

**University of Windsor  
Board of Governors**

**4.1.2.3: Annual Report on Sexual Misconduct Policy (2016-2017)**

Item for: **Information**

Bill 132 section 17, subsections 7 and 7.1 state that universities are to provide annual reports to their Boards containing the following information:

1. The number of times supports, services and accommodation relating to sexual violence were requested and obtained by students enrolled at the university, and information about the supports services and accommodations.
  - The Sexual Misconduct Response and Prevention Office is the central site for the coordination of support, services, and accommodation relating to sexual assault. Of the 17 cases opened by the SMRPO, ten resulted in the coordination of academic accommodation and 2 resulted in the coordination of housing accommodation.
  - Within the institution, the following offices were variably consulted: Residences Services, Disability Services, Student Counselling, International Students Centre, Human Resources, Campus Police, and the Office of Human Rights, Equity, and Accessibility.
  - All visiting students were informed of the local Sexual Assault Crisis Centre. On-campus appointments were coordinated for three students.
  
2. Any initiatives and programs established by the university to promote awareness of the supports and services available to students.
  - In January 2017 a social media and print campaign was run across campus to promote awareness of the SMRPO.
  - In March 2017 a week long campaign entitled “Keep It Consensual” was run leading up to St. Patrick’s Day. The purpose of this campaign was to promote healthy messages about alcohol consumption and consent, and to increase awareness of the SMRPO.
  - Over the course of 2016, disclosure workshops were developed for staff and faculty, and delivery began in April 2017. The workshops prepare staff and faculty to Recognize, Respond, and Refer appropriately to disclosures of sexual violence.
  
3. The number of incidents and complaints of sexual violence reported by students, and information about such incidents and complaints.
  - 17 cases of sexual misconduct were disclosed to the Sexual Misconduct Response and Prevention Office.
  - 4 of the incidents were filed as complaints through a formal university procedure; 4 (overlap of 2) incidents were reported to the police with the assistance of the Sexual Misconduct Response and Prevention Officer.
  - 9 of the incidents were classified as current or recent (having occurred within the previous 12 months); the remaining 8 were classified as historical, with 3 occurring during childhood.
  - 14 of the reported incidents involved sexual assault (ranging from unwanted sexual contact to rape); 5 of the incidents involved verbal sexual harassment or threatening behaviour.
  - 4 of the incidents were perpetrated by romantic partners; 5 were perpetrated by friends or neighbours; 3 were perpetrated by family members; 2 were perpetrated by graduate assistants; and 2 were perpetrated by persons unknown to the complainant.
  - 12 of the incidents occurred off campus; the remaining 5 incidents occurred both on and off campus (i.e., there were multiple incidents) – 4 of these were incidents of harassment and 1 of sexual assault.
  
4. The implementation and effectiveness of the policy.
  - It is difficult to speak to the effectiveness of the policy, since it can never be known how many do not disclose or report instances of sexual misconduct. However, the implementation and the awareness campaign has been aggressive, thanks to the creation of the Sexual Misconduct Response and Prevention Office. Based on numbers alone, the policy and communication strategies have been effective in that 17 cases have been brought forward over the last 10 months compared to less than a handful of cases over the course of the last few years.