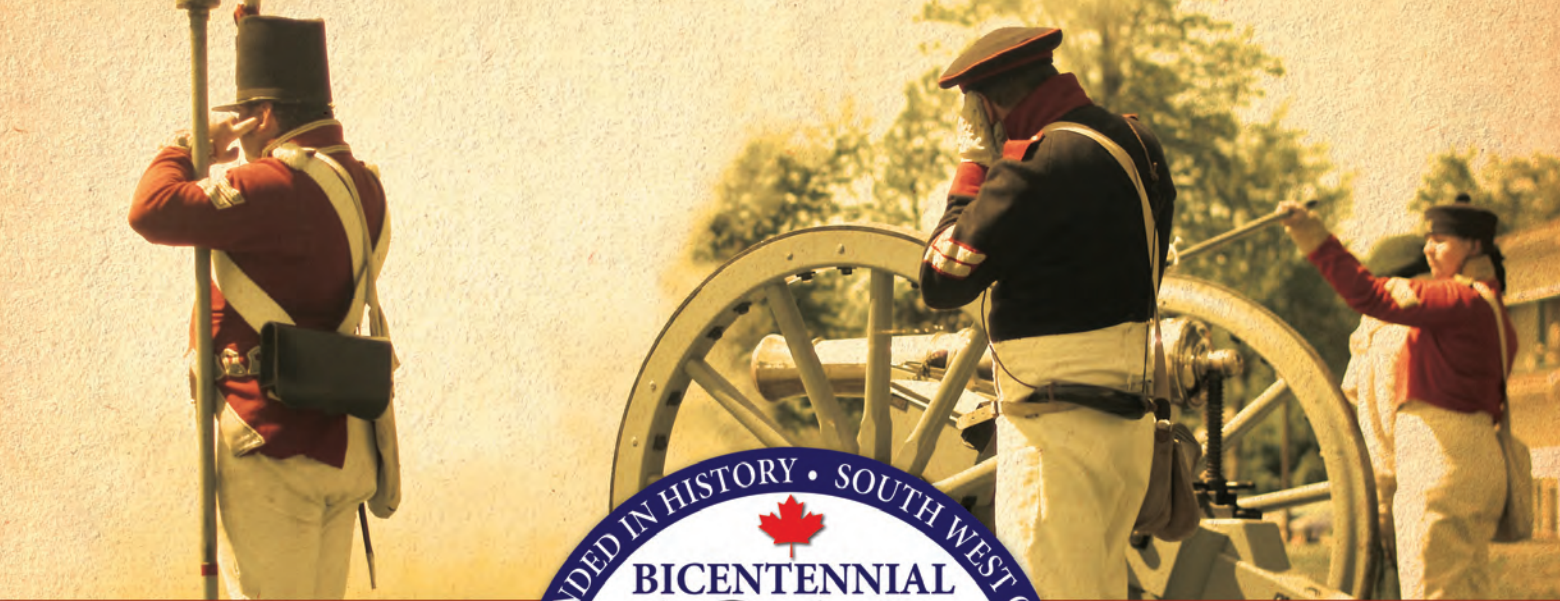


VIEW



A formula for first-year success

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Leadership by example



ON THE COVER:

Professor Natalie Atkin, left, has provided valuable guidance to student Olivia Greenhow as part of concerted efforts to support the first-year experience.

VIEW

EDITOR

Jennifer Ammoscato

EXECUTIVE EDITOR

Holly Ward

DESIGN & LAYOUT

Sophia Tanninen

ALUMNI OFFICE LIAISON

Trevor Dinham

CONTRIBUTORS

Jennifer Ammoscato, Trevor Dinham, Stephen Fields, Kevin Johnson, Susan Lester, Lori Lewis, Elisa Mitton, Zak Sleiman, Alan Wildeman, Sue Williams

PHOTOGRAPHY

Stephen Fields, Kevin Kavanaugh

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Advertising Inquiries and Editorial Correspondence:
Public Affairs and Communications,
400 Huron Church Road,
Windsor, Ontario, Canada N9B 3P4
Phone: 519.253.3000 ext. 3240
Fax: 519.973.7067
E-mail: view@uwindsor.ca

Class News/address changes:
Alumni Affairs
Fax: 519.973.7063
E-mail: alumni@uwindsor.ca
donations@uwindsor.ca
Online: www.uwindsor.ca/alumni

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DEAR VIEWER

If you haven't returned to campus for a number of years, you may not recognize your alma mater by the end of 2012; but I hope you will be inspired.

This is an exciting period of development at the University of Windsor with construction about to begin on the Innovation Centre and parking structure, the opening of our Centre for Engineering Innovation this fall, and the plans to expand to the downtown core well underway. Also, Cody hall and the former drama building will soon be demolished to make way for future development.

Amid the heightened activity and complex logistics, there are a multitude of details to manage; but at UWindsor, they all fall under one category. Every detail is aligned with our Strategic Plan. This is the lens through which we view all of our efforts to position the University of Windsor as a place of excellence and innovation.

Our steadfast focus on the student experience is reinforced through our efforts to rebuild the campus and invest in what is important to us, and prospective students are taking notice. The number of applications for our upcoming fall semester has increased by more than six per cent, compared with the province-wide increase of two per cent.

UWindsor is attracting more attention as we create new spaces where our students, faculty and staff, can not only be engaged in learning and discovery, but also partner with industry, the arts and social agencies, combining teaching and research in ways that can make a difference in our community.

By giving students opportunities to connect with the community through these new spaces, we cultivate entrepreneurial thinking and give them that sense that they can go out into the world and contribute and make a difference. That's what a university education is all about, inspiring minds to be prepared for whatever lies ahead.

One source of inspiration comes from celebrating the achievements of others. This issue of VIEW features our commitment to new student support services that are helping to ensure that students have the tools they need for success. You will get to know an alumnus who followed his dream to become Canada's top 'weather geek', and a student who journeyed to the Democratic Republic of the Congo to help rebuild a community. We also celebrate the outstanding milestone of the graduation of the first class from the Windsor program of the Schulich School of Medicine and Dentistry. This program truly exemplifies the power of community and educational partnerships that are fused for the betterment of society.

By embracing connections to the world we live in, UWindsor strives to be a place that inspires people to achieve their very best. It is our duty to create services and spaces where people can feel connected and supported, in an environment where the pursuit of knowledge and discovery can flourish. It is our privilege to be able to celebrate the efforts of those who make this happen, and the achievements of those whose lives have been touched by it.



Dr. Alan Wildeman

A handwritten signature in black ink that reads "Alan". The signature is fluid and cursive, with a long, sweeping underline.

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RESEARCH



PROTECTING OUR WATERWAYS

It's arguably the most precious commodity in the world and by studying the multitude of ways it becomes polluted, UWindsor student James Vaillant will be better prepared to protect our water.

"Water is one of the most important resources on the planet," says Vaillant, a first-year master's student in environmental sciences. He is participating in the ERASMUS Training Program in Aquatic Ecosystem Health, a \$1.6-million Natural Science and Engineering Research Council program designed to train a new generation of multi-disciplinary scientists devoted to preserving fresh water. "The only way to change things for the better is by fully understanding the issues."

Named after a Dutch Renaissance theologian and modelled after another program called the European Action Scheme for the Mobility of University Students, Windsor's ERASMUS program will train more than 50 students over the next six years. It will be based at the University of Windsor's Great Lakes Institute for Environmental Research and its team of 30 scientists will be led by GLIER researcher Dr. Melania Cristescu.

Cristescu's team, which includes 10 North American universities, five industrial and four governmental partners, will train students through interdisciplinary research collaborations, national and international exchanges, internships and interactive workshops. These future scientists will gain skills to transform academic knowledge of the effects of pollutants in aquatic environments into such concrete action as assessing risks, implementing policies and designing recovery plans.

"The main goal is training," says Cristescu. "Graduates will be able to work in positions where they can have a positive influence

"WATER IS ONE OF THE MOST IMPORTANT RESOURCES ON THE PLANET, THE ONLY WAY TO CHANGE THINGS FOR THE BETTER IS BY FULLY UNDERSTANDING THE ISSUES."

JAMES VAILLANT, A FIRST-YEAR MASTER'S STUDENT IN ENVIRONMENTAL SCIENCES

up contaminated sites and secure clean water. Graduates of the program will be qualified to work as environmental consultants, human and ecological health risk assessors, hazardous waste specialists and laboratory managers.

Guidelines to protect such resources as water are essential and require training students with interdisciplinary expertise to develop effective management systems, said Dr. Ranjana Bird, UWindsor vice president of research.

"Currently, the training of environmental professionals focuses on high specialization within narrowly defined disciplines," says Dr. Bird. "Training our students to study these problems from a variety of perspectives will make them better suited for finding timely and relevant solutions and to become future leaders in the field."

Second-year master's student Ianina Altshuler attended an environmental genomics workshop in Maine through the program. She says that, after finishing her PhD, she hopes to find employment with a government department such as Environment Canada.

"I think that's where you can influence policy and have the opportunity to make a real difference." ▀

on the way we manage our aquatic ecosystems."

The funding, from NSERC's Collaborative Research and Training Experience (CREATE) program, will prepare students to understand a multitude of such environmental stressors as metal contaminants, the decline of calcium and invasive species that threaten our sources of fresh water and the diverse range of organisms they support.

Cristescu said a recent labour market report estimated that 14,300 environmental specialists will be needed in the next four years to meet federal government commitments to clean

ALUMNI PROFILE



Canada's

WEATHER GURU

BY JENNIFER AMMOSCATO

David Phillips BA '67, senior climatologist for Environment Canada, is a weather geek.

"Windsor got 75 millimetres of rain – a month's worth – in one day? That's unbelievable!"

That is Phillips, in the midst of a telephone interview, stopping to excitedly check his computer to confirm the amount of rainfall his hometown received the previous day.

"Each year, I put together a list of the top weather stories in Canada. Windsor's almost monsoonal rains will be one of them," he promises.

The self-described, "weather ambassador for Canada," employs that very "gee wow" enthusiasm during the approximately 50 speaking engagements he gives each year to educate Canadians.

"I've given talks everywhere," says Phillips. "I've been across the country and to the Canadian Arctic with the Royal Canadian Geographical Society. I've spoken to the vintners in British Columbia, the Association of Municipalities of Ontario, ski resort operators in Quebec, to Grade 4 students in New Brunswick, among others.

"The only place I'm not allowed to talk about the weather is at home," he adds wryly.

Hurricanes, tornadoes, flooding, drought and the issues of global warming and climate change have combined to throw the weather into the forefront of news stories with increasing frequency. Phillips refuses to preach an end-of-the-world scenario, though.

"I sometimes think that scientists are too pessimistic about the future," he says. "You have to give hope that it's possible to change things." Climate change is a challenge but it's doable, he adds, noting, "There is clear evidence that, if we cut down on the fossil fuels, we can slow it down."

Phillips spent his early years in Windsor, moving to Alberta with his family when he was in Grade 8. He returned to his hometown for Grade 12 and eventually enrolled in the University of Windsor's geography program.

"It was a small program," he recalls. "We had fun times and field trips to places like Point Pelee and the Bruce Trail. One of my

dearest friends was my professor, Marie Sanderson, who passed away in 2010. I returned to teach one of her classes in the fall of 1972, and it was a great thrill."

Phillips recalls taking classes in Dillon Hall and Windsor (now Chrysler) Hall. "I'm sure I wouldn't recognize the campus today."

Among his most vivid memories are of his time with the University Players theatre group, conjuring his inner thespian.

"Diana Mady Kelly (former director of the School of Dramatic Art) was in the play with me," says Phillips. "We had a mad tango scene during which we had to argue, and I am not a very good dancer. I wanted the music up higher so I could remember my steps, and she didn't. It was very complex, like rubbing your belly and patting your head at the same time."

Phillips' theatrical aspirations faded as his studies grew more involved. He applied for and won a teaching position, but just before graduation, noticed a poster on campus recruiting for a weather forecaster in Toronto.

Although not a science major, he impressed his interviewer: "After I established that I was not qualified," says Phillips, "I asked him about a famous Canadian geographer that this fellow knew. I had researched him, you see. He was impressed I would do something like that."

Phillips came to Toronto to work at the Meteorological Branch of Transport Canada conducting research on the Great Lakes. The work involved using climatological data to answer questions about climatic records. Phillips published reports including an article about a Climatic Severity Index, in which he ranked 150 locations in Canada for their most extreme weather. After Southam News cited the article in the 1980s, Phillips appeared in television interviews, eventually becoming the spokesperson for Environment Canada Meteorological Service.

In recognition for his work, Phillips has received the Patterson Medal for Distinguished Service to Meteorology in Canada, the Commemorative Medal for the 125th Anniversary of the Confederation of Canada, two Public Service Merit Awards,

"I SOMETIMES THINK THAT SCIENTISTS ARE TOO PESSIMISTIC ABOUT THE FUTURE. YOU HAVE TO GIVE HOPE THAT IT'S POSSIBLE TO CHANGE THINGS. CLIMATE CHANGE IS A CHALLENGE BUT IT'S DOABLE"

DAVID PHILLIPS BA '67

honorary doctorates from the University of Waterloo and Nipissing University, the Camsell Medal from the Royal Canadian Geographical Society, and the Order of Canada.

Phillips has published several best-selling books, including *The Climates of Canada*, *Blame It On The Weather*, and the bestseller *The Day Niagara Falls Ran Dry*. He is also the originator and author of Canada's most popular calendar, *The Canadian Weather Trivia Calendar* where you can find such facts as more people fall off ladders and die in Canada than die from weather related injuries. He is also a familiar face and voice on national radio and television.

Forty-three years after embarking on his weather career, teaching is what Phillips considers the truest essence of what he does: "I explain the weather to Canadians. I have 33 million students."

Children are among his most enthusiastic audiences, and often provide the most memorable moments for Phillips.



Children are always an enthusiastic audience, says Phillips.

During a chat with a Grade 4 class in Nunavut, a community north of the Arctic Circle, one little girl mentioned that her family had travelled south where they had never seen so much rain. "Were you in Orlando, Florida?" Phillips asked her. "No, Guelph," she replied.

He tells of a schoolboy in New Brunswick who had convinced his class that if they wore their pyjamas inside-out to bed, they would be blessed with snow the following day. "Out there, it actually seemed to work for them a few times," says Phillips, referencing the epic snows that can plague the eastern coast of Canada.

Weather is a very personal thing for Canadians, says Phillips. "We have an insatiable interest in it. We spend a lot of time cursing and blessing it." As its unpredictability grows, he suggests adaptation is the best response. "Our inventiveness has always stood us in good stead. We live in one of the safest and healthiest climates in the world. We need to deal with the challenge and change our ways."

Although he could have long since retired, Phillips considers his job a labour of love. "I am lucky. I get paid to talk about weather and, for a Canadian, it's like asking us to breathe." ■

Jonathan Savage, (2nd Year B.Comm. Student)
John Savage '86



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Sowing the seeds of hope

KUJALI CONGO

In April 2011, when many university students were taking a well-deserved break from their academic studies, Ugandan border officials were blackmailing Katelyn Murray.

On the last leg of her journey to the Democratic Republic of Congo, the fourth-year women's studies and social justice student and her travel partner found themselves held up by a border guard demanding \$250 to allow them to continue to their destination. With fingers crossed, they began making phone calls to Ugandan friends.

Kate Murray's journey to reach Lukanga, Congo, began one year earlier in April 2010 when she read a profile of Jonathan Busiku, a Congolese immigrant, written by Dennis Porter, from Windsor. She then met Porter and Busiku at an outreach event for War Child's Windsor chapter, for which she served as president.

The story of Busiku, an educator truly committed to fighting for human rights in his community of Lukanga, convinced Murray to join him in founding the organization, Kujali Congo.

"Kujali' means 'to care for' in Swahili," explains Murray, who serves as the group's director of fundraising. Its goal is to help the residents of the rural village of Lukanga who are trying to rebuild their lives after two wars.

The First Congo War, from November 1996 to May 1997, was a revolution in Zaire that displaced its president. The Second Congo War began in August 1998 and officially ended in July 2003, though hostilities continue to this day. By 2008, the war and its aftermath had killed more than six million people, mostly from disease and starvation, making the Second Congo War the deadliest conflict worldwide since World War II.

Among the many casualties was a generation of children for whom education had become unreachable.

That's where Kujali Congo hopes to make a difference.

"There is a famous quote by Edward James Olmos, 'Education is a vaccine for violence,'" she says. "Our long-term goal is to educate individuals in Canada on how to learn more about the issues faced by the Congolese people, and especially to empower women on the ground."

Her own sense of social justice awakened in high school. "I had some inspiring teachers who were committed to educating you on world issues. In Grade 12, I went to West Africa with Rotary Club. It opened my eyes to the different way of life in other communities."

Murray's interest led her to enrol in the University of Windsor's joint program in women's studies and social justice.

"Addressing challenges in international development requires an interdisciplinary approach. Social justice and women's studies are excellent interdisciplinary programs which have encouraged me to think critically and creatively in order to help solve complex problems."

Kujali Congo works towards the promotion of education at all levels. Significant obstacles block the way though, says Murray. The Congolese economy is shattered, the government provides no funds for education, and the political environment continues to be precarious. In some cases, rebels have kidnapped young people, or youths have simply chosen to join them, believing they have no alternatives.

"I've been told of brave individuals in the local communities who have actually gone to the rebel camps to negotiate the release of the children," says Murray.



For many Congolese children, education has become an unreachable goal. Above: Katelyn Murray with village youngsters.

As the director of fundraising for the organization, she felt she couldn't fulfill her position without a solid understanding of the needs of this community and decided to travel there herself.

She left on April 18, 2011 for a two-month trip, but things did not start off well. Murray and her companion, a journalist, were stuck in Uganda for days, hoping to catch a flight to the Congo. When the pair could not secure one, they finally took an overnight bus, intending to eventually cross the Uganda-Congo border by foot. A border guard, however, had other plans.

"The guard would not let my friend go until he paid \$250 for having the wrong signature on his visa," says Murray. If you are going to a dangerous place, it's helpful to have connections there. "We didn't end up paying. We called a friend, who called a friend, and suddenly, they were waving us along our way."

Murray spent just under three weeks meeting with children, parents, and community leaders in the rural mountain village that has a population of about 6,000.

"The most predominant image I have is of young children and women heading to market, always carrying huge loads on their heads. I saw elderly women who have been doing this their whole lives, bent literally in half. They were the hardest working women I've ever met."

During the trip, Kujali Congo conducted a community needs assessment to determine where best to invest some of the funds that Murray has successfully secured.

"We wanted to give micro loans to support community based projects that will eventually raise funds on their own," she says. Kujali Congo worked with a group of leaders on the ground to distribute funds to the community's three elementary schools.

One project that received support was the Effort d'engardrement jeunesse (effort to protect children). It used Kujali Congo funding to purchase high-quality seed for local families to plant. With the revenue raised by selling the crops, the families were able to pay the money back and keep the surplus. The repaid funds went into an education fund for the community.

Murray says it is important for the group's donors to feel a sense of connection with the projects they are supporting.

"A lot of organizations just ask for the money and the donor feels no connection and sense of participation," she says. Part of her current academic research focuses on empowerment and

disempowerment in fundraising. "When the donor feels connected to what they are supporting, they are more likely to continue," she notes. "We want to provide donors with the stories of how their funds are making a difference. So one thing we did was to videotape a class which is being funded by one large donation for an entire year." They also created a database with photos of all the children in the schools, their interests, and what their needs are, to encourage further donations.

Currently, Kujali Congo is made up of a core group of eight individuals. It is working with the Rotary Club of Essex to get off the ground, and is hoping to attract leadership-minded individuals

to take up its cause. "I would like to finish up my degree," says Murray. "So I want to make sure we have people in place who can continue the work there."

Eventually, she would like to pursue a career in international development, and perhaps work with settlement agencies in Canada, assisting immigrants with their transition to their new country. Her experience working with Kujali Congo will provide an invaluable foundation in finding solutions for those who are willing to help and invest in themselves.

"We are a unique organization. We believe in

sustainable development, empowerment, and promoting images of hope – not despair." ▼



Kujali Congo wants its donors to feel connected with those who benefit.

For more information about Kujali Congo or how you can help, please contact Katelyn Murray at kujalicongofundraising@gmail.com

CAMPUS NEWS

DOWNTOWN CAMPUS RECEIVES OFFICIAL GREEN LIGHT

The University of Windsor will purchase The Windsor Star building as the new home of its popular School of Social Work and the Centre for Executive and Professional Education (CEPE).

A feasibility study was completed by CS&P Architects to re-imagine the property for the University of Windsor, and as a result, the Board of Governors voted in favour of the purchase on November 22, 2011.

Dr. Alan Wildeman, president and vice-chancellor, made the announcement during his keynote address at the annual general meeting of the Windsor-Essex Regional Chamber of Commerce the following day.

“The purchase of *The Windsor Star* property is the first step in the University of Windsor’s plan to transform the landscape of our campus to

more firmly anchor our commitment to being a student-centred university,” he said. “This acquisition is part of the broader vision to support the priorities identified in our strategic plan with capital projects. Our campus will change dramatically as opportunities are identified and new

construction replaces out-dated facilities that no longer align with the vision for our institution.”

Some of the other changes identified in the master plan include the need for a centralized welcome centre, a consolidation of student services into one building, a new home for the bookstore, reconstructing the south wing of Essex Hall and constructing an Innovation Centre

combined with a new parking structure at the corner of Wyandotte and California.

The potential purchase of *The Windsor Star* property was first announced in May 2011 with the news that the University would relocate its music and visual arts programs, and film production to the Armouries building in downtown Windsor thanks to the City of Windsor’s capital donation



The Windsor Star building will be renovated as part of the downtown campus.

in addition to \$10 million in funding, and the provincial government’s contribution of \$15 million.

The University will release architectural designs for the new Social Work and CEPE facility, and the Armouries in the months to come.

INNOVATION CENTRE PROJECT TO OPEN IN THE SUMMER OF 2013

The University of Windsor will construct a two-storey Innovation Centre and a seven-level parking garage with approximately 1,000 spaces on the south side of Wyandotte street between Sunset and California. The University has entered into contract discussions with Newton Parking Structures Ltd. from Guelph, Ont., to construct the first-ever design-build project on campus.

The University's Board of Governors voted in favour of the \$25.8-million project on December 14. Revenue generated from parking and tenant occupancy within the facility will fund the project, ensuring no impact on the University's operating budget.

Dr. Alan Wildeman, president and vice-chancellor says that, "With this project, and with the downtown developments, the University is continuing to pursue better alignment with key partners in ways that can strengthen our commitment to teaching, research and community engagement.

"This Wyandotte-California-Sunset facility will enable us to consolidate much of the parking on campus onto a significantly reduced footprint, and create opportunities to add more green space and provide land for future capital

development."

The project consists of two separate buildings connected by a second-storey pedestrian bridge from the Innovation Centre to the parking structure. The Innovation Centre will become the new home of Campus Community Police, Parking Services, and other services and amenities such as a café with a courtyard, and potentially a main floor financial institution. The second floor will be used by organizations engaged in innovation and enhancement of the community working with UWindsor students, faculty and staff.

Some of the current surface lot parking will be centralized into the new parking structure. The affected lots will then be repurposed into green space or future development. The new parking structure will add approximately 300 spaces, bringing the total availability on campus to 3,000.

Construction will begin in 2012 and will be completed during the summer of 2013. Plans are underway to conduct a full review of UWindsor's entire parking program and allocations, with the support of the University's Parking Advisory Committee.

UWINDSOR FIRST-CHOICE APPLICATIONS UP SIX PER CENT

Expanded recruiting efforts and a broader provincial profile are just two of the reasons UWindsor has experienced a six per cent increase over last year in applicants selecting UWindsor as their first choice, topping the provincial average increase of two per cent.

Dr. Dave Bussière, assistant provost, admissions and recruiting, says a new approach to student recruitment has significantly helped increase interest in UWindsor.

"We're crediting a number of factors, including a 50 per cent increase in high school visits by our Liaison and Student Recruitment staff this fall," Dr. Bussière says. "This is in addition to expanded faculty and student participation in the Ontario University Fair, exceptional efforts by our deans and a greater co-ordination of efforts between our recruiting and advertising departments."

He added that a new advertising campaign with expanded reach into such areas as malls and theatres brings the UWindsor message even closer to students.

"These numbers show that we are having considerable success in sharing the UWindsor story with students making post-secondary decisions, and that we seem to be reaching them in a number of different ways," Bussière says. "High school students may hear great things from

our liaison people during school visits, but they are also hearing these same things from friends and siblings who are already attending UWindsor and this is reinforced by our advertising campaign.

"These students want to be assured that they're making the right choice and the combined efforts of our faculty and staff to help students and their parents make informed decisions is really the driver of this year's recruiting success."

Some highlights within individual faculties include:

- The Faculty of Engineering is up by 29.4 per cent across all areas, generated by interest in the opening of the Centre for Engineering Innovation this fall
- The Odette School of Business is up 10.8 per cent compared to the provincial average of 5.9 per cent
- The School of Nursing is up 11.9 per cent
- The Faculty of Science is up 8.7 per cent with significant gains in biology, computer science and physics
- The Faculty of Arts and Social Science is up 6.5 per cent with strong numbers in political science, social work and the new digital journalism program

UNIVERSITY WRITER-IN-RESIDENCE NAMED CITY'S FIRST POET LAUREATE

Being named Windsor's first poet laureate is a great honour, says Marty Gervais.

"I'm very proud of this community and I'm a great promoter of it and so for them to choose me to lead the way in this regard makes me feel great," he said.

Windsor city council appointed Gervais, resident writing professional in the UWindsor English department and a publisher, columnist and poet, to the post last November.

Gervais has written fiction, non-fiction and poetry about his hometown of Windsor, including the Canadian bestseller *The Rumrunners* and his *Windsor Star* column "My Town." Among his previous honours are a 1998 Toronto Harbourfront Festival Prize for contributions to Canadian letters, a 1996 Milton Acorn People's Poetry Award, and a 2010 honorary doctorate from Assumption University.

He has started a blog about his newest appointment and plans to organize a major reading by a number of poets laureate – something he said has never been done anywhere in the country.



Marty Gervais, UWindsor's resident writing professional, is a prolific author.

"I think it's really important for the city to promote the arts," said Gervais. "This gesture of creating a poet laureate position is significant of the fact that the city believes that the arts matter."

WINDSOR LAW CELEBRATES THE CHARTER



Law student Joshua Knox (centre) spent Canada Day in Ottawa chatting with fellow Canadians about the Charter Project.

The Canadian Charter of Rights and Freedoms celebrates its 30th birthday in April 2012. In

honour of the milestone, 30 Windsor Law students are spearheading the "Charter Project".

The Charter Project is a national public education campaign to increase awareness and engage discussion of *The Charter*. UWindsor law students will be co-ordinating both public service announcements and high school workshops to ignite local students' interest in *The Charter* and to help them understand their rights and freedoms.

Windsor Law student Mandy Kinzel is a former teacher who is enjoying her involvement with *The Charter* project. "My experience teaching high school, along with my law school education, helped me to create *Charter*-focused workshops as a tangible learning tool for Canadian youth," she says.

Public Service Announcements star Canadian celebrities including Howie Mandel and paralympian Rick Hansen. The students are also filming interviews with legal pioneers and academics providing diverse perspectives on *The Charter*.

Faculty, staff, and external donors, namely the Law Foundation of Ontario are supporting the law students. "Our students have created this unique opportunity for law students to further their knowledge, awareness and understanding about *The Canadian Charter of Rights and Freedoms* in a way that engages a broad spectrum of Canadians," says Karen Momotiuk, of the Alumni and Fund Development Office. "They began this project during their first month of law school, and will see it through beyond graduation. They are leveraging their education in a way that benefits our entire community."

For more information on how you can get involved, please contact charterproject@uwindsor.ca or visit the team's website www.JoinTheDiscussion.ca

GOLDEN GIRL CLAIMS NATIONAL CHAMPIONSHIP



University of Windsor psychology student Tessa Virtue and Scott Moir, the defending Olympic champions, delivered their Broadway-on-ice routine, an elaborate piece of technical showmanship, to win their fourth national title in Moncton, NB in January.

It capped a triumphant return to the ice after Virtue's leg injuries sidelined the pair for most of last season. Virtue's leg required two surgeries and extension therapy to correct. They had to sit out last year's national championship.

"It was a tough one to sit out, but we're so happy to be back this year, and not just back, but back in top shape," said Virtue.

Their gold-winning national program featured fearless one-handed lifts combined with skill and grace.

This past season, the ice dancers won their opening event, the Finlandia Trophy in Vantaa, Finland, in October. They went on to win gold medals at their two ISU Grand Prix events - Skate Canada in Mississauga and the Trophee Eric Bompard in Paris and a silver in December at the Grand Prix Final in Quebec City.

The Canadian ice dancers are also 2008 World Championship silver medalists, 2009 World Championship bronze medalists, 2008 and 2009 Canadian Champions, 2006 World Junior Champions, 2008 Four Continents Champions and 2009 Four Continents silver medalists.

Virtue and her partner come from the Ilderton area, north of London. She has had to work as a part-time student on her psychology degree while preparing for world-level competitions.

Virtue has mentioned how much she appreciates her time at the University of Windsor and the support of her professors during her training seasons.

CENTRE FOR ENGINEERING INNOVATION UPDATE

The WindsorEssex Economic Development Corporation and its WindsorEssex Small Business Centre has relocated into the Centre for Engineering Innovation (CEI).

"The WindsorEssex Economic Development Corporation looks forward to the opportunity of moving to this regional address and to continue partnering with the University of Windsor and St. Clair College on a number of initiatives," said spokesperson Lana Drouillard of the move, which took place in mid January. "We will work with them to leverage their comprehensive research for strategic planning purposes as well as focus on building the talent pipeline that will continue to ensure our region remains competitive globally."

Drouillard said that a robust economy depends on creating a culture of innovation and entrepreneurship. The agency's new location, adjacent to the UWindsor Faculty of Engineering and the Odette School of Business, will facilitate its collaboration with key community stakeholders.

UWindsor President Alan Wildeman said that the combination of academics, business, industry and agencies will make 700 California Avenue "an address for innovation."

"Our University is fully committed to being a hub for the manufacturing sector and for industry and business across our region," said Wildeman. "We welcome the addition of the Economic Development Corporation as a partner in creating a regional address that business and government can point to as the place to go for ideas that could support investment in our community."

Phase II of CEI is slated for a fall 2012 completion. For the most updated information on the project, including news stories, images and a live view of the construction site, please visit: www.uwindsor.ca/cei



This photo of the Centre for Engineering Innovation was taken from the tower of the Odette Business School in January 2012. With most of the concrete work now completed, the tall central crane which had been a fixture on the horizon for nearly two years has been removed.

SERVICE EXCELLENCE

Consistently offering friendly, helpful service strengthens the University of Windsor's reputation as a welcoming campus, says President Alan Wildeman.

A new initiative launched in January by the Department of Human Resources will promote responsive, reliable and courteous service to students, faculty, staff and visitors.

"When a commitment to service excellence is extended to the entire campus, we not only strengthen one of our fundamental values but we more easily enable our community to benefit from the value we create," Dr. Wildeman says.

The Service Excellence initiative encompasses educational materials, training opportunities, and a new recognition program for employees who provide an exceptional experience.

The education campaign centres on a series of standards developed in consultation with staff and clients, says Marcela Ciampa, manager of employee engagement and development. She has produced posters and desktop calendars listing the standards as well as a guidebook to putting them into practice.

"The standards provide a good framework and from there we can build the exceptional experience," says Ciampa. "When we follow them, we provide the best possible service to our students, faculty, staff and other service users."

Find more information, including the full list of standards, the Service Excellence Guide and feedback forms to share positive experiences or offer suggestions to improve, on the program's website www.uwindsor.ca/serviceexcellence.

OUTSTANDING UNDERGRADS AMONG RESEARCH HONOUREES

Volleyball players like Paige McDowell have a little more spring in their step out on the court these days, thanks to the award-winning research of undergraduate Renee Meloche.

"It was great to do a study that was really practical that could help the girls perform better," said Meloche, a fourth-year kinesiology major who received one of two outstanding undergraduate student awards February 6 at the Celebration of Excellence in Research, Scholarship and Creative Activity.

Under the supervision of assistant professor Sarah Woodruff, Meloche conducted a week-long study last year with the Lancer women's volleyball team. Using the department's Bod-Pod, she measured each player's body composition. Then, for the entire week, players wore a device that constantly records skin surface temperature — directly related to caloric energy output — and kept a log of everything they ate and drank. At the end of the week, their body composition was recorded again.

According to her results, the players weren't consuming nearly enough calories for the amount of energy they were expending. "Overall the girls were expending significantly more calories than they were taking in, so they had a negative energy balance," said Meloche, who noted that on game days

they were burning an average of 4,000 calories. "They lost fat-free mass such as muscle and they gained fat mass."

After the study was complete, the players received an individualized record of their data and nutrition counselling. A fourth-year criminology student and senior on the team, McDowell said she eats more food now — especially grains and vegetables — and has lost fat, gained muscle and seen her performance get better.

"My vertical actually improved," she said. "I feel a lot healthier in my everyday life and I feel a lot better on the court."

The other outstanding undergrad award went to Matt Battiston, a third-year Biological Sciences student who has been working in professor Dan Mennill's lab on a project studying

the vocal behaviour of the long-tailed manakin, a small bird found mostly in Central America.

Dr. Mennill said Battiston — who won an NSERC Summer Undergraduate Research Award last year — took on a challenging research project under a graduate student in his lab and that his results were instrumental in another project designed to evaluate the way pairs of animals interact with one another. He participated in two other projects last summer and his results contributed to two important journal publications, Mennill said.



Renee Meloche straps an armband on to senior volleyball player Paige McDowell.



BY JENNIFER AMMOSCATO

A formula for first-year success

STUDENT SUPPORT

From the moment that a student first steps onto campus, the pace of life quickens immensely.

University can be exhilarating, exciting and exhausting, offering new friends, more freedom, and greater academic challenges.

For some, the exciting buzz of the first few weeks drops sharply when confronted with the first exam. That's when students realize that perhaps they need a bit of help.

Success during a student's first term is critical, says Brooke White, executive director of the University's Student Affairs office.

"What we find is, if a student is doing poorly midway through their first term and doesn't get help, they begin to question whether or not they should be here at all," says White.

"We realize that the transition from high school to the first year of university can be significant," she continues. "Some students experience marks that are lower than they are used to. We don't want them to become disillusioned."

Dr. Alan Wildeman, UWindsor president and vice-chancellor says that, "The undergraduate experience is the bedrock of what we are trying to do. It's that time when you expand people's thinking. They learn about what they might be interested in and they meet all sorts of people. They emerge from that process with ideas, knowledge and skills that they didn't have when they started. We have to get it right."

In 2009, the University announced the Strategic Priority Fund (SPF) as part of the institution's strategic plan, *Thinking Forward Taking Action*, to bolster projects that

support one or more of the plan's five priorities.

Dr. Leo Groarke, provost and vice-president, academic, explains that, "We've made a commitment to structure the budget to ensure we can support people and encourage people when they want to change things for the better at the University."

In 2011/12, the University allocated \$1,508,071 to SPF projects. A total of \$434,750 – 28 per cent – was earmarked for the student experience.

The project that received the top ranking of the dozens submitted was a first-year instructional support position, called a learning strategist, in the Faculty of Arts and Social Sciences (FASS).

The faculty, home to more than one-third of the University's 15,800 full-time and part-time students, has already invested in several programs and courses meant to assist its first-year students in the transition to university.

For example, FASS utilizes a first-year design team, which is a group of five academics from different FASS disciplines that identify the needs of first-year students and then design programs and courses to meet them.

Many FASS courses incorporate peer mentors who help students navigate some of the academic, institutional and social uncertainty of first year. The faculty also offers the "Gateway Alternative Admissions Program", which attracts high school graduates identified as being able to succeed at university, yet who have been disappointed by their final high school results.

In Fall 2011, FASS introduced the "Early Warning Program" to identify first-year students who are struggling

"SOMETIMES FIRST-YEAR STUDENTS DON'T KNOW WHAT TO DO IF THEY'RE STRUGGLING ACADEMICALLY."
DR. ROY AMORE

academically, to get them the help they need before it's too late. Dr. Roy Amore, associate dean of administrative affairs in FASS, says he hopes that by providing advice before the voluntary withdrawal deadline, students perform better and have a more successful first year.

"Sometimes first-year students don't know what to do if they're struggling academically," says Amore, a political science professor. "We're a university that takes care of our students and tries to help them succeed."

The long-term goal of these FASS initiatives, says Dr. Cecil Houston, dean of the faculty, "is to create a more positive first-year experience and improve a student's chances of returning for second year."

Hard evidence supports the FASS investment. The retention rate from first-year entry to second year in FASS has reached 90 per cent.

To leverage this success, FASS sought and received \$135,000 in Strategic Priority funding over three years for the learning strategist position. Professor Natalie Atkin was appointed to the position, which she says is valuable "because it helps to deliver key resources, services, and courses to students in the important first year of university, setting them on a path to academic success."

In the role, she teaches, "Understanding the Contemporary World", an introductory course with many valuable resources embedded into it, including library instruction, advising, and guidance from the Centre for Career Education. Atkin also provides academic counselling to every one of the more than 200 students in the course.

First-year student Olivia Greenhow found the course far different from what she expected when she took the class in fall 2011.

"I really thought that because it was a required course, it might be a bit boring," she says. "It ended up being my favourite course – one that I really wanted to attend. Dr. Atkin made it so interesting and really encouraged us to ask questions and participate."

Greenhow entered first year of university without declaring a major because, "I didn't know what to do with my life and put off the decision as long as I could."

However, Atkin's academic counselling helped her realize, "that if you follow your interests, you can end up in a career you love. It really opened up my horizons." Greenhow has now selected history as her major with drama as a minor and is even considering law school as a possible option.

Atkin's role is also to work with faculty members to determine the best way to engage students.

"Even in large courses with several hundred students, professors are increasingly open to different ways of delivering materials," says Atkin. "That includes



mentorship and providing opportunities for smaller-group engagement. It makes materials more accessible – it's not just someone on stage lecturing."

She has helped train faculty for the Gateway program's admissions process. The training and assessment provide opportunities for professors to meet first-year students and to understand where they are coming from.

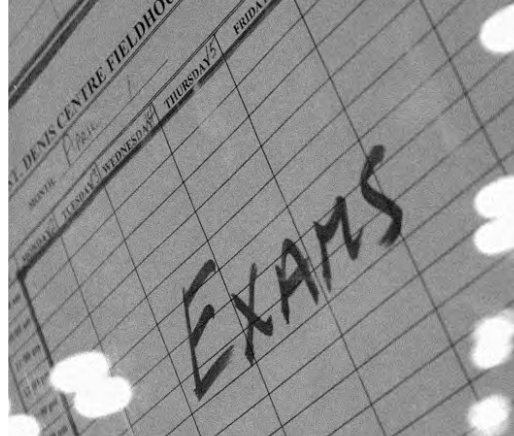
FASS also proposed a second winning SPF project: the Student Mentor Program, which will receive \$20,000 over two years to support the expansion of the existing program that provides mentoring and instructional help for students in their first year. In September 2011, the mentoring program served 90 per cent of FASS' first-year students.

First-year students walk away from the mentor experience with self-confidence in their abilities, says Dr. Tina Pugliese, who co-authored the proposal with Tamsin Bolton, of the Leddy Library. "They also develop insights into how to have a successful university experience," adds the dramatic art professor.

"This well-established, hands-on, face-to-face mentorship approach is far reaching," Pugliese adds. "It connects student to faculty and the University as a whole and, perhaps most importantly, the process is largely student facilitated."

The program trains student mentors, who in turn, provide one-to-one peer leadership to other students. The cornerstone is the "Mentorship and Learning" course, which introduces students to the skills they will need to be mentors.

Fourth-year political science student Giovanna Roma



served as a mentor in 2010. She says that the Mentorship and Learning course provided her “with the additional skills and strengths to make the most of my education. It has provided me with passion, purpose, strength, motivation and confidence.”

The question of how to fuel first-year student success is being addressed in other faculties as well.

For instance, many first-year science and engineering students lack the knowledge and necessary skills to succeed in the University’s core, first-year chemistry course, says Dr. Phillip Dutton, head of Chemistry & Biochemistry.

To assist first-year students in preparing for chemistry, the 2011/12 SPF approved \$108,000 over three years for the Chemistry & Biochemistry “First-Year Success Program”. Under the proposal, a summer term chemistry course will be offered beginning in 2012 to help bring students up to speed.

About 80 per cent is a review of everything they’ve learned so far, says Dutton, “but it is intense. Our target is to bring people into the core chemistry courses with a better chance of success.”

In addition, the Faculty of Science reduced the first-year General Chemistry I 59-140 class size by dividing the more than 500 enrolled students into classes of 160 to 200. SPF provided the funding to hire additional instructors.

A multitude of distractions face today’s student in the classroom, says Dutton. These include hand-held devices, computers, Facebook, note-taking and open discussions

in class with other students. Being in a large class only exacerbates the problem, he adds.

First-year student Erin Plumb, agrees, noting that, although she enjoys her first semester chemistry class, she attended less frequently during the last few weeks of the term: “The level of noise in the room often rose steadily after the first 30 minutes and the lecture became difficult to hear and frustrating.”

Dutton says that, “In large classes, it has been getting progressively more difficult to control the noise level. The smaller class size should enhance professor-student contact.”

Through these initiatives, the Faculty of Science is building on a foundation for student support that began with the 2010-11 round of SPF projects. In that competition, it successfully proposed a project to assist students in computer science, mathematics and physics.

Dr. Marlene Koschinsky, dean of the Faculty of Science and a professor of chemistry and biochemistry, says that a significant use of this funding has been to determine how to ensure the success of first-year students. “Working with faculty, teaching assistants, and the students, we have been able to design innovative methods and approaches to learning which have already shown positive results,” says Koschinsky.

The student support programs being championed by Science and FASS are just a few of those available across campus. Others include, for example, the Social Work Learning Centre, the Writing Improvement Neighbourhood,

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the Economics Help Centre, the Human Kinetics mentoring program, and the Faculty of Education's Curriculum Resource Centre.

With such a wide range of initiatives in place, it is important to ensure they are being offered efficiently, with little or no overlap, says Brooke White.

"We have some excellent programs already in place on campus, but there are some gaps."

To help identify these, she helped author a successful SPF proposal to establish a learning support skills co-ordinator. The purpose is to evaluate what services are being offered through the University's faculties and determine how to provide those services in the most effective, efficient way possible.

"We want to work with faculties to see how these valuable initiatives can be optimized, as well as how can we make sure our students are aware of them," says White.

"One of the things we are looking at is identifying students who do well in courses where others typically struggle, and having them offer 'office hours' during which they can provide help. They would also attend the lectures and provide feedback."

The goal of Skills to Enhance Personal Success (STEPS), offered by the Office of Student Development and Support, is to get first-year students off on the right foot. It offers essential workshops in study skills, test-taking, improving grades and more.

Dayna Ouellette, a student in the concurrent French and education program, took advantage of the opportunity to learn practical methods of improving learning and study skills from STEPS while she was in first year.

"STEPS gave me confidence when I wrote my first exam and paper," says Ouellette. "I walked in with skills given to me by students who had already had success. I feel that it definitely gave me an advantage, especially in first year."

Today, Ouellette finds herself on the other side of the STEPS podium as the assistant co-ordinator of the Student Development and Support's learning and study strategies program.

"I thought it would be a great opportunity to share the things that I've learned and to give back to other students."

There's no doubt UWindsor programs such as these make a critical difference in a student's ability to make that transition from high school to university, and encourages them to persevere and earn their degree. But the programs do more than that, adds White.

"This is about helping our students through that transition – but it's also about making a connection with them. It's about helping them to develop a sense of campus and community, and helping them realize that we care about their success." ▣

INSPIRATIONAL SOURCES

Conspiracy Rising: Conspiracy thinking and American public life

Before he detonated a truck bomb in front of the Alfred P. Murrah building in April of 1995, killing 168 people and injuring more than 800 others, Timothy McVeigh read *The Turner Diaries*.

A novel set in 2099, the book depicts a violent overthrow of the United States federal government and is based on the premise that a secret cadre of Jews have conspired to create a totalitarian government that has confiscated all civilian firearms, and controls both the media and the entire economy.

Although it's a fictional account, the book has been described as "the bible of the racist right." It reportedly inspired McVeigh to launch his attack and it fuels the kind of conspiracy thinking that we need to start taking much more seriously according to Dr. Martha Lee. The political science professor is the author of a new book called *Conspiracy Rising: Conspiracy Thinking and American Public Life*.

"It's a horrifying thing to read," Lee says of *The Turner Diaries*, which was authored by a former leader of the white nationalist organization called National Alliance. "It's the worst kind of hate literature but it gives you some insight

into how dangerous conspiracy theories can be."

Lee's new book argues that conspiracy theories are a threat to democracy because they foster two paradoxical tendencies: apathy and political extremism. People tend either to not participate in the political process if they believe the outcome has been pre-determined by conspirators, or to react in violently extremist ways like McVeigh did when they believe their rights are being taken away by secretly controlling regimes.

Most people, however, view conspiracy theories as a source of humour rather than a real political threat, Lee says. The book challenges both conspiracy theories and those who dismiss them as trivial. It argues that vigilance is necessary in order to prevent conspiracy thinkers from coming to power.

"Some of the most significant of these conspiracy theories challenge political

legitimacy and therefore have a potentially serious impact on the health of democratic political regimes," says Lee.

Conspiracy Rising: Conspiracy Thinking and American Public Life is available at the University Bookstore and Amazon.com. **▼**



Political Science professor Martha Lee leafs through a copy of her latest book.

EXIT



BY STEPHEN FIELDS

FIRST CLASS

A community dream comes true

In 2008, as a member of the first class of The Schulich School of Medicine & Dentistry – Windsor Program, Fatima Taboun considered becoming a pediatrician. Then during her obstetrics rotation at Windsor Regional Hospital, she helped deliver her first baby.

“When I did it, I absolutely fell in love with it,” says Taboun. “The father started crying, and then I thought I was going to start crying.” Since then, she has assisted in more than 30 deliveries and plans to specialize in obstetrics and gynecology in Windsor, where she grew up.

Taboun BSc '07, is one of the 24 members of the program's charter class who will graduate in spring 2012. She will then head off for a two-year residency.

Her story speaks to what is quickly becoming known in medical education circles as “the Windsor experience.”

Crucial components of that experience include direct access to physicians, patients and new, state-of-the-art equipment and facilities.

Another element of that experience seems to be a fairly common realization among the students that Windsor would be a great place for a doctor to establish a practice.

Charter class member Stephanie Miskin Bed '08, plans to practise family medicine in Windsor after she completes her residency. A third-generation Windsorite, Miskin says the students she knows who came from other areas with misgivings about the location quickly changed their tunes once they settled in. The sense of involvement with the community also resonated with the students, Miskin adds.

“It was very early on that they realized how important their role in the community really was. It's just a really intimate working environment. The Windsor program is evolving and I find it really exciting to be a part of that.”

Students planning to remain in the area bring to fruition the vision of the medical school's earliest proponents. They hoped that a provincial investment in a medical school satellite in one of Ontario's most underserved areas would realize a return of doctors setting up their practices in Windsor and Essex County.

Dr. G. Allan Heimann, Medical Officer of Health for Windsor-Essex, said the area can no longer be considered underserved and credits the medical school for attracting new doctors and improving the quality of health care across the region.

“It's extremely gratifying,” said Dr. Heimann, an original member of the committee called together by Windsor-Tecumseh MPP Dwight Duncan in the summer of 2000 to explore the possibility of attracting a medical school to the region. “It's been 12 years since we started and it's been going in slow, incremental steps. But I'm amazed at how well the work has continued.

Once we got the commitment, a lot of the heavy lifting was done by a large group of people.”

Dr. Gerry Cooper, associate dean of the program, saw similar success as one of the first non-physician faculty members at the Northern Ontario School of Medicine (NOSM). It opened in 2005 as the first new Canadian medical school in more than 30 years, with campuses at Laurentian and Lakehead universities.

NOSM's charter class graduated in 2009. About 63 per cent have chosen family medicine and about 35 per cent are taking their residency training in Northern Ontario. Of all those who have taken residency training in Northern Ontario – including those from that region and elsewhere – 65 per cent remained there after completing their training.

“THIS IS A TIME TO CELEBRATE
THE STUDENTS WHO MADE
THE DECISION TO COME HERE.”
DR. ALAN WILDEMAN

From left, Fatima Taboun, Eric Bol and Craig Campagna are three of the 24 students who will graduate this year as the charter class of the The Schulich School of Medicine & Dentistry – Windsor Program.



Medical student Stephanie Miskin, BEd '08



Dr. Gerry Cooper, associate dean, Windsor Program

Cooper, a specialist in mental health and addictions, says NOSM has graduated 166 MDs since 2009's charter class. "NOSM's experience may hold some promise for us here in Windsor." Many NOSM students were originally from the north and wanted to stay there to be close to family and friends, he says. That may also be true of many of the students in Windsor.

Craig Campagna, for instance, grew up in LaSalle, Ont., just west of Windsor and wants to practise there. "There's a lot you can do here," he says.

Eric Bol, on the other hand, has plans to go elsewhere. Originally from British Columbia, he plans to pursue a career in pathology and hopes to go to a larger centre when he begins practising. But that doesn't mean he hasn't enjoyed his experience in Windsor. He admits, however, to having some reservations after applying to the University of Western Ontario, home of the Schulich program, when he was told he was going to Windsor.

"I think all of us were concerned," he says. "Everyone was very excited but maybe a little apprehensive that we weren't going to get the same education as in London. But that dissolved very quickly. I don't think we were at any disadvantage compared to London. In fact, quite the opposite."

University of Windsor president Dr. Alan Wildeman says the charter class is creating history and symbolizes the hope and promise of more doctors locating here and improving the health of the Windsor-Essex community.

"Being the first at anything is both challenging and exciting," he says. "This is a time to celebrate the students who made the decision to come here. We're proud that the University of Western Ontario deemed it appropriate to locate their medical school here and we're delighted with the community supporters who helped make it happen. I'm personally looking forward to being able to congratulate

the students from the charter class."

Having a medical program in the community has not only improved morale here, but it has raised the bar for local health care, says Cooper. "I'm already hearing that some established physicians have relocated here just because they want to be associated with the medical school."

Physicians who are working with the school, especially those mentoring students and residents in their practices, can develop a rekindled passion for their profession and are more likely to stay on top of recent developments in their fields, Cooper adds.

"They're more enthusiastic when they're working with young, hungry learners," he says. "I think we all benefit from that."

Dr. Dale Ziter has run a local family practice since 1984 and has been the academic director for post-graduate education family medicine program for the Schulich School since 2003. The program began with one resident and has expanded to 10. The two-year, local family medicine positions are being filled by residents from across Canada and around the world. Ziter says that participating doctors are "re-invigorated" by the experience of having medical residents in their practices.

"It keeps you sharp," he said. "The things you've seen 2,000 times and think might not be so big, they think 'Wow, this is great.' It's a privilege to do what we do and it's an honour to be able to teach it."

Ziter said he polled his patients prior to accepting residents in his practice and more than 90 per cent of them approved of the idea.

"The patients of Windsor have been very welcoming," he said. "They love the idea of having residents here and they've welcomed them with open arms, so it's been really good for the community too." ▀

LANCER NEWS

Get the latest on the Lancers by visiting www.GoLancers.ca

By Elisa Mitton BComm '05



SCORE BOARD – *What's been happening with your teams, events and celebrations*

D'AMORE TO HELM LANCER FOOTBALL

After engineering Lancer football's first playoff appearance since 2006 last fall, interim coach Joe D'Amore has been named head coach, the fourth in the team's 42-year history.

"We are very excited to have Joe continue in the capacity of head coach," says Gord Grace, director of athletics. "We look forward to Joe and his staff providing outstanding coaching and leadership to our athletes."

This past season D'Amore coached the Lancers to a 5-3 record and into the playoffs where his squad knocked off the Ottawa Gee Gees 50-33 in the OUA quarterfinals. The team was narrowly edged in the Yates Cup Semi-Finals.

Coach D'Amore's team boasted six players named as OUA All-stars: Jordan Brescacin; Seamus Postuma; Shea Pierre; Matt McGarva; Austin Kennedy; and Cory Fernandes. Brescacin, Postuma and McGarva were also named CIS Football All-Canadians as the best in the



Joe D'Amore

country. Under his direction, the Lancers had the league's third-ranked offence, averaging 474 yards a game and the fewest turnovers.

OUA named D'Amore the Tuffy Knight Award winner as the OUA Football Coach of the Year. He was also a finalist for the CIS Football National Coach of the Year.

"I feel very honoured," says D'Amore. "I look forward to working with the staff in the athletic department to provide an outstanding experience for our student-athletes."

D'Amore joined the Lancers in 2009. Previously, he was offensive co-ordinator for the Essex Ravens of the Ontario Varsity Football League, and at different times, coached the Villanova Wildcats and the Sandwich Sabres high school teams.

He played wide receiver for the Lancers from 1996-2000, and professional football with the Carolina Rhinos in the Arena Football League and the Fursty Razorbacks in the German Football League.

GINO FRACAS MEMORIAL GOLF TOURNAMENT

On June 24, 2012, the third annual Gino Fracas Memorial Golf Tournament will be held at The Ambassador Golf Club in Windsor, Ont. The proceeds benefit The Gino Fracas Memorial Football Scholarship and the University of Windsor Football Program. The Fracas scholarship honours Fracas' contribution as Lancer football

coach and the Fracas award honours an exceptional Lancer football student athlete. Registration costs \$250 and is limited. Please contact Joe D'Amore, head coach, Lancer Football, for more information at **519-253-3000 ext. 2462**.

ALUMNI NEWS

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André Capaldi BComm '11
President, UWSA

Dr. Ed King MA '61, BEd '76, MA '91, MA '01
President, OPUS

Dr. Gordon Drake, President, Canterbury College

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DIRECTOR, ALUMNI AFFAIRS

Susan Lester

MESSAGE FROM THE PRESIDENT



You are one of the more than 100,000 graduates of the University of Windsor, living in more than 120 countries around the world. As a graduate, you are automatically a member of your Alumni Association.

Your association, through its board of directors, standing committees, volunteers and staff, is committed to giving you the best alumni experience, and is dedicated to engaging you in the life of your alma mater.

As a member, your participation is whatever you choose it to be. You can volunteer to support an event in your area, to organize a class reunion, or to sit on the alumni board or one of its committees. Most importantly, you can be an ambassador and talk about your UWindsor experience with pride.

Thousands of UWindsor alumni take advantage of the outstanding affinity services endorsed by the association – from auto and health insurance, to the UWindsor MasterCard program and investments services. These offer great value and are exclusive to both our graduates and students.

Affinity services are a win-win for you and for the University. The revenue earned is used to support students through our extensive scholarships and awards programs, and to celebrate the accomplishments of graduates and faculty which encourages continued excellence.

We hope these suggestions encourage you to stay connected to your alma mater. We would appreciate your ideas on how else we can provide the best alumni experience possible. Please feel free to e-mail us at alumni@uwindsor.ca.

A handwritten signature in black ink that reads "Sue Williams".

SUE WILLIAMS BHK '85, MHK '88
President, Alumni Association

YOUNG ALUMNI HEADLINE AWARDS NIGHT

The Alumni Association's Annual General Meeting featured the presentation of the Odyssey Award to seven outstanding recipients. The association recognized the following individuals who are in the early stages of their career paths and who have distinguished themselves through success in their professional or personal life:



Jim Annan BFA '00

This bilingual alumnus has a great talent for sketch, improv and all things comedy and has become a familiar face in both film and television. Following graduation, Annan moved to Toronto where he delved into the comedy scene at The Second City. His work has

been nominated for Dora Awards, the Canadian equivalent to the Tony, and the Canadian Comedy Awards for Best Sketch Troupe and Best Improv Troupe. Bruce Pirrie of Strange Street Productions states that there is no question that Annan is one of the very best comedy writers and performers working in Canada today. Annan is now launching his newest comedy duo, Unofficial Mascot, with his writing partner Scott Montgomery.



Steven Bull BComm '05

As an undergraduate, Bull's strong involvement and service to UWindsor students and the campus community earned him the Alumni Association's UWSA Award for outstanding contributions to campus life.

After earning his Master of Arts in Journalism at the University of Western Ontario, he spent six months reporting from Kenya. While there, he organized a climb of Mount Kenya and Mount Kilimanjaro to raise funds for Alzheimer's and Parkinson's research. In 2010, he received an International Development Research Centre Journalism Award. Also in 2010, Parkinson Society Canada selected Bull to serve as the national spokesperson for its Parkinson SuperWalk. He appeared in national media and opened the Toronto Stock Exchange on Parkinson Awareness Day. Since May 2010, Bull has worked with CBC Windsor as a video journalist and reporter.



Christine Daly BSc '03,
MSc '07

Daly has already achieved some celebrity and significant milestones in her environmental career as a wetland biologist. Suncor Energy in Alberta hired Daly for a position that enabled her to improve wetland reclamation

practices in the oil sands industry. She participated in the design, reclamation, and ongoing research and monitoring of Wapisiw Lookout. In addition, Daly developed the re-vegetation strategy for the riparian area surrounding the wetland. Wapisiw Lookout is now a watershed composed of rolling hills, streams, a wetland, developing forest and equally important – a habitat for numerous wildlife species. Daly's reclamation team was awarded the company's highest honour, the President's Operational Excellence Award.



Melanie Gardin BPA '97,
LLB '00

It's innate to Gardin's personality to get behind something full force. As a partner with Chapman Gordon Gardin Stewart LLP, she exclusively practises in the areas of serious and catastrophic personal injury and has seen

the impact that accidents have on people's lives. She is passionate about what she does and credits the Faculty of Law for giving her the tools she needs to successfully advocate on behalf of injured victims. Gardin is president of the Brain Injury Association of Windsor/Essex County. She brought the provincial program "Helmets on Kids" to Essex County with the goal of putting a helmet on the head of every child who cannot otherwise afford one. Since 2009, more than 2,000 helmets have been distributed to local children in need.



Cameron Hucker BA '03

Hucker's waking moments are defined by an intensity and focus that permeates both his personal and working life. After graduation he joined Media Street Productions. As an editor and cinematographer he partnered

with UWindsor alum Nick Shields BA '95 and co-founded Suede Productions in Windsor. Now in its eighth year, the boutique film and television production company has since taken the industry by storm and maintains extraordinary relationships with clients around the globe. Hucker's unique skills helped the company win multiple awards including the 2010 Windsor-Essex Regional Chamber of Commerce's Business Excellence "Company of the Year" award, two Aurora awards, and three Telly's. The Aurora Awards is an international competition designed to recognize excellence in the film and video industries. The Telly Awards is the premier award honouring outstanding local, regional, and cable TV commercials and programs, and the finest video and film productions, and web commercials, videos and films.



Jean Pierre BHK '99 and **Sherri Chartrand** BHK '99

The Chartrands are owners of Active Body Physical Therapy in LaSalle and Lakeshore, a successful business that has undergone expansion in recent years. During their university careers, both were co-op students, and now they are passing their knowledge and

expertise on to current students. The couple is involved with a number of community organizations. In 2010 they received the "Small Company-Medical/Health of the Year" award at the Windsor-Essex Regional Chamber of Commerce Business Excellence Awards celebrations.

ALUMNI DIRECTORY POPULAR WITH UWINDSOR GRADS

To help you keep in touch with fellow classmates and friends, a new *UWindsor Alumni Directory* is now in the works.

The University has engaged Harris Connect to co-ordinate this directory project. The print and electronic publication will feature alumni contact information, photos, and a section for memories from your days on campus.

To ensure the privacy of alumni, a Harris Connect representative will contact graduates by e-mail or postcard to confirm contact and career information as well as ask for any interesting stories to share.

Those who choose not to participate will only appear as a name in the directory's alphabetical listing under class year.

There is no cost to participate and the publication will be available for purchase at a variety of price points.

For information on Harris Connect's commitment to privacy please visit www.harrisconnect.com/privacy-policy. For more information on the University of Windsor's privacy policy, visit www.uwindsor.ca/alumni/privacy-policy.

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REUNIONS GALORE!

A NUMBER OF CLASS AND GROUP REUNIONS FILLED THE FALL OF 2011, CELEBRATING 10, 25 OR EVEN 50 YEARS SINCE GRADUATION! BELOW IS JUST A SAMPLE OF SOME OF THESE EVENTS.



Engineering Class of '61

From left: Engineering Dean Mehrdad Saif, Garry Potter, Lou Lanza, Bob Shery, Ed O'Neil, Lloyd Kubis, Bill Wilson, Walt Sigmund, Carl St. Pierre, Claudio Brunetti.

A cocktail reception hosted by the Alumni Association and the Faculty of Engineering welcomed the Engineering class of '61 & '71. The group took part in tours of the Centre for Engineering Innovation and attended the Iron ring ceremony.



Human Kinetics Class of '86

From left: JoAnne Mailloux, Gord Olafson, Jim Potvin, Brenda Taylor, Dick Moriarty, Ed Woelk, Kenji Kenno, Richard Coughlin, Bruce Berriman, Patti Weir, Kevin Milne, Pam MacDonald (Seaman), Jess Dixon, Adriana Duquette, Wayne Marino, Joel Cort, Bob Boucher and Dean Michael Khan.

The HK 25th Anniversary Reception held at the Dominion House on September 30 and October 1, 2011 was well attended by the Class of 1986. Graduates, current faculty and staff and their families thoroughly enjoyed the stories of undergraduate experiences. A special thank you is extended to Dr. Jim Potvin, who served on the HK Alumni Weekend Committee as the liaison to the Class of 1986.



Engineering '86

From left: Wes Hicks, Andrew Ross, Gerry Monforton, Alan Morrow, a guest, Mark Volkmann and John Voight

Twenty-two classmates participated in the activities from September 30 through October 2, 2011, which included a tour of the new Centre for Engineering Innovation, a dinner and brunch. The group included engineers who have worked in South America, Chile, the U.S. and Canada.



1975 Lancer Football Reunion

From left: Dave Brescasin '78, '79, Marcel Marchand '77, Brian Plenderleith '76, Paul Lojewski '76, '77, and Gary Howell '76, '77, '79 Members of the 1975 Lancer Football Team joined together to celebrate the 35th Anniversary of their Yates Cup Championship in October, 2011. The team was recognized at halftime of the Lancer Football game that weekend and presented with the Team Achievement Award at the Sports Hall of Fame ceremony.



Business Class of '61

Back row: Ray Refcio, Brian O'Malley, Mort Kaplan, Dave Wilson, Frank Bisson, Ed Johnston, Ed Lumley, Ralph Burke. Front row: Ron Rinaldi, Mike Biro, Eric Siedel, Robert Ryall.

Classmates returned to campus on October 14, 15, & 16, 2011 after 50 years and enjoyed the opportunity to visit and tour what is now the Odette School of Business. The group met with Dean Allan Conway and watched four presentations and demonstrations highlighting the school's business and wider community involvement. Next, they boarded a coach for a trip around Essex County and lunch at Sprucewood Winery and then returned to the city core for dinner at the prestigious Windsor Club.

Their reunion generated close to **\$6,000.00** for scholarships which was designated to the Commerce Class of '61 Prize Fund.

VIRAL VIDEO DECLARES LANCER PRIDE



Mechanical engineering student Ishika Towfic declares her Lancer loyalty for a video on the subject by the office of public affairs and communications.

Who is a Lancer? A video making the rounds on the internet answers that question with scores of current students and alumni declaring their UWindsor affiliation, loud and proud.

Producer George Kalivas of the office of public affairs and communications filmed students across campus and grads in all different fields saying "I'm a Lancer!" He said the result shows the diversity of ways to demonstrate Lancer pride.

"The video features alumni who are prominent in various fields, and the students who will make their own marks on the world," Kalivas said. "I wanted to show that if you have attended this University, you're a Lancer."

He said that claiming the Lancer identity extends well beyond varsity sports teams and alumni.

"Lancers could be from all walks of life," he said. "It's not just athletics – it's everybody."

One of his subjects, Ishika Towfic, agrees. The fourth-year mechanical engineering student volunteered to participate in the project, saying she considers herself a Lancer, too.

"Our capstone design team is named the Lancers," she said. "We'll be wearing our school colours in the SAE Aero competition this April."

Kalivas posted the video to the UWindsor YouTube channel in early March. View it at YouTube.com/UWindsor.

UPCOMING ALUMNI REUNIONS

FACULTY OF NURSING

CLASS OF '87

SEPTEMBER 21-22, 2012

For more information, contact Annette Scott Towns at 87nsguw@bell.net

RESIDENCE

JULY 27, 2012

Did you live in Huron and/or Tecumseh halls between 1972 and 1980? Contact Mike Polychuk at

polychuk@mnsi.net,

519-354-7630 or John (Dick) Laurie

28bagpiper@gmail.com at

519-352-1996.

EDUCATION

In 2012-2013, the Faculty of Education celebrates 50 years of education in the Windsor-Essex community. Share your stories at the University of Windsor Faculty of Education group on LinkedIn.com, and be a part of our celebrations through the year. We look forward to reconnecting with you.

DRAMA IN EDUCATION

SEPTEMBER 29, 2012

Contact Tina Pugliese at

tinap@uwindsor.ca or Katherine Simon at kasimon@uwindsor.ca.



LinkedIn is the online meeting place for professionals to connect and interact with their colleagues and peers, as well as alumni and friends from their alma mater.

Join the University of Windsor Alumni LinkedIn group at www.uwindsor.ca/linkedin.

BUSINESS PROFESSOR RECOGNIZED AS OUTSTANDING MENTOR

Dr. Martha Reavley BComm '81, MBA '82, a professor in the Odette School of Business, is the 2011 recipient of the Alumni Association's Excellence in Mentoring Award. The award recognizes faculty who offer personal, academic and professional guidance to students, and who contribute to their development up to and following graduation.

Dr. Reavley is known as an outstanding, student-centred teacher. She builds her student's leadership skills by placing them on teams which must create and execute innovative fundraising projects. Over the years, these teams have contributed more than \$750,000 to local community groups.

According to former student Gerjon Kalaci BSc '05, MBA '09, LLB '09, "Dr. Reavley consistently helps her students well beyond the purposes of the courses that she teaches. She spends countless hours assisting them

with career aspirations, thought-provoking discussions and supporting them through personal challenges."

Reavley designed the Women's Enterprise Skills Training Centre which has successfully offered training, education and employment opportunities to unemployed and under-employed visible minority women for more than 25 years.

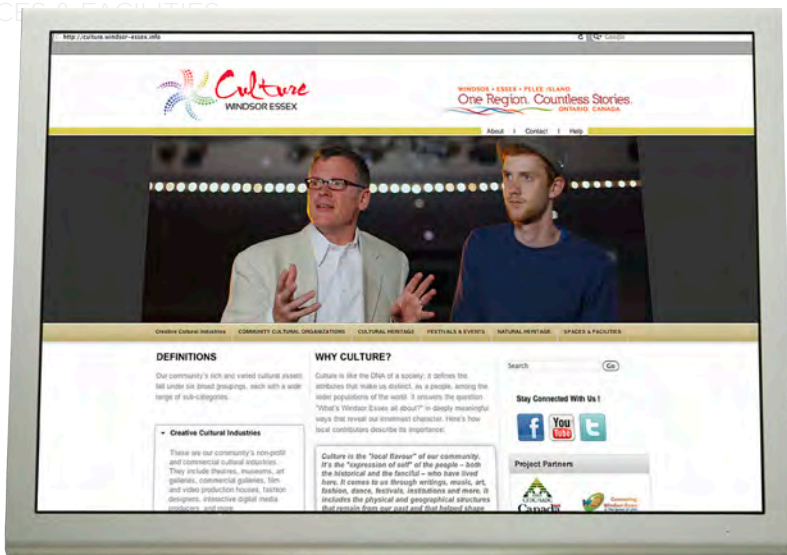
"I have had the opportunity to experience Dr. Reavley's teaching and mentorship at both the undergraduate and graduate level," says Monique Diotte BComm '08, MBA '10. "Today, she remains a strong figure in the community, always providing advice to students and alumni long past graduation."

Reavley provides community leadership through her membership on the fundraising committee for the Windsor Regional Hospital Foundation and with Workforce Windsor Essex.



Dr. Martha Reavley

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APRIL 2012

11 CHATHAM, ONT
PRESIDENT'S ALUMNI
RECEPTION
Chatham Armoury

19 SUDBURY, ONT
PRESIDENT'S ALUMNI
RECEPTION

29 WASHINGTON, DC
ALL CANADA UNIVERSITY
ALUMNI RECEPTION
4:00pm - 6:00pm
Four Seasons Hotel
2800 Pennsylvania Avenue

MAY 2012

8 SARNIA, ONT
PRESIDENT'S ALUMNI
RECEPTION

16 ESSEX COUNTY
PRESIDENT'S ALUMNI
RECEPTION

JUNE 2012

7 WINDSOR, ONT
PRESIDENT'S ALUMNI
RECEPTION

11 TORONTO (ACTON, ONT)
R.J. HUMPHREY MEMORIAL
GOLF TOURNAMENT
Blue Springs Golf Club

19 LONDON, ONT
PRESIDENT'S ALUMNI
RECEPTION

AUGUST 2012

13 WINDSOR, ONT
ALUMNI & FRIENDS GOLF
TOURNAMENT
Essex Golf & Country Club

SEPTEMBER 2012

21-22 WINDSOR, ONT
FACULTY OF NURSING
CLASS OF '87
For more information
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Towns by e-mail at
87nsguw@bell.net

OCTOBER 2012

3 HAMILTON, ONT
PRESIDENT'S ALUMNI
RECEPTION

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1960s

James Kurak BA '68 owner, Carlson Wagonlit Travel, Windsor, Ont.

David Phillips BA '66 24th edition, *Canadian Weather Trivia Calendar For Canadians*, Toronto, Ont.

David Walsh BA '69 associate professor, director of Opera Theatre, University of Minnesota, MN.

1970s

James Anderson BA '70, LLB '76 barrister & solicitor, James S. Anderson Law Office, Novar, Ont.

Joshua Bach LLB '77 lawyer, Baker Newby LLP, Abbotsford, B.C.

Brian Brown BFA '74 recipient, Lorimer Award, the Ontario Confederation of University Faculty Associations, Windsor, Ont.

Michael Burton BComm '72 director, economic development services, Municipality of Chatham-Kent, Chatham, Ont.

Steven Chevalier BA '76, BEd '77 recipient, Windsor & District Labour Council Education Advocacy Award 2011, and Creativity and Excellence in Secondary Mathematics Teaching award, Ontario Association for Mathematics Education 2011, Windsor, Ont.

Gerry Cooper BA '76, MEd '82 associate dean, Windsor Program, Schulich School of Medicine & Dentistry, Windsor, Ont.

Madeline Crnec BA '78, LLB '94 clinic director, doctor of chiropractic, Heritage Tree Healing Arts Centre, Windsor, Ont.

Janet Davidson BScN '71, LLD '09 chair, Ontario Hospital Association Board of Directors, Toronto, Ont.

Olga Delvecchio BAsC '71 Fellow, the Board of the American Society for Quality, Milwaukee, WI.

David Deneau BA '74 lead equal opportunity specialist, City of Phoenix, Phoenix, AZ.

Salvador Ferreras BMU '78 VP, education and student services, Vancouver Community College, Vancouver, B.C.

Craig Gugel BA '76 president and CEO, Gugelplex TV Inc., New York, NY.

Phil Hall BA '76, MA '78 recipient Governor General Literary Award, for his book of essay poems, *Killdeer*, Nov. 15, '11.

Wilfred Hamann BA '72 president and CEO, Koolhaus Games, achieved four successive, top-three charted games, Vancouver, B.C.

Mary Heath BMA '79, BEd '80 pastoral minister, Heavenly Rest Family of Catholic Cemeteries, Windsor, Ont.

Albert Hille BA '78 organizational development consultant, Land Title & Survey Authority of BC, New Westminster, B.C.

Steven Iczkowitz LLB '72 named to the *2011 Lexpert Canadian Ranked Lawyers*, Toronto, Ont.

Becky Langlois BA '78 marketing and community relations manager, Motor City Community Credit Union, Windsor, Ont.

Hilary Lips BA '70 author *Women, Men and Power*, and presenter, "The Gender Wage Gap: Debunking the Rationalizations", Oct. 6, Lebanon Valley College, Annville, PA.

Cheryl Lovell DTE '71, BEd '74, BA '74 elected trustee, Greater Essex County District School Board, Windsor, Ont., provincial trustee representative for the Minister's Advisory Council on Special Education, Toronto, Ont.

Sergio Marchionne BComm '79, LLD '05 chairman and CEO, Fiat S.p.A. president, European Automobile Manufacturers' Association, Brussels, Belgium.

Robert Miller BA '75, BA '76 executive producer, news, CBC Windsor, Windsor, Ont.

Josette Reaume BA '73 department head secretary, Communication, Media and Film, University of Windsor.

Neil Rutter LLB '78 GM, Textron Systems Canada Inc. Ottawa, Ont.

James Seidewand BSc '71 president, Resin Technology LLC, Groton, MA.

Gavin Shaw BA '75, BSW '82, MSW '84 program supervisor, Ministry of Children and Youth Services, Toronto, Ont.

James Smellie LLB '73 named to the *2011 Lexpert Canadian Ranked Lawyers*, Toronto, Ont.

Larry St. Antoine BA '76 president, HR management consulting services, Larry St. Antoine & Associates Inc., Windsor, Ont.

Mary Stuart Melanson BA '77 franchise development, Academy for Mathematics & English, Etobicoke, Ont.

Edward Tsang BASc '76, BComm '84 director, interim chief financial officer, Enpar Technologies Inc., Guelph, Ont.

Paul Van Wart BA '71 regional director/Canada East, LeTip International, Mississauga, Ont.

Virginia Vandall-Walker BScN '72 co-author with Katherine Moore and Diane Pyne, *Before and After Radical Prostate Surgery*, Vancouver, B.C.

Nicholas Wegman BA '73 University of Massachusetts Amherst, Isenberg School of Management, Amherst, MA.

Nancy White BA '77, BScN '77 clinical nurse educator maternity/child program, Huron-Perth Healthcare Alliance, St. Mary's Ont.

1980s

Michael Akpata BA '89 recipient, Senior Constable John Atkinson Memorial Award, 911 Community Service Awards, Nov. '11, Windsor, Ont.

Charles Ballantyne BComm '84 CFO, Avedro Inc, Waltham, MA.

Tracie Berekoff-Stock BSc '88 logistics manager, Penske Logistics, Windsor, Ont.

Tony Buliga BComm '87, MBA '90 first book published, *We've Seen It All*.

Danny Castellán BASc '80 manager, Facility Planning, Renovations and Construction, University of Windsor.

Bruno Cervi BComm '81 controller, Styrolution Canada Ltd, Sarnia, Ont.

Liang Chew BAsc '83 CEO, Digital Display Technology Sdn Bhd, Gelugor, Penang, Malaysia.

Mark Crestohl LLB '88, MBA '88 associate VP of HR, TD Bank Group, Toronto, Ont.

Bianca DeLuca BA '85 board of directors, Windsor Port Authority, Windsor, Ont.

Susan Docherty BA '83, BComm '86 GM VP sales and marketing, GM International Operations, General Motors Company, Shanghai, China.

Sharron Docherty BScN '85 associate professor, School of Nursing, Duke University, Durham, Ont.

Cyril Drabinsky LLB '81 2011 recipient, Lifetime Achievement Award, Hollywood Post Alliance, Nov. 10, '11, Los Angeles, CA.

Dwight Duncan BComm '84, MBA '89 finance minister, re-elected MPP, Windsor-Tecumseh, Government of Ontario, Oct., '11.

Shane Freitag LLB '82 named to the *2011 Lexpert Canadian Ranked Lawyers*, Toronto, Ont.

Tom Gibson BEd '88 assistant professor, small animal surgery, Ontario Veterinary College, University of Guelph, Ont.

Mary Jo Haddad BScN '84, LLD '05 named to Canada's Most Powerful Women Hall of Fame, Public Sector Leaders, Dec. '11.

Marilyn Holland BA '81 celebrating 41 years, Skate Canada Professional Coach, Windsor, Ont.

Jeanne Holmes BFA '87 artistic producer, Canada Dance Festival, Ottawa, Ont.

Michael Horrobin BComm '86 board of directors, Hôtel-Dieu Grace Hospital, Windsor, Ont.

August Horvath BA '88 partner, member of the Antitrust and Advertising and Marketing practice groups, Kelley Drye & Warren LLP, New York, NY.

Kenneth Kapustiak BComm '80 CFO, Fort McKay Group of Companies, Fort McMurray, Alta.

Christopher King BA '81, BEd '83 curriculum leader, special education, Alexander Mackenzie Secondary School, and recipient, Prime Minister's Award for Teaching Excellence, 2011, Sarnia, Ont.

Ian Knowles MA '87, PhD '92 CEO, LemonTree Statistical Consulting (Canada), Ottawa, Ont.

Joseph Laframboise BA '80 Grand Knight, Knights of Columbus, Lawrence Council 1372, Lawrence, KS.

Mary-Kaye Lucier BSW '88, MSW '90 executive director, Bulimia Anorexia Nervosa Association, and named Leader of People to People Ambassadors to China, Canadian Eating Disorder Delegation, 2010, Windsor, Ont.

Shirley Magee BScN '89 nurse practitioner, Tall Grass Family Medicine, Topeka, KS.

Mary Medcalf BSW '87, MSW '88 recipient Excellence in Education Award, National Housing Day celebration, Nov. 21, '11, Windsor, Ont.

Yves Millette BComm '85, MBA '87 president, Poynt Corporation, Calgary, Alta.

Dan Murphy BA '85, first assistant director on the film, "Darkness," nominated for a 2012 Academy Award for Best Foreign Language Film.

Peter Myers BAsc '86 consultant, Mesh Organizational Services, Calgary, Alta.

Natarajan Nagamuthu MASc '82 founder and president, ECE Consulting Services, Ottawa, Ont.

Michael Nageleisen BASc '82 director, lean six sigma, Valspar Corporation, Minneapolis, MN.

Francis Ng BA '85 manager, HR and admin, Coccoland Industry Sdn Bhd, Rawang Selangor, Malaysia.

John Nwanze MA '81 Catholic priest, Archdiocese for Military Services (AMS), USA, Fairchild AFB, WA.

Gordon Orr BA '89 CEO, Tourism Windsor Essex Pelee Island, Windsor, Ont.

Teresa Piruzza BA '89, MBA '03 elected MPP, Windsor-West, Government of Ontario, Oct. '11.

Jamie Pitts BSc '81, MSc '85 senior economic policy advisor, Ontario Ministry of Citizenship and Immigration, Toronto, Ont.

Kerry Powell LLB '81 named to the *2011 Lexpert Canadian Ranked Lawyers*, Toronto, Ont.

Danielle Renaud BA '84, BEd '85, MEd '87 academic director, Pacific Coast University for Workplace Health Sciences, Port Alberni, B.C.

J. Mark Rodger LLB '88 named to the *2011 Lexpert Canadian Ranked Lawyers*, Toronto, Ont.

Edward Saravolac BSc '86, PhD '90 development team leader, Polybatrics Ltd, Palmerston North, New Zealand.

Richard Shaban BHK '80, LLB '83 named to the *2011 Lexpert Canadian Ranked Lawyers*, Toronto, Ont.

Celia Southward MEd '86 inductee, Canadian Disability Hall of Fame, Canadian Foundation for Physically Disabled Persons, Nov. 2, '11, Toronto, Ont.

Allan Stitt LLB '88 president and CEO, ADR Chambers, Toronto, Ont.

Sherry Szucsko-Bedard BScN '89 manager, Risk Management, London Health Sciences Centre, London, Ont.

Gregory Tan BA '83 principal consultant, BSG Communications, Singapore.

Cathy Tassone BScN '80 public health nurse, Region of Waterloo, Public Health, Waterloo, Ont.

Stephen Taub BComm '83, MBA '86 member of the board of directors, Sonorous Entertainment, Toronto, Ont.

Sarah Van Der Paelt BComm '87, MBA '91 director of sales, business markets, Union Gas, Chatham, Ont.

Edgar Villanueva BASc '82 recipient, Best Latino Canadian Lifetime Achievement, 2011 Latino Chamber of Commerce Awards Gala, Oct. 22, '11, Edmonton, Alta.

Sheryll Westcarr BComm '89 workshop facilitator and career coach, Manpower, Calgary, Alta.

Sue Williams BHK '85, MHK '88 director corporate services, Windsor Essex Community Health Centre, Windsor, Ont.

Chow Yong BComm '84 finance manager, Man Fut Tong Nursing Home, Singapore.

1990s

Lorne Abony LLB '94 awarded Ernst & Young Entrepreneur of the Year in Media & Entertainment, Toronto, Ont.

Kathleen Alexander BA '98 executive director, Bluewater Health Foundation, Sarnia, Ont.

Jill Allison MBA '91 director of seniors' services, Municipality of Chatham-Kent, Jan. 3, '12, Chatham, Ont.

Joelle Batten-Daigneau BA '98 inductee, Chatham Sports Hall of Fame, athlete-modern category, October 9, '11, Chatham, Ont.

Michael Blakney BComm '95 manager, financial planning & analysis, Imaging Sciences, Hatfield, PA.

Dino Bortolin BASc '92, MASc '96 product design engineer, Autoliv Electronics America, Southfield, MI.

Mark Bowyer BComm '94 financial planner and investment advisor, RBC Dominion Securities, Oakville, Ont.

James Burns BA '97 CAO, Village of Point Edward, Sarnia, Ont.

Man Cao BEd '97 teacher, Peel District School Board, Brampton, Ont.

Douglas Cerson BComm '92 managing partner, Sentry Group, Waterloo, Ont.

Vivien Cheah BComm '94 team leader, Massey University, Auckland, New Zealand.

Peter DeBoer LLB '95 head coach, The New Jersey Devils Hockey Assoc., Newark, NJ.

Daniella Dimitrov LLB '94 board of directors, Commonwealth Silver and Gold Mining Inc., Toronto, Ont.

Conrad Dix BSc '97 senior project geologist, Xstrata Nickel, Toronto, Ont.

Paul Dupuis BA '90 president, En World Singapore, Singapore.

Jeremy Hall BASc '98 engineering sr. manager, Navistar Inc., Lisle, IL.

Mary Havlik BA '93 company director, Abueze Ltd, Abuja, Nigeria.

Jason Kinnear BComm '97 senior manager, Collins Barrow SEO LLP, Kingston, Ont.

Ka Leung BA '90 senior business development manager, Autotoll Ltd, Kwun Tong, Hong Kong.

Graham MacDonald BComm '98 general manager, Tri-Dim Canada, Scarborough, Ont.

Murray MacGregor BSW '90 specialist rehabilitation, ACCLAIM Ability Management, and certified as a Disability Management Specialist through the National Institute of Disability Management and Research, Sault Ste. Marie, Ont.

Christine Padaric BA '90 VP, HR, Glenbriar Technologies, Waterloo, Ont.

Jill Parker BA '90 Michigan HR manager, JSP, Detroit, MI.

Sharleen Patterson BSW '93 union advisor, Yukon Employees' Union, Whitehorse, YT.

Rukshini Ponniah BComm '98 executive director, Distress Centre of Windsor-Essex County, Windsor, Ont.

Monica Quinlan BComm '98 treasurer, Wasaga Beach Treasury/Tax Department, Wasaga Beach, Ont.

Edward Raymond BA '90 CEO and creator, Marquis Motivations, Windsor, Ont. published, *How Good Do You Want It? Developing Positive Mindset for Every Day in Every Way*, Trafford Publishing, Bloomington, MI.

Michael Russell BA '94, CCR '94 Canadian Forces major, chief of staff, Air Force Military Police Group Headquarters, Winnipeg, Man.

Trasie Sands BA '93 web and social media specialist, Esri Canada, Toronto, Ont.

Robert Sanvido BA '90 operations manager, Thomasfield Homes, Guelph, Ont.

Valerie Scatamburlo-D'Annibale BA '90, MA '94 published *Cold Breezes and Idiot Winds: Patriotic Correctness and the Post 9/11 Assault on Academe*, Windsor, Ont.

Derek Schroeder BHK '98 head coach, volleyball, Samford University, Birmingham, AL.

Bradley Shoebottom BA '92 senior information architect, Innovatia Inc., Fredericton, N.B.

Craig Shufelt BA '95 CEO, Fort Erie Public Library, Fort Erie, Ont.

Matthew Shurrie BA '96 English teacher, secondary school, Peel District School Board, Mississauga, Ont.

Christopher Simboli LLB '95 lawyer, Holland & Hart LLP, Boise, ID.

Jeremiah Skosana MBA '94 senior specialist, Corporate Strategy, Neotel (Pty) Ltd., Midrand, South Africa.

Thomas Soulliere BA '98, CJS '98 director of recreation, City of Vancouver, Vancouver, B.C.

Dina Venturini BA '94 petfood nutrition specialist, Nutro Products, Windsor, Ont.

Cherrie-Lyn VerWoert BHK '97, MHK '03 principal human factors engineer, Toyota Technical Center, Ann Arbor, MI.

2000s

Lindsay Armstrong BHK '07 physician assistant, general surgery, Sinai Grace Hospital, Detroit, MI.

Michael Baggio BA '03 detective constable robbery unit, Durham Regional Police Service, Pickering, Ont.

Peter Banh BCS '00, BCS '02 j2ee consultant, Ford Motor Credit Company, Dearborn, MI.

Deep Bansal MEN '08 project manager, DST Consulting Engineers, Thunder Bay, Ont.

Shannon Bennett BComm '03 integrated campaign specialist, Postmedia Network Inc., Toronto, Ont.

Chris Black BCS '00 application consultant, Intergraph Canada Ltd., Calgary, Alta.

Shantelle Browning-Morgan BA '00, BEd '01, MED '08 2011 Governor General's Award for excellence in teaching Canadian history, Dec. '11, Ottawa, Ont.

Steven Bull BComm '05 video journalist, CBC, Windsor, Ont.

Lisa Bullock BA '06 awards administration officer, Carleton University, Ottawa, Ont.

Michael Castellano BA '06 teacher, Lambton Kent District School Board, Chatham, Ont.

Jeremy Chan LLB '00 sr. counsel, Methanex Corporation, Vancouver, B.C.

Danielle Couture BA '04 winner, Relit Award for poetry collection, *Sweet*, office manager, The Walrus Foundation, Toronto, Ont.

Kayla Drouillard BScN '09, RN, Leamington District Memorial Hospital, Leamington, Ont.

Neville Feltham BComm '05 auditor, Canada Revenue Agency, Windsor, Ont.

Andrea Ferguson BHK '08 chiropodist, Active Body Physical Therapy, LaSalle, Ont.

Janet Finlay-Clark MA '01 Canadian author, *Developmental Academic Writing* (composition), McGraw-Hill Ryerson.

George Fisher BSc '06 software developer in test, Microsoft Corporation, Redmond, WA.

Derek Goddard BComm '07 manager, foreign income processing, Scotiabank, Toronto, Ont.

Md. Raja Hasan BCS '05 business manager, Commscope Inc., Dhaka, Bangladesh.

William Hoang BA '05 federal correctional officer, Correctional Services Canada, Kingston, Ont.

Joseph Hopkinson BA '07 manager, local sales operations (North America), ReachLocal Inc., New York, NY.

James Howieson MHK '09 communications coordinator, Athletics & Recreation, Wilfrid Laurier University, Waterloo, Ont.

Kenneth Jim LLB '07 staff trial lawyer, Legal Aid Ontario, Brampton Criminal Law Office, Brampton, Ont.

Jeffrey Johnson BMath '04 sr. analyst, yield management, WebMD, New York, NY.

Joey Khalil BComm '06 international business manager, Pier-C Produce Inc. Leamington, Ont.

Neetu Kumar LLB '07 legal counsel, Trade Law Bureau, Department of Foreign Affairs and International Trade Canada, Ottawa, Ont.

Holly Lafontaine BASc '09 recipient 2011 Athena Scholarship, WindsorEssex Community Foundation, Windsor, Ont.

Qamar Malik BASc '06 logistics optimization manager, The Brick, Edmonton, Alta.

Scott Mayer BSc '04 optometrist, Dental Optometric Centre, LaSalle, Ont.

Jenny McCahill PhD '08 scientist, Carbon Sciences Inc., Santa Barbara, CA.

Tracy McIntosh BA '06 research analyst, Canadian Heritage, Ottawa, Ont.

Meighen Nehme BComm '02 president, The Job Shoppe, named one of *Profit Magazine's* top 100 female entrepreneurs for 2011, Windsor, Ont.

Kenneth Paglione BComm '01 key account manager, Pure Hot House Foods Inc., Leamington, Ont.

Donald Patten BHK '00 global ergonomics specialist, Research In Motion, Waterloo, Ont.

Gary Peever BASc '09 jr. civil engineer EIT, G. Douglas Vallee Ltd., Simcoe, Ont.

Dayna Pidhoresky BSc '09, BA '10 one of 2011 Canada Running Series Champions, Toronto, Ont.

Vanessa Plourde BA '07, BEd '08 teacher, Greater Essex County District School Board, Windsor, Ont.

Paulette Pommells LLB '03 owner/operator, Creative Choices for the 21st Century Lawyer, Toronto, Ont.

Paul Richardson BA '02 real estate manager, central Canada, Mac's Convenience Stores Inc., Toronto, Ont.

David Rodriguez BBS '09 CEO, Santa Barbara Dental Clinic, Bogota, Cundinamarca, Columbia.

Robert Ryan BASc '02, MBA '04 director, Automation and Aluminum Group, Tregaskiss, Windsor, Ont.

Payman Samadi MASc '07 research associate, Optiwave, Ottawa, Ont.

Sarah Simison BHK '06 chiropractor, Peak Health and Wellness, Brooklin, Ont.

Melissa Strange BA '07 sales manager, Kingbridge Conference Centre & Institute, King City, Ont.

Timothy Sullivan LLB '00 principal, barrister and solicitor, Sullivan Law, Ottawa, Ont.

Philip Unger BA '06, CCR '06 constable, Royal Canadian Mounted Police, Hay River, NT.

Alysha Verhoeven BHK '09 lifestyles services manager, Seasons Retirement Communities, Strathroy, Ont.

Mohd. Rashed Wahid BCS '06 project manager, CenterBeam Inc., Saint John, N.B.

Paul Watson BComm '04 partner, KPMG LLP, Calgary, Alta.

Ian Wilson BASc '09, MAS '11 member, president's crew, Dillon Consulting, Windsor, Ont.

Tanya Witty BHK '02 manager, sponsorship & events, Rogers Communications, Toronto, Ont.

2010s

Adrian Bennett BA '11 invoicing accountant, Pressure Pumping Services, Schlumberger, Calgary, Alta.

Joshua Burnett BEd '10 owner, SportMakers Fitness & Training Centre, Owen Sound, Ont.

Michael Chabot BA '10 manager, financial services, TD Canada Trust, Windsor, Ont.

Nicholas Docktare BScN '11 nurse manager, Manitoulin Lodge, Gore Bay, Ont.

Sarim Ehtesham BComm '10 administrative support assistant, ScotiaMcLeod, Windsor, Ont.

Carly Erina BHK '10, BEd '11 membership coordinator, Lifestyle Family Fitness, Tecumseh, Ont.

Tiffany Gooch BA '11 special assistant, Intergovernmental Affairs, Office of the Premier of Ontario, Toronto, Ont.

Kazuo Kawasaki PhD '11 assistant professor, University of Toyama, Toyama, Japan.

Nizar Mabroukeh PhD '11 manager of analytical engines, Cross Commerce Media, New York, NY.

Darlene Wilson BEd '11 teacher, Peel District School Board, Brampton, Ont.

Weddings

Asfiya Ahmed BA '05, MA '08, and Zeeshan Shaikh, Nov. 11, '11, Dubai, United Arab Emirates.

Gail (Steele) Edgeworth BHK '03, and **Daniel Edgeworth** BA '07, Aug. 13, '11, Waterloo, Ont.

Michael Fisher BComm '05, MBA '07 and Sarrah (Norris), Nov. 10, '11, Punta Cana, DR.

Frederick Gerra LLB '08, and **Kelly Henriques** LLB '08, Sept. 3, '11, Toronto, Ont.

Heather Greene BA '07, MA '09, and Robert Bialkowski June 3, '11, Windsor, Ont. Heather is a part-time professor, St. Clair College, Thames Campus, Chatham, Ont.

David Greig BHK '01, MHK '06, and Teresa Skinner, Oct. 2, '11, Golden, B.C.

Dennis Healy BComm '03, and Christina Billings, Sept. 18, '11, Beaverton, OR. Dennis is an AVP, Application Development, JPMorgan Chase, Beaverton, OR.

David Jardine BComm '91, and Hyame Fadel, Oct. 29, '11, Pickering, Ont.

Jennifer (Ellwood) Klassen BA '03, and Kris Klassen, Dec. 30, 2011, Kingsville, Ont. Jennifer is a Psychological Associate with WECDDB, Windsor, Ont.

Nicholas Legler MSc '09, and Beth Monaco, May 21, '11, Eau Claire, WI.

Sin Yuen Eric Lim BComm '05, and Candice Perez, Oct. 23, '10, Toronto, Ont. Eric is senior business analyst, Bank of Montreal, Toronto, Ont.

David Little BMU '01, and Laura Lockwood Stephens, Oct. 15, '11, Duluth, GA.

Daniela Marier-Perissinotti BA '08, and Dan Perissinotti, Aug. 14, '10, Windsor, Ont.

John Medel BA '88, and Bonnee Brohman, Oct. 9, '11, Kitchener, Ont.

Natalie Middleton BA '00, BEd '02, BA '03, and **Matthew Bondy** BA '98, BEd '09, Oct. 8, '11, Tecumseh, Ont.

Sarah Roach BA '07, and Marty Zajac, June 10, '10, Chicago, IL. Sarah is accounting coordinator, SkinnyCorp LLC Threadless, Chicago, IL.

Nicole (Kelly) Tonelli BScN '08, and **Michael Tonelli** BA '08, June 11, '11, Markham, Ont. Nicole is in second year, Primary Healthcare Nurse Practitioner program, McMaster University and Mike is electrical contractor, Aetna Electric, Toronto, Ont.

Births

Amy (Bailey) Wills BA '97, and **Jeffrey Wills** BComm '96, a son, Jack Bailey, August 20, '10, Ottawa, Ont.

Sarah (Bassman) Renaud BA '03, BSW '04, and **Brett Renaud** BComm '04, a daughter, Siobhan Josephine Marguerite, July 28, '11, Windsor, Ont.

Sarah Campbell BA '97, MA '99, and Erik Luhta, a girl, Riley Campbell Luhta, March 10, '10. Sarah is academic manager, Health Sciences, Community & Emergency Services, Northern College of Applied Arts & Technology, Timmins, Ont.

Jeffrey Dinham BA '98, and Kate Dinham, a son, Bryce, Aug. 4, '11, Oakville, Ont.

Darryl Dinham BA '01, BEd '03, and Angie Dinham, a daughter, Findlay, May 31, '11, Windsor, Ont.

Trevor Dinham BHK '06, and Shannon Dinham, a daughter, Brooklyn, July 24, '11, Windsor, Ont.

Sara (Robillard) Hagstrom MA '04, PhD '07, and Carl Hagstrom, twin daughters, Quinn and Delaney, July 13, '11, Thunder Bay, Ont.

Tara (Chamney) Lupa BA '05, and **Patrick Lupa** BA '05, a son, Blake Allan, Oct. 13, '11, Toronto, Ont.

Kristen (Sills) Morris BComm '02, MBA '07 and Jason Morris, a son, Samuel Rhys Kenneth, Nov. 24 '11, Windsor, Ont.

Julia (Campbell) Robarts BComm '05, and **Richard Robarts** BSc '95, a daughter, Isabella Carolyn, July 9, '11, Toronto, Ont.

Darcy Steele BMA '96, BA '99, BEd '00, and Liza Quenneville, a son, Gabriel Timothy Maurice Quenneville-Steele, March 30, '11, Fort McMurray, Alta.

In Memoriam

Mary-Ann Bellamy BA '69, July 20, '11, Colchester, Ont.

William Bond BPE '76, BEd '77, Oct. 12, '11, Baden, Ont.

Donald Bradley MSc '65, Aug. 23, '11, Zambales, Phillippines.

Judy Bremner BA '93, BEd '94, Nov. 7, '11, Sarnia, Ont.

Albert Deluzio Jr. BA '76, Oct. 4, '11, Windsor, Ont.

Keith Devon BA '79, BComm '81, Nov. 27, '11, Sault Ste. Marie, Ont.

Doris Dickson BA '74, MA '77, Oct. 17, '11, Windsor, Ont.

Karen Drago BA '79, BEd '81, Nov. 27, '11, Windsor, Ont.

Paul Frasca BA '65, Dec. 6, '11, Toronto, Ont.

Bradley Garrick BFA '92, Sept. 11, '11, Toronto, Ont.

Alan Gold BA '66, Nov. 5, '11, professor emeritus, mathematics, University of Windsor, Windsor, Ont.

Linda Guldie DTE '71, BA '75, July 16, '11, Amherstburg, Ont.

Ethel Halyung BA '63, Aug. 5, '11, Windsor, Ont.

Irene Hardy BA '75, Aug. 28, '11, Windsor, Ont.

Darlene Harper-Helfrich LLB '88, Oct. 1, '11, Windsor, Ont.

Ted Hochberg BA '57, Sept. 3, '11, Windsor, Ont.

Brian Hogan BA '75, BEd '76, Oct. 26, '11, Windsor, Ont.

Anthony Janecka BA '63, Oct. 1, '11, Windsor, Ont.

Timothy Kent BASc '86, MAsc '87, Nov. 22, '11, Kanata, Ont.

Walter Kindiak BA '51, Aug. 23, '11, Ottawa, Ont.

Lorraine King BA '67, Feb. 23, '11, Windsor, Ont.

Rita Lacasse BA '79, Sept. 3, '11, Windsor, Ont.

Christopher Lawson BFA '96, Aug. 2, '11, Burbank, CA.

Daniel Lewis BPE '76, BEd '77, Nov. 8, '11, Ridgetown, Ont.

Grace Lewis BA '55, BA '91, Feb. 22, '11, Windsor, Ont.

Patricia Logan BA '68, BA '69, MA '70, Nov. 9, '11, Ottawa, Ont.

Eddy Manzocco BA '79, BComm '81, MBA '82, Dec. 4, '11, Windsor, Ont.

Patrick McKrow BComm '76, Nov. 2, '11, Windsor, Ont.

Nathan Mechanic BComm '73, Nov. 23, '11, Toronto, Ont.

Robert Middleton BA '55, MBA '70, Nov. 25, '11, Windsor, Ont.

James Molnar BA '66 Oct. 8, '11, London, Ont.

Sr. Mary Mousseau BA '53, Nov. 7 '11, London, Ont.

Vincent Perez-Solar former professor, languages, literatures and cultures, University of Windsor, June 4, '11, Valencia, Spain.

Maurice Powley associate professor, Civil & Environmental Engineering, University of Windsor, Sept. 3, '11, Windsor, Ont.

Marvin Renaud BA '73, July 18, '11, Barrie, Ont.

Janet Rewakoski BA '61, Oct. 7, '11, Montreal, Que.

Laurence Rilett BA '67, Aug. 22, '11, Windsor, Ont.

Byron Rourke BA '62, LLD '04, professor emeritus, psychology, University of Windsor, Aug. 10, '11, Windsor, Ont.

Gwendolyn Salter BA '72, Sept. 18, '11, Windsor, Ont.

Elfio Schincariol BA '52, Oct. 10 '11, Windsor, Ont.

James Spinks BSc '63, Sept. 16, '11, Windsor, Ont.

Krishnaswamy Sridhar Feb. 8, '11 retired professor, mechanical engineering, University of Windsor, Windsor, Ont.

Elmira Sylvestre BA '75, Sept. 11, '11, Windsor, Ont.

Gordon Thompson BA '74, Sept. 9, '11, Toronto, Ont.

Paul Thomson BComm '64, June 29, '11, Palm Coast, Florida.

Elizabeth Vida ND '52, BA '88, Sept. 6, '11, Windsor, Ont.

John Wait BA '73, Nov. 2, '11, Brantford, Ont.

Donald Webb DNA '67, Aug. 24, '11, Windsor, Ont.

Nelzie Wieden BA '74, Aug. 7, '11, London, Ont.

Theodore Zatyko BA '68, Dec. 8, '11, Windsor, Ont.

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RICHARD PEDDIE

Leadership by example

His experience as president and CEO of Maple Leaf Sports and Entertainment has given UWindsor alumnus Richard Peddie BComm '70, LLD '01 great insight into entrepreneurialism, leadership and innovation.

A new initiative of the Odette School of Business will extend the influence of the recently retired executive.

The Richard Peddie Leadership Initiative launches with \$750,000 in initial funding raised by Dr. Peddie's colleagues and friends on his retirement from Maple Leaf Sports & Entertainment Ltd., owner of signature Toronto sports franchises including hockey's Maple Leafs, basketball's Raptors, and soccer's Toronto FC, as well as the Air Canada Centre, Ricoh Coliseum, and BMO Field.

The initiative includes three key elements:

- The Centre for Leadership Competency Measurement, dedicated to the measurement and development of leadership competency for Odette School of Business students
- The Leader-in-Residence Program, where Peddie will be the first in a series of resident leaders who will deliver guest lectures, be available for small group mentoring, and generally participate as members of the Odette School of Business
- The Richard Peddie Invitational Speaker Series, a major annual event to feature top experts on the subjects of leadership, management and success measurement

Peddie's previous recognition from the University includes the Clark Award in 1998, an honorary doctorate in 2001 and the Alumni Award of Merit in 2009.



Richard Peddie

He served as the Odette School of Business executive-in-residence in 2002, when he developed and delivered a leadership course. He has been instrumental in supporting the Odette Business School debate team, which has enjoyed success in competitions across North America. High school students from across Windsor participate in the annual Richard Peddie Invitational Debating Competition.

The Odette School of Business formally introduced the project during a Breakfast with Champions event in the Odette Building on January 25. Peddie discussed the dynamics of a winning team, drawing on insights garnered from his three decades of senior executive roles.

For more information about the initiative, please visit www.odette.uwindsor.ca.



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