

POST DOCTORAL FELLOWSHIP POSITION

Department of Sociology, Anthropology and Criminology
Faculty of Arts, Humanities and Social Sciences

WeSpeak Study Post Doc position

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| POSITION TITLE | Postdoctoral Fellow, weSpeak Study |
| ORGANIZATION | weSpeak: Reducing HIV vulnerabilities and promoting resilience among African, Caribbean, and Black Canadian self-identified heterosexual men in Ontario |
| JOB REPORTS TO | Dr. Francisca Omorodion, Department of Sociology, Anthropology, Criminology FAHSS, University of Windsor |
| APPOINTMENT | The appointment will be for 1 year dependent on the goals, qualifications, fit and productivity. |
| START DATE | June 1, 2020 |
| REMUNERATION | <i>\$30,000 annual stipend commensurate with qualifications and experience.</i> |

DETAILS OF POSITION

weSpeak research program addresses two sets of issues that inform how heterosexual ACB men are engaged in community responses to HIV among ACB communities in Ontario. On one hand, we are concerned with social determinants that are usually beyond the direct control of affected minorities; on the other hand, we are also concerned with understanding health behaviours and attitudes associated with HIV vulnerabilities. From our perspective, responding to HIV is as much about how we understand behaviours, attitudes and health disparities, as it is about how we understand the socio-environment and cultural contexts within which people manage their relationships, sexual practices and their health. The successful engagement of heterosexual ACB men in community response to HIV necessitates a unique approach in studying these deeply related issues.

The **overall goal** of the weSpeak program is to reduce HIV vulnerabilities and promote resilience through active engagement of self-identified heterosexual African, Caribbean and Black (ACB) men in programs, policy, research and other types of initiatives that constitute community-based responses to HIV in Ontario.

The **objectives** of our program of research, community engagement, capacity building and KTE in Ontario, which closely align with CIHR objectives, are:

- To mobilize self-identified heterosexual ACB men to address sociocultural and socio-political conditions that contribute to HIV related health-related research. [SEP]
- To examine social and behavioural vulnerabilities to HIV among self-identified heterosexual

- ACB men, including their social identities related to race, class, gender and sexualities..
- To identify the individual and structural factors that promote resilience and reduce HIV-related risk and vulnerability among self-identified heterosexual ACB men. [L] [SEP]
- To build individual, community, and organizational capacity and leadership to address HIV/AIDS disparities among self-identified heterosexual ACB men and ACB communities (including students, postdoctoral fellows, and engaged members within ACB communities) through research, programming, and policy, and [L] [SEP]
- To generate, appraise and share new knowledge, and support its translation into intervention, practice, and policy locally (in Ottawa, Toronto, London and Windsor), provincially and nationally. [L] [SEP]

REQUIRED SKILLS, KNOWLEDGE AND EXPERTISE

- Doctoral degree in health, social, agricultural sciences, with proven interest in health-related research.
- Knowledge and/or experience with concept mapping (using GroupWisdom software)
- Experience in community-based research or equivalence.
- Experience working with African, Caribbean and Black populations.
- Familiarity with quantitative and qualitative methods, particularly survey implementation and data [L] [SEP] analysis.
- Experience with literature searches and retrievals using electronic database.
- Strong understanding about the evolving HIV epidemic, and how it affects African, [L] [SEP] Caribbean and Black people in the study sites.
- Demonstrated ability to attend to details.
- Excellent understanding of the health effects of racism, gender inequality and other [L] [SEP] forms of marginalization, and strategies to promote health equity, empowerment, and [L] [SEP] capacity building
- Excellent oral and written English skills, including the ability to prepare community research reports, manuscripts, and presentations for a variety of audiences.
- Ability to work independently and collaboratively within a team setting
- Fully proficient with business software (word processing, spreadsheets, etc.,) and internet-based research tools. [L] [SEP]
- Will physically reside in Windsor

Please submit a covering letter, resume and contact information via email by 5 p.m. on May 25, 2020 to: [L] [SEP] Dr. Francisca Omorodion, Principal Investigator Email: omorodif@uwindor.ca

Please note that only candidates selected for interviews will be contacted. [L] [SEP]

The University of Windsor is committed to equity in its academic policies, practices, and programs; supports diversity in its teaching, learning, and work environments; and ensures that applications from members of traditionally marginalized groups are seriously considered under its employment equity policy. Those who would contribute to the further diversification of our faculty and its scholarship include, but are not limited to, women, Aboriginal peoples, persons with disabilities, members of visible minorities, and members of sexual minority groups, are encouraged to apply and to self-identify.