



SENATE
Minutes of Meeting

Date: Friday, March 8, 2019

Time: 2:30pm-4:30pm

Room: 203 Anthony P Toldo

PRESENT: Mr. Abraham Abduelmula, Dr. Majid Ahmadi, Mr. Yasin Avci, Mr. Chris Baillargeon, Dr. Anne Baird, Mr. Nick Baker, Dr. Fazle Baki, Ms. Katia Benoit, Prof. Jeff Berryman, Dr. Sheila Boamah, Mr. Jeremiah Bowers, Dr. Lori Buchanan, Mr. Pascal Calarco, Dr. Rick Caron, Dr. Greg Chung-Yan, Dr. Cheryl Collier, Mr. Richard Corneil, Ms. Candy Donaldson, Dr. Gordon Drake, Dr. Phil Dutton, Dr. Karen Engle, Dr. Mitch Fields, Mr. Ryan Flannagan, Dr. James Gauld, Dr. Vincent Georgie, Dr. Jim Green, Prof. Jason Grossi, Dr. Xiaoei Guo, Dr. Mustapha Hamil, Dr. Paul Henshaw, Dr. Chris Houser, Dr. Andrew Hubberstey, Mr. Serdar Ismail, Dr. Shashi Jasra, Dr. Ofelia Jianu, Mr. Dave Johnston, Dr. Ed King, Ms. Lynette Kivisto, Dr. Douglas Kneale (Chair), Dr. Ziad Kobti, Dr. Bruce Kotowich, Prof. Ruth Kuras, Mr. Darren Larue, Dr. Mark Letteri, Dr. Joanna Luft, , Ms. Diana Marion, Dr. Scott Martyn, Dr. Cheri McGowan, Ms. Zeina Merhed, Dr. Carlin Miller, Dr. Bruce Minaker, Dr. Mehdi Sangani Monfared, Dr. Ken Montgomery, Prof. Kim Nelson, Mr. Gordon Orr, Dr. Linda Patrick, Dr. Katherine Quinsey, Dr. Jody Ralph, Dr. Steven Rehse, Dr. Anotonio Rossini, Dr. Mehrdad Saif, Ms. Lisa Salfi, Dr. Iain Samson, Dr. K. W. Michael Siu, Ms. Lena Sleiman, Ms. Jennifer Soutter, Dr. Darren Stanley, Dr. Maureen Sterling, Dr. Nurlan Turdaliev, Dr. Chris Waters, Ms. Sue Williams, Dr. Sarah Woodruff.

REGRETS: Dr. Marcello Guarini, Dr. Michael Khan, Ms. Alice Miller, Mr. Sathish Pichika, Ms. Teresa Piruzza, Dr. Elizabeth Starr, Dr. Patricia Weir, Dr. Jennifer Willet.

ABSENT: Dr. Norman King, Prof. Valarie Waboose.

IN ATTENDANCE: Mr. Chris Busch, Dr. Debbie Kane, Dr. Erika Kustra, Ms. Renée Wintermute (University Secretary) and Ms. Alison Zilli (University Secretariat).

1 Approval of Agenda (Unstarring agenda items)

MOTION: That the agenda be approved.

Dr. L. Patrick/Dr. M. Fields

AMENDMENT TO THE MOTION: To add item 5.1.1 Student Academic Amnesty Day and waive the notice of motion requirement.

Dr. L. Buchanan/Dr. M. Sterling
CARRIED

The main motion was voted on and **CARRIED, as amended.**

2 Minutes of the meetings of February 8,2019

MOTION: That the minutes of the meeting of February 8, 2019 be approved.

Dr. K. Montgomery/Dr. J. Luft
CARRIED

3 Business arising from the minutes

Nothing to report.

4 Outstanding Business/Action Items

Nothing to report.

5 Reports/New Business

5.1 Report from the Student Presidents

University of Windsor Students Alliance (UWSA)

Members were informed that the student elections and campaigning will be commencing next week and that the UWSA will be holding a referendum on making the UPass permanent in late March.

Graduate Students Society (GSS)

It was noted that GSS will also be holding its elections alongside UWSA and a referendum on the UPass for GSS will be held a few days after UWSA.

Organization of Part-Time University Students (OPUS)

Senators were informed that OPUS will be celebrating its 50th anniversary this year. The celebrations will commence with the annual awards dinner in March. OPUS will also be holding a referendum on a permanent UPass.

5.1.1 Student Academic Amnesty Day for March 20th, 2019 – Provincial Day of Action

(See document Sa190308-5.1.1 for more details.)

MOTION: That Senate declare March 20th, 2019 as a day of Academic Amnesty for all Students such that, no student may be given academic penalty for being absent during this day, provided they inform their professor(s) at least forty-eight hours in advance of March 20th, 2019 of their participation; and, that instructors be informed of this academic amnesty and encouraged to:

- Refrain from setting deadlines or tests on March 20th, 2019;
- Inform their classes of their right to academic amnesty for March 20th, 2019 and the need to notify the professor at least 48 hours in advance of March 20th, 2019; and
- Attend this province-wide walkout in solidarity with students.

Mr. J. Bowers/Dr. J. Berryman

An overview was provided to Senators on the purpose of the Student Academic Amnesty Day. It was noted that the overall goal is to have a day where students can join in peaceful dissent without academic penalty for participating in a Province-Wide Walkout initiative. This is being initiated by the Canadian Federation of Students (CFS) in response to the government's changes to the Ontario Student Assistance Plan (OSAP) and their introduction of the Student Choice Initiative. It was noted that the Student Choice Initiative puts student unions at risk and undermines student democracy by encouraging students to opt-out of ancillary fees that students themselves voted upon and deemed binding. Students are also encouraging faculty and administration to join the walkout, as the provincial government's changes will have a significant impact on the University as the 10% cut in tuition fees means a loss of \$10 million dollars in revenue for the University of Windsor. The floor was open for comments.

Since instructors have already set out their course syllabus with their testing dates during the first two weeks of classes in accordance with Bylaw 51, it was suggested that the sentence "*refrain from setting deadlines or tests on March 20th, 2019*" be removed from the motion.

In response to a question raised about instructors changing the course syllabus if they already have an evaluation scheduled for March 20, it was noted that Bylaw 51 does allow for changes to the syllabi and evaluation dates for compelling pedagogical or administrative reasons, provided that students receive advance notice of at least two calendar weeks of any change.

In response to a question raised about accommodations, instructors simply would apply the policies and procedures in place for missed exams for medical reasons.

In order to safeguard the student from academic penalty, it was suggested that students should provide notice “in writing” to their professors.

FRIENDLY AMENDMENT: That Senate declare March 20th, 2019 as a day of Academic Amnesty for all Students such that, no student may be given academic penalty for being absent during this day, provided they inform, *in writing*, their professor(s) at least forty-eight hours in advance of March 20th, 2019 of their participation; and, that instructors be informed of this academic amnesty and encouraged to:

- ~~Refrain from setting deadlines or tests on March 20th, 2019;~~
- Inform their classes of their right to academic amnesty for March 20th, 2019 and the need to notify the professor at least 48 hours in advance of March 20th, 2019; and
- Attend this province-wide walkout in solidarity with students.

CARRIED, as amended

5.2 Report of the Interim President

Senators were informed that the Interim President will continue to update the campus on any new government communication. It was noted that Ontario’s next budget will be released April 11, 2019 with the theme of continuing to restore trust, transparency and accountability.

Members were informed that the University held a series of successful town hall meetings with local industry that were very insightful. The University also hosted a successful Open House with a new format where students could attend presentations and speak with professors, visit student services, *etc.* This past month, students interested in learning about climate change had the opportunity to talk to Canada’s environment minister Catherine McKenna during her visit to the University of Windsor. In terms of celebrations, the University recognized the accomplishments of many talented colleagues at the annual Celebration of Excellence in Research, Scholarship, and Creative Activity. In addition, it was noted that the restoration of the Windsor Armouries earned that University of Windsor the Lieutenant Governor’s Ontario Heritage Award for Excellence in Conservation which recognizes exemplary projects in heritage conservation. This is in addition to the 2016 Built Heritage Award for the downtown campus at Ferry Street.

Members were informed that the University of California recently boycotted the publishing company *Elsevier* over journal costs and open access. This is significant as the University of California represents 190,000 faculty and staff and this could have a significant impact on the open-access movement in the US and in Canada. The University Librarian noted that although in Europe (such as Sweden and Germany) institutions have been at odds with Elsevier for some time, this is the first North American University to cancel its subscription over fees. Further, the Canadian Research Knowledge Network (CRKN) and Canadian Association of Research Libraries (CARL) support the University of California in taking such a bold stand. It was noted this may start a larger global momentum to move towards a new business model with alternative models for open access journals.

5.3 Report of the Academic Colleague

Members were informed that the Academic Colleagues are continuing to work on communicating the value and importance of the work in which the universities are engaged to the public sector.

In response to a question raised regarding the Colleagues role in lobbying the government about cut-backs, it was noted that these matters are directly dealt with by the Presidents and the Council of Ontario Universities (COU). Students also play a larger role in voicing their opinions and lobbying to the government.

5.4 Senate Student Caucus

Nothing to report.

5.5 Program Development Committee

*5.5.1 PDC Reports on University Program Reviews and Status Reports (Earth and Environmental Sciences and Business (MBA and MOM) *(See document Sa190308-5.5.1 for more details)*

The document was received for information.*

*5.5.2 Program Course Changes

*a) Political Science – Undergraduate and Graduate – New Course Proposals *(See document Sa190308-5.5.2a for more details)*

MOTION: That the following course addition be made:*

POLS-4420. Politics and Security in Russia and Eurasia
POLS 4430. Collective Action and Contentious Politics
POLS-8360. Politics and Security in Russia and Eurasia
POLS-8430. Collective Action and Contentious Politics

**Subject to approval of the expenditures required.*

***CARRIED**

*b) Bachelor of Commerce Honours Business Administration– Minor Program Change *(See document Sa190308-5.5.2b for more details)*

MOTION: That the changes to the degree requirements for the Bachelor of Commerce (Honours Business Administration)* programs be approved and they be applied retroactively as stated in the program/course change forms.*

**Subject to approval of the expenditures required.*

***CARRIED**

*c) Bachelor of Commerce Honours Business Administration– Degree Completion Pathway *(See document Sa190308-5.5.2c for more details)*

MOTION: That the degree completion pathway leading to the Bachelor of Commerce (Honours Business Administration) programs (any specialization and with/without thesis and co-op) for students from The Global Institute of Management and Economics of Dongbei University of Finance and Economics be approved.

**Subject to approval of the expenditures required.*

***CARRIED**

*d) Master of Medical Biotechnology – Minor Program Change *(See document Sa190308-5.5.1d for more details)*

MOTION: That the degree requirements for the Master of Medical Biotechnology be changed according to the program/course change forms*.

**Subject to approval of the expenditures required.*

***CARRIED**

***e) Master of Actuarial Science – Minor Program Change**

(See document Sa190308-5.5.1e for more details)

MOTION: That the admission requirements for the Master of Actuarial Science be changed according to the program/course change forms.*

**Subject to approval of the expenditures required.*

***CARRIED**

***f) French – New Course Proposals**

(See document Sa190308-5.5.1f for more details)

MOTION: That the following course addition be made:*

FREN- 4440. Phraseology: Theory and Applications

**Subject to approval of the expenditures required.*

***CARRIED**

***g) Chemistry and Biochemistry – Minor Program Changes**

(See document Sa190308-5.5.1g for more details)

MOTION: That the degree requirements for the BSc Honours Chemistry with Thesis and BSc Honours Biochemistry with Thesis be changed according to the program/course change forms*.

**Subject to approval of the expenditures required.*

***CARRIED**

***h) Chemistry – New Course Proposal**

(See document Sa190308-5.5.1h for more details)

MOTION: That the following course addition be made:*

CHEM-4610. Polymer Chemistry

**Subject to approval of the expenditures required.*

***CARRIED**

***i) Earth and Environmental Science – New Course Proposal**

(See document Sa190308-5.5.1i for more details)

MOTION: That the following course addition be made:*

ESCI-2020. Discovering Dinosaurs

**Subject to approval of the expenditures required.*

***CARRIED**

***j) Social Work – New Course Proposal**

(See document Sa190308-5.5.1j for more details)

MOTION: That the following course addition be made:*

SWRK-2000. Statistics for Social Workers

**Subject to approval of the expenditures required.*

***CARRIED**

***5.5.3 Law – Course Learning Outcomes**
(See document Sa190308-5.5.3 for more details)

The document was received for information.*

5.5.4 PhD and Masters – Transfer Credits
(See document Sa190208-5.5.4 for more details)

MOTION: That the proposed changes for the transferring of credit to PhD and Masters programs be approved.

Dr. G. Chung-Yan/Dr. E. King

The current language was slightly different for both Masters and Doctoral students and this brings it into alignment for all students, and brings the University into alignment with other institutions.

CARRIED

5.5.5 Bachelor of Political Science Programs (Thesis Option) - Major Program Change
(See document Sa190208-5.5.5 for more details)

MOTION: That the Bachelor of Arts Honours Political Science *with Thesis*, Bachelor of Arts Honours Political Science with French Specialization *and Thesis*, Bachelor of Arts Honours Law and Politics *with Thesis*, Bachelor of Arts Honours International Relations and Development Studies *with Thesis* and, Combined Honours Political Science Programs *with Thesis* be approved.

**Subject to approval of the expenditures required.*

Dr. G.Chung-Yan/Dr. E. King

The major program change will add a “thesis option” to all of the programs in Political Science. The thesis requirement will be introduced in the fourth year for students who are interested in taking a capstone component to build on their research interests and skills. The new programs will include the addition of a “with thesis” component on the student's transcript and diploma highlighting the student’s completion of an undergraduate research project.

CARRIED

***5.5.5.1: Political Science – New Course Proposal**
(See document Sa190208-5.5.5.1 for more details)

MOTION: That the following course addition be made:*
POLS-4970. Political Science Thesis 1: Research Design
POLS-4980. Political Science Thesis 2: Writing and Presentation

**Subject to approval of the expenditures required.*

CARRIED

5.5.6 Earth and Environmental Sciences Proposed Name Change

(See document Sa190308-5.5.6 for more details)

MOTION: That the Department of Earth and Environmental Sciences be renamed the School of the Environment.*

**Subject to approval of the expenditures required.*

Dr. G. Chung-Yan/N. Baker

A comprehensive presentation was provided to Senators on the proposal to rename the Department of Earth and Environmental Sciences to *School of the Environment*. Members were informed that there is a growing trend in Ontario universities to move towards creating schools for the environment to meet the needs of prospective students with respect to environmental programming. The re-branding to a *School for the Environment* will provide an opportunity to build on the excitement of the AAU's 50th anniversary. One of the main goals of the name change is to better align the name of the department with its program offerings and increase enrolments in environmental programs. Another goal is for the School of the Environment to become a centralized portal for communicating information about environmental education, research and programming across the campus. The portal would be able to highlight interdisciplinary or multidisciplinary education and research in the environment. The floor was open for comments/questions.

In response to a question raised regarding the impact on traditional areas of geology, it was noted that student interest and research expertise has been in environmental science and environmental studies. The Geology, Physical Geology, Geoscience programs were discontinued a decade ago.

It was noted that all affected departments and program areas have been consulted and are supportive of this proposal.

CARRIED

5.6 Academic Policy Committee

The APC Chair noted that a few years back Senate requested that the breakdown of academic misconduct cases by Faculty be removed from the academic integrity annual report since it implied higher instances of academic misconduct in some areas rather than others, when the numbers in fact could be a result of under-reporting by certain areas. APC would like to revisit this, noting that such a breakdown can provide greater context to the data and identify areas requiring follow-up (whether due to high numbers of cases or possible under-reporting). APC also would like to see data broken down by Faculty and academic level for other student services, where possible and appropriate, for example the Writing Support Desk. See discussion under 5.6.2.

5.6.1 Leddy Library Annual Report

(See document Sa190308-5.6.1 for more details)

A brief overview highlighting the work of the Leddy Library for the academic period of 2017-2018 was provided. It was noted that the recommendations from Leddy Library's external review conducted in early 2017 created the framework for the Library's three-year strategic planning process.

In 2017, the Leddy Library introduced study-bikes that are equipped to hold reading material or a laptop computer. In continued efforts to support wellness on campus, the Library was awarded funding to create mindfulness spaces to encourage students to take a mental health break from their studies. The Leddy Library will continue to review licensed electronic resources to which it subscribes, to determine their value and identify resources that are not being used.

The document was received for information.

5.6.2 Student Experience Annual Report

(See document Sa190308-5.6.2 for more details)

The Office of Student Experience umbrella is very broad and includes the Student Success and Leadership Centre, Student Accessibility Services, Academic Advising, International Student Centre, Student Counselling Centre, Student Health Services, Campus Community Police, Residence Services, the Outstanding Scholars Program, Turtle Island (Aboriginal Education Centre), the Academic Integrity and Student Support Office, and the Writing Support Desk.

It was noted that there were many successes over the prior year in all of the areas, with continued improvements to the way that programs are delivered and to the actual physical space that houses many of the areas and programs. It was also noted that implementing the current Student Mental Health Strategy continues to be a main focus for the Office of Student Experience. Additional highlights included the refurbishment of the main floor of Dillion Hall, the completion of the Student Success and Leadership Services Centre, and the renovation and revitalization of Residence services.

The floor was open for comments and questions. A discussion was initiated as follow-up to the question that was asked by APC about whether Senate would like to revisit reinstating the breakdown of academic misconduct cases and/or also seeing data broken down by Faculty and academic level for other student services, where appropriate for annual reports. Senate noted that having information at a granular level for academic misconduct cases may still send the message there are higher instances of academic misconduct in some areas when this may be a result of some areas reporting more than others or may be a result of larger Faculties having more students (*i.e.*, FAHSS vs Nursing, etc.). However, it was also noted that this type of data would be helpful to be shared at the Associate Dean level as they deal directly with allegations of misconduct.

Senate agreed that data for annual reports be provided at the university level for all areas (writing support, academic integrity, advising) with the breakdown by Faculty to be provided to APC and the Associate Deans Group.

Given that there are always new and innovative ways to cheat and plagiarise, more needs to be done on educating on instructors on academic misconduct prevention tools and initiatives, including innovative teaching and assessment methods.

5.7 Senate Governance Committee

Nothing to report.

5.8 Report of the Provost

Members were informed that the community consultations went well with a great deal of feedback for the University. Members were also informed that *The Conversation* is growing in popularity and interest which is positive for the University.

It was noted that enrolment growth is key for the University particularly in a time of government cut-backs. Prospective students had the chance to engage with current students and professors in friendly cafés operated by each Faculty during last week's Spring Open House.

5.9 Report of Vice-President, Research and Innovation

Senators were informed that the University of Windsor recognized the achievements of its faculty, staff, and students at the yearly *Celebration of Excellence in Research, Scholarship, and Creative Activity* with over 300 people in attendance. The celebration recognized researchers and scholars in all phases of their professions. It was noted that there was an impressive range of diversity in disciplines and research in all areas of study.

6 Question Period/Other Business

In response to a question raised regarding projected enrolment numbers, it was noted that just over six thousand offers have gone out and are tracking well for 101s. Offers for 105s, Education, Law, and Graduate students have also been issued. However, it was noted that it takes more time to process offers for undergraduate international students as they have a significant number of documents that need to be processed. In response to a question raised about tracking participation at recruitment events, it was noted that Windsor will be now be able to do this with the new Customer Relationship Management system in place.

7 Adjournment

MOTION: That the meeting be adjourned.

Dr. M. Sterling/Dr. C. Miller
CARRIED