will be measured against metrics laid out by the province, and metrics identified by the institution.

¹ https://www.uwindsor.ca/president/sites/uwindsor.ca/president/files/uwindsor_sem_plan.pdf

² For information on the TRC Bentwood Box visit: <http://www.trc.ca/websites/trcinstitution/index.php?p=42>

³ https://www.uwindsor.ca/president/sites/uwindsor.ca/president/files/sma_draft_master_document.pdf

It was noted that there is an initiative to hire five new faculty members who are scholars with an indigenous background.

The floor was open for comments and questions.

In response to a question raised, it was noted that the enrolment corridor allows for enrolments +/- 3% of the institution's corridor. Although the new corridor can be negotiated to a certain extent, metrics will need to be identified to retain additional monies, if any.

Given the increase in graduate international enrolment over the past few years, continued efforts are needed to ensure that the necessary supports are put into place for this demographic of students.

It was expressed that the research section of the SMA2 is valuable as it gives autonomy at the institutional level. It was further expressed that the notion of basing research success solely on the number of citations would not account for creative activity.

In response to a question raised pertaining to how the data will be collected for these metrics, it was noted that some of the information will be systematically gathered from the Faculties. For example, Faculties may be asked to gather and submit information on what they are doing on specific topics outlined in the SMA2.

The metrics will need to be carefully determined so they can be realistically met.

Given that the Ministry asked institutions to weigh the priorities against any corresponding funding envelopes, a question was raised regarding how the University will be addressing this. In response, it was noted that the University will be placing a high value on all five of the priorities discussed in this Strategic Mandate. However, *Teaching and Learning Excellence*, and *Excellence and Research Excellence and Impact* (which will be inclusive of creative activity and the arts) will be prioritize as they both represent what the university is about.

Senators were invited to provide any comments and feedback to the President at president@uwindsor.ca.

5.3 Report of the Academic Colleague

(See document Sa170407-5.3 for more details.)

It was noted that the Academic Colleagues met with Executive Heads and others on April 5th for their annual Council Dinner to celebrate and recognize outgoing participants. This was followed the next day with a full meeting of the Academic Colleagues where topics of discussion included: The Funding Review and Strategic Mandate Agreements, OSAP and Net Billing, Highly Skilled Workforce Strategy and Student Data, and Innovation Fund. In addition, the Academic Colleagues invited three special guests to speak to the council regarding the progress of Indigenization on Campus and supports, which was very insightful. The guests were Sheila Cote Meek, Bonnie Freeman and David Newhouse.

It was noted that a highlight of the meeting was a story told by Bonnie Freeman entitled "Two Row Wampum" which included a story about her paddling a canoe with a non-indigenous colleague – both of them inexperienced canoers. They paddled, capsized, but eventually learned to paddle - conveying that "we are all in a canoe" together.

The document was received for information.

5.4 Senate Student Caucus

Senators were informed that Student Caucus concluded its last meeting of the academic year this morning. Dr. Mohsen Beg presented on the University's strategy for an institutional approach for tackling mental health. Caucus members were invited to volunteer to serve on various mental health working groups to assist in the development and deployment of the plan over the next year.

The Working Group on Part-Time Student Issues has been prioritizing the matters related to improving services for the part-time student population and is now ready to launch, through OPUS, a student survey to better understand the needs of the part-time student community. It is anticipated that many useful recommendations and actionable items will come back to Caucus.

Caucus addressed two IT-related issues: one related to the security of the WIFI access points on campus as they are being upgraded - this is important for protecting the privacy of the transmission of important data over our networks; and two, the issue with mobile applications in ensuring their legitimacy as UWindsor approved applications – which is very confusing to students. Senators also were informed that the recent Paws for Stress Event, which is organized with Therapeutic Paws of Canada, was a success.

The Chair of the Student Caucus commended the dedicated members of Caucus and guests, including the student co-chair, who worked diligently over the past year.

5.5 Program Development Committee

5.5.1 Request for Waiver of Program Deletion Form – BA General Programs in FAHSS.

(See document Sa170407-5.5.1 for more details.)

MOTION: That the Request for Exemption from the Senate Policy on program deletions for General BA programs be approved.*

**Subject to approval of expenditures required.*

Prof. L. Walsh/Dr. E. King

The Faculty of Arts, Humanities and Social Sciences is requesting an exemption for their General BA Programs. It was noted that the programs facilitate the academic retention of a cohort of students.

FRIENDLY AMENDMENT: That the Request for Exemption from the Senate Policy on program deletions for General BA programs *in FAHSS* be approved.

Often students will start off in an Honours program but decide that they would rather graduate earlier or are struggling with the program and seek to move to a general degree program. The Liberal Arts and Professional Studies (LAPS) program is not well-suited for many of these students as the courses are very diverse.

It was expressed that the notion of retaining three-year bachelor degrees and even establishing new three-year degrees should be given consideration as it could generate enrolment by allowing students to complete a degree more quickly and could be a competitive strategy for the University. Although many universities have slowly moved away from three-year degrees because the funding provided for students in honours programs is higher, these three-year programs are extremely beneficial for many students who wish to complete a university degree in a shorter timeframe or want to apply directly to a 2nd entry program that requires a bachelor's degree.

CARRIED

5.5.2 Program Course Changes

a) Liberal Arts and Professional Studies - Minor Program Changes

(See document Sa170407-5.5.2a for more details.)

MOTION: That the degree requirements for the General Liberal Arts and Professional Studies and the Honours Liberal Arts and Professional Studies programs be changed according to the program/course change forms.*

**Subject to approval of expenditures required.*

Dr. L. Walsh/Dr. M. Guarini

In response to a question raised, it was noted that the revised program is more streamlined as it allows students to choose a Certificate and two or three Minors while in the program – which are a value-added components.

CARRIED

*b) Liberal Arts and Professional Studies for CAAT Graduates (LAPS) - Minor Program Changes

(See document Sa170407-5.5.2b for more details.)

MOTION: That the degree requirements for the General Liberal Arts and Professional Studies Degree Completion Program (for Lambton College Liberal Studies Transfer students) (formerly General Arts and Science University (GASU) transfer students) and Honours Liberal Arts and Professional Studies for Career Professionals Degree Completion Program (for Graduates of Qualifying CAAT (or equivalent) Diploma Programs) and General Liberal Arts and Professional Studies for Career Professionals Degree Completion Program (for Graduates of Qualifying CAAT (or equivalent) Diploma Programs) programs be changed according to the program/course change forms.*

**Subject to approval of the expenditures required.*

***CARRIED**

*c) Women's and Gender Studies – Certificate in Employment Issues and Minor in Labour Studies (renamed) *(See document Sa170407-5.5.2c for more details.)*

MOTION 1: That the degree requirements for the Certificate in Work and Employment Issues and Minor in Labour Studies be changed according to the program/course change forms.

**Subject to approval of the expenditures required.*

***CARRIED**

MOTION 2: That the Minor in Labour Studies be renamed to Minor in Work and Employment Issues.*

**Subject to approval of the expenditures required.*

***CARRIED**

*5.5.3 Women's and Gender Studies – Learning Outcomes

(See document Sa170407-5.5.3 for more details.)

The document was received for information.

5.5.4 Bachelor of Arts Combined Honours in Sociology and Criminology – Major Program Change

(See document Sa170407-5.5.4 for more details.)

MOTION: That the Bachelor of Arts Combined Honours in Sociology and Criminology be approved.*

**Subject to approval of the expenditures required.*

Prof. L. Walsh/Mr. C. Baillargeon

CARRIED

5.6 Academic Policy Committee

5.6.1 University Budget 2017-2018 and 2018-2019 – Tuition Fees

(See document Sa170407-5.6.1 for more details.)

A presentation on the proposed 2017-2018 Tuition and Compulsory Ancillary Fees and on the proposed 2018-2019 Tuition Fees was provided. The two-year tuition fee proposal is in response to the province's recommendation to universities that a two-year tuition fee proposal be pursued to align with the move to net tuition billing and communication of financial aid changes to students.

Members were informed that the Ministry has extended the current tuition fee framework for an additional two years, covering 2017/18 and 2018/19. The framework limits tuition increases to an overall 3% across all undergraduate and graduate domestic programs. It is up to each individual university to determine how to strategically raise their tuition fees within the confines of the Ministry's framework. International student fees continue to be deregulated.

The fee proposal was developed following a series of strategic discussions, which included a review of fees across the province, enrolment management considerations due to shifts in enrolment patterns and student demographics, and competitiveness and market considerations.

Compulsory ancillary fees for 2017/18 are largely based on the CPI index and results of student referenda, in particular the Lancer Sports and Recreation Centre.

5.6.1.1 Academic Policy Committee Comments

APC notes that standard internal processes were followed in developing the proposal, that the provincial tuition framework has been adhered to, and that market considerations informed international fee increases. The two-year tuition fee proposal is appropriate in light of the new net tuition model which, if implemented well, will be of significant benefit to students.

APC appreciates the constraints under which the University is operating and notes that the proposal is sensitive to the shifts in student demographics on campus. As stated last year, APC notes that government grants now make up only 36% of operating revenue, making Windsor (and other universities) increasingly reliant on tuition fees for revenue, particularly international fees as the domestic student age population declines. The increasing reliance on professional Masters programs is not without risk as other Canadian and international universities focus more and more on international markets. While this is a sound short-term strategy to address budgetary pressures, APC members wonder whether a longer-term strategy has been identified. With a portion of the government grant being allocated to a new at-risk "Differentiation Grant", APC notes that it will be imperative to get the SMA2 and SMA3 right to ensure this funding is retained.

APC reiterates last year's comment that enrolment management needs to be a primary focus given the significant change in the student body over the past few years (both in terms of demographics and program choices). The recent Strategic Enrolment Management report is a good start. This enrolment management exercise should include a review of enrolment numbers in professional Masters' programs and an assessment of the impact of these numbers on the quality of research-based graduate programs.

The floor was open for discussion.

In response to a concern raised, it was stressed that international recruitment officers need to clearly communicate to prospective international students that tuition fees generally increase annually, and that they will need to plan financially for such increases.

It was clarified that projected enrolment numbers stated in the tuition fee proposal and in the draft SMA2 appear not to reconcile because they are disclosed differently. While enrolment management strategies will differ by Faculty, it was argued that overall graduate enrolment numbers have tripled and faculty numbers have declined since 2008, and that the additional SPF 50 faculty positions represents a good start at addressing this concern but more positions are needed.

In response to a question raised, it was noted that the University's provincial contribution to research overhead is tied to the share of the system and is not connected to Tri-Council funding.

5.6.2 Co-operative Education and Career and Employment Services (CCES) Annual Report
(See document Sa170407-5.6.2 for more details.)

The item was received for information.

5.6.3 Academic Integrity Office Annual Report - 2015-2016
(See document Sa170407-5.6.3 for more details.)

In response to a question raised regarding whether the new process has made a difference in the number of cases, it was noted that the bylaw has shifted to a focus on more teachable moments but clear cut and complex cases continue to be pursued. Consideration might be given to collecting data at a more granular level; though because designated group members must self-report, such detail may not be possible, nor accurate.

The item was received for information.

5.7 Senate Governance Committee
Nothing to report.

5.8 Report of the Provost

Members were informed that there has been a variety of excellent end of semester campus events and activities, including: 3-Minute Thesis Competition, UWill Discover Conference, Kinesiology Research Days, Campus Technology Day, Lancer Evening of Excellence, Marty Gervais' Publishing Practicum Course, Chief Justice of Ontario Visit, University Players' Bedtime Stories, and, Trends in Forensic Conference.

National Survey of Student Engagement (NSSE)

Senators were informed that the NSSE portal opened on February 1st, 2017 and the University encouraged strong participation in the survey by providing every respondent with a \$5 gift card. It was noted that the response rate was 55% by the end of the campaign.

5.9 Report of Vice -President, Research and Innovation

The VP, Research and Innovation noted that the Windsor Detroit Bridge Authority has invited bidders for their project and qualified people are invited to put forth proposals.

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Mr. J. Allison/Dr. Z. Kobti

CARRIED