



SESSIONAL POSTING

School of Social Work
Faculty of Arts, Humanities and Social Sciences

Sessional/Overload Course Offerings

The School of Social Work intends to offer the following course(s) during the Fall Semester 2026. In accordance with Article 54 of the 2021-2027 Faculty Association Collective Agreement, the School of Social Work invites applications from qualified individuals interested in teaching the following course(s) during Fall 2026.*

SWRK 1170-30, Meeting Human Needs through Social Welfare

Mondays, 7:00 PM – 9:50 PM

This course examines the historical, philosophical and political aspects of the development and delivery of the Canadian Social Welfare System. Special attention will be focussed on ways to identify and assess the needs of, and services to, vulnerable populations within the context of social and cultural diversity.

SWRK 3370-02, Theory and Practice of Social Work with Small Groups

Tuesdays, 8:30 AM -11:20 AM

This course examines the historical, philosophical and political aspects of the development and delivery of the Canadian Social Welfare System. Special attention will be focussed on ways to identify and assess the needs of, and services to, vulnerable populations within the context of social and cultural diversity.

SWRK 8610-01, Advanced Direct Social Work Practice

Tuesdays, 1:00 PM – 3:50 PM

This course will focus on the critical analysis of the theoretical basis for the application of a range of advanced professional social work theories and models to direct practice with diverse populations. Using ecological systems and strengths perspectives, students will analyze client empowerment and constructive transactions with the environment. Aimed at enhancing social justice, an analysis and critique of evidence-based practices with clients will be explored as vehicles to bringing about change.

SWRK 8610-02, Advanced Direct Social Work Practice

Fridays, 1:00 PM – 3:50 PM

This course will focus on the critical analysis of the theoretical basis for the application of a range of advanced professional social work theories and models to direct practice with diverse populations. Using ecological systems and strengths perspectives, students will analyze client empowerment and constructive transactions with the environment. Aimed at enhancing social justice, an analysis and critique of evidence-based practices with clients will be explored as vehicles to bringing about change.

For the above noted courses (SWRK 1170-30, SWRK 3370-02, SWRK 8610-01 and SWRK 8610-02), the successful candidate will have:

- (i) MSW from an accredited social work program **and** a minimum of two years post-MSW degree practice experience
- (ii) A record of successful teaching at the University level.

SWRK 2000-91, Statistics for Social Workers

Fully Online Asynchronous

This online course is an introduction to statistics. Topics include measurement of variables, testing hypotheses, descriptive statistics, normal distribution, sampling, significance levels, and indicating appropriate quantitative analytical methods. Emphasis is given to how statistics can aid the social work practitioner. This course can also meet the statistics requirement for admission to the master's program.

For SWRK 2000-91 the successful candidate will have:

- i. MSW from an accredited social work program **and** a minimum two years post-MSW experience
- ii. PhD in Social Work
- iii. Demonstrated teaching experience in statistics and online course delivery
- iv. Record of successful teaching at the University level

Compensation:

Sessional rate of pay per R.1(b): Sessional Course Rates for Full semester Courses.

Fall, 2026:

September 1, 2026 to December 31, 2026 - \$9,794

The stipends are outlined in Article R.1 (b) of the current [Collective Agreement](#) with the Windsor University Faculty Association. The rates are inclusive of 4% vacation pay.

All Candidates should include the following (failure to include these items may affect the evaluation outcomes):

- A brief statement that explains how the following considerations prepare the applicant to teach this particular course:
 - Academic degrees
 - Graduate work
 - Teaching experience
 - Research and/or creative contributions
 - Professional experience and designations
- If relevant, the applicant may alternatively or additionally note their experience with Indigenous Knowledge Systems relevant to the subject matter of the course
- A previous syllabus or sample syllabus related to the subject matter of the advertised course
- A statement of teaching philosophy and interests (teaching dossier) as well as evidence of impact on student outcomes (which may include student feedback and ratings such as student perceptions of teaching or SPTs)

New Applications should also include the following:

- Letter of application, including statement of citizenship/immigration status
- A current curriculum vitae (for the Faculty Association template click here: <https://www.wufa.ca/article-131/schedule-a-curriculum-vitae-form>)
- Three **current** letters of reference sent directly by the referee to the email noted below.
- Evidence of qualifications (e.g. certification of degrees, dissertation and thesis topic)
- A list of all university-level courses taught.

Candidates who have previously taught at the University in the past two (2) years (article 54:08 [a]) and have submitted their written statement of interest in teaching specific courses by March 1 annually shall be considered and need not submit a letter of application nor supply letters of recommendation (article 54:08 [b]).

The University of Windsor has implemented [Conditional Access security requirements](#) as part of our cybersecurity measures. Sessional Instructors are required to provide a bring-your-own device (BYOD) that meets these requirements.

<https://uwindsor.teamdynamix.com/TDClient/1975/Portal/KB/ArticleDet?ID=151334>

If you need an accommodation for any part of the application process, please notify the Office of the Dean, Ms. Tracy MacLeod at tmacleod@uwindsor.ca. Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (OHRCRM) <https://www.uwindsor.ca/ohrcrm/>.

Applications should be sent to:

Dr. Wayne Ambrose-Miller, Director
c/o Ms. Nancy St. Onge, Administrative Assistant to the Director
Email: nstonge@uwindsor.ca
School of Social Work, Green Shield Hall
Faculty of Arts, Humanities and Social Sciences
167 Ferry Street Windsor, ON N9A 0C5
University of Windsor, Windsor, ON N9B 3P4
DEADLINE FOR RECEIPT OF APPLICATIONS:
Thursday, May 28th, 2026 at noon.

**(Subject to change, sufficient enrolment, and budgetary approval)*

The University of Windsor is a welcoming community committed to Indigenization and decolonization, and equity, diversity, inclusion, and accessibility in our teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.