

**WALLS TO BRIDGES
 LOCATED IN WOMEN'S AND GENDER STUDIES IN THE
 DEPARTMENT OF INTERDISCIPLINARY AND CRITICAL STUDIES
 NOTICE RE: GRADUATE ASSISTANT (GA) POSITIONS AVAILABLE FOR FALL TERM 2023**

In accordance with Article 12:01 of the CUPE 4580 Collective Agreement, the Walls to Bridges Initiative in the Department of Interdisciplinary and Critical Studies invites applications for GA positions for Fall term 2023.

The total number of projected Graduate Assistantship positions for Fall term 2023 is 1 GA for a total of 140 hours. All positions are subject to sufficient enrolment and final budgetary approval.

List of courses that may utilize Graduate Assistants for the Fall term 2023:

| <u>Course # and course name</u> | <u># of projected positions and # of hours per position</u> | <u>Duration of position</u> |
|---|---|----------------------------------|
| WGST-3850-75 <i>Tough Chicks: Representations of Women's Strength and Anger in Popular Cultures and Society</i> (Tues 6:00 – 8:50pm)* | 1 GA for 140 hours | September 1 to December 31, 2023 |

Refer to the timetable (www.uwindsor.ca/registrar/timetable-information) for class and exam hours and location.

*This course is offered at South West Detention Centre through the Walls to Bridges (W2B) Program. Walls to Bridges is a national program that brings together university students with incarcerated students for co-learning and community building in university credit courses offered inside correctional facilities. For more information on the Walls to Bridges Program please visit <http://wallstobridges.ca/>

Expected GA duties:

Some duties must be completed in-person at South West Detention Centre (4819 8th Concession Road, Maidstone), including attending class, leading discussions, grading of handwritten assignments, and hosting weekly office hours.

Assistants cannot commence their GA/TA duties until email confirmation of the approval of their contract is received from Human Resources.

GA employees are expected to make themselves available to report for all assigned duties, **both in-person/on-campus and remote/online duties**. Most Fall term 2023 classes across the University are expected to be held face-to-face on campus or have a face-to-face component. Refer to the University's [Return to campus webpage](http://www.uwindsor.ca/returntocampus) (www.uwindsor.ca/returntocampus) for current health and safety regulations.

Eligibility requirements:

Successful applicants must be available to attend at the specified time of the course/lab/exams and to report for all assigned duties, which may include both in-person/on-campus and remote/online duties.

GA appointments will be offered to qualified applicants in accordance with the criteria specified in Article 12:03 of the CUPE4580 Collective Agreement.

To be eligible for a Graduate Assistantship you must be a **registered fulltime graduate student:**

- must be registered for the term of work at the time of hiring
- must maintain **fulltime** registration throughout the term and must be in good standing in the degree program

GA appointments cannot exceed **140 hours total for the Fall term period (September 1st to December 31st)**. Refer to Articles 12, 13, and 14 of the CUPE 4580 Collective Agreement for eligibility details.

Required essential qualifications:

Successful applicants must meet all essential qualifications.

- Must be female-identified (as the course takes place in the women's unit of South West Detention Centre)
- Must have demonstrated knowledge of the subject matter or within the discipline of Women's and Gender Studies.
- Must be proficient in written English and academic writing, as well as proficient in communicating orally in English.
- Must be able to read handwritten communications, including those written in cursive
- Must have demonstrated competence in anti-racist and anti-oppressive approaches to teaching and learning
- Must be available to attend in person classes during scheduled class times and hold in-person office hours on site at South West Detention Centre (at times to be determined in consultation with the course instructor and SWDC)
- See Walls to Bridges requirements below

Preferred qualifications:

- Preference will be given to applicants with an academic background in Women's and Gender Studies education and those with demonstrated competence in experiential learning pedagogies and/or community-engaged learning pedagogies

Walls to Bridges (W2B) requirements:

Successful applications must meet all W2B program requirements, including completion of the W2B program written application. Applicants meeting the required essential qualifications will also be required to complete an interview with the course instructor. Additional W2B program requirements for this position include:

- Must uphold the mission, values, and principles of the W2B program (<http://wallstobridges.ca/our-values/>)
- Must complete a Level 1 Criminal Records Check (CRC) and comply with all security protocols and procedures of South West Detention Centre
- Must complete mandatory in person program orientations at South West Detention Centre and on campus
- Must arrange for own transportation to South West Detention Centre for weekly class and office hours
- Must be available to report to South West Detention Centre thirty minutes before each scheduled class to complete mandatory security screening for entry to facility

Application forms are available from the following webpage: www.uwindsor.ca/wgst/w2b-TAPositions

Completed applications must be submitted via email to: w2b@uwindsor.ca

For any questions please contact: w2b@uwindsor.ca

Deadline for receiving applications: June 26, 2023 by 4:00pm

Note that Graduate Assistants must apply each term by the application deadline, in accordance with Article 13:

"With respect to those students who have applied for and been accepted for Assistantships, the Assistant will not be paid for any shortfall of hours at the end of their respective program, provided the University has satisfied its obligation to post available positions each term in writing and on the AAU website and to offer the minimum terms of support in accordance with Article 13:01 (a) & (b) **and provided that the Assistant has applied in writing or via e-mail by the application deadline for each term until they have received the minimum terms of support in accordance with Article 13:01 (a) & (b).**"

In pursuit of the University of Windsor's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Members of Sexual Minorities) are encouraged to apply.

Date posted: June 21, 2023